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UT College of Social Work

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Let the celebrations begin!

50th Anniversary Festivities in all Three Locations

The 50th year of the College of Social Work is here.

A 50-Year Scrapbook of the University of Tennessee College of Social Work is rolling off the presses now. It is 60 pages full of quotes, clippings, old photos, remembrances, and a history the College, arranged by decade. There are also comprehensive lists of graduates and faculty dating all the way back to the beginning. You'll find your favorite teachers there, your classmates, and yourself. It's a "keeper" we hope you'll want to share. Please use the form on page 8 to order your copy.

In addition, each location of the College will offer its own celebration for alumni, faculty, university staff, and friends in the community. Below are the tentative plans for each location. Mark your calendars now and be looking for more information from your home location.

Memphis plans to hold its celebration party November 6 and will send out announcements to alumni about those plans. In addition the College will hold a series of luncheon seminars for alumni and students at the branch, one each in October, November, February, and March on topics of particular interest to the professional community. Questions about these seminars or about the party can be addressed to the Associate Dean's office in Memphis.

On November 9 or 10 Knoxville plans to host Vice Presidential candidate Albert Gore, Jr., who will speak on family preservation and the environment. Also included in the evening's festivities are a major reception for alumni and dinner with Senator Gore. University dignitaries will be invited to attend the celebration. The College's year-long celebration will also be proclaimed to the larger community with a banner on the pedestrian bridge across Cumberland Avenue.

Nashville looks forward to a big bash in conjunction with the TCSW conference April 25, 1993, when the theme will be "Building a Just Society." Singer-activist-community organizer Si Kahn will be the keynote speaker for the conference, with a reception to be held in early evening for alumni, social work professionals, legislators, and others involved with social issues. Following the reception, Kahn will present a free concert. Make plans to be there!

All in all it's a big year—let your friends and colleagues know about it.

Order your 50-Year Scrapbook with the order form on page 8.

Jeanette Jennings Named Associate Dean for Knoxville

Jeanette Jennings, associate professor in Knoxville, has been appointed to the associate deanship for Knoxville as of July 1. Jeanette comes to this position after 10 years' experience on the faculty.

When asked what her hopes and dreams were for the Knoxville location, Jeanette explained, "We have a relatively solid foundation both in the faculty and in the curriculum, but I always like to think about new and different ways to do things. This is how I hope to provide leadership so that we can hold together what we have and move on from there.

"I think a good associate dean is someone with leadership ability and vision, inspiring others to do well. I like challenges. I think there are very

(continued on page 5)
Reginald Avery is directing the research effort for the Knoxville African American Task Force. The research will focus on data gathering for needs assessment of African American males. This will put the task force in a better position to make recommendations to the legislature regarding this segment of the population. The task force was formed in response to a need identified by the Tennessee Legislative Black Caucus.

William Bell was elected to the board of Rochelle Center. Rochelle Center is a training and workshop program designed to serve the needs of individuals for whom mental retardation is the primary disability. William also presented “Use of Single System Research Design in Group Work Practice” at the 13th Annual Symposium of the Association for System Research Design in Group Work Practice held each year to recognize the contributions of an outstanding African American social worker in the Middle Tennessee area.

Jeanette Jennings presented papers at the annual meetings of the Tennessee Conference on Social Welfare and the Southern Gerontological Society.


Hia Rubenstein is conducting a research project with William Smith from Vanderbilt Department of Psychology, evaluating the group services offered by PEACE (the Project to End Abuse through Counseling and Education).


Frank Spicuzza now chairs the University Freshmen Admission Review Committee.

Joanne Thompson has been working under subcontract with the City University of New York (funded by a grant from the Ford Foundation) to replicate their earlier study, From Welfare to Independence: The College Option. Preliminary findings of her study of 103 college graduates in Tennessee who received assistance from Aid to Families with Dependent Children (AFDC) suggest that higher education does significantly change women’s economic circumstances and opens up new career and employment opportunities. Findings of the Tennessee study are anticipated in a larger report to be released by the Howard Samuels State Management and Policy Center, CUNY, toward the end of this year.

Sharon Crawford Joins Faculty in Nashville

Sharon Crawford joins the Nashville faculty this fall, having taught at Baylor University during the 1991-1992 school year. Sharon is currently completing a PhD from the University of Texas at Austin, where she received her MSSW in 1985.

In addition to her teaching experience, Sharon has worked as a therapist in the private practice of James Shinder, PhD. She has been in direct practice since 1978, working also with children and families through juvenile probation and children’s protective services in Waco, Texas. Her area of specialty has been in working with victims of trauma.

Sharon has two current research interests. Her primary interest and the focus of her dissertation is mother-daughter relationships in families where sexual abuse occurs, both intrafamilial and extrafamilial. She is also interested in conducting research in the area of treatment interventions with culturally diverse populations.
Donors Support the College in its Anniversary Year

Many of us have worked and looked forward to the 50th anniversary year, and many have given to scholarship funds, such as the Forward to Fifty campaign, which help the College maintain a lively student financial aid program. Following is a list of donors from January 1 to June 26, 1992. We will continue to print names of donors to the College. Remember, you can designate your donation to go to the Forward to Fifty Fund, the Gid Fryer Scholarship Fund, the Ben Granger Scholarship Fund, the Rhoda O’Meara Scholarship Fund, or the College of Social Work Enrichment Fund. We’re glad to have the opportunity to thank you—we appreciate you!

Former Dean Ben Granger to Move to Colorado State

Former Dean Ben Granger will move to Colorado this fall to become the director of the social work program at Colorado State University (CSU), which offers both a bachelor’s and a master’s degree in social work.

A reception was held July 14 at the UTK Faculty Club for friends and colleagues to join faculty and students in wishing the Grangers a fond farewell.

Granger notes that CSU is like the University of Tennessee, Knoxville in that it is a land-grant university with a student population of about 21,000. “I’m happy about the move—it’s a large university with a mission of public service—though the football team is not as good!” Granger quipped. “I’ll be missing that as well as the friends and contacts we have in Tennessee. The primary factor in my decision was whether to remain here or move on to another challenging adventure, so I said ‘why not?’” Granger also mentioned the beauty of the state. “Just like Tennessee, Colorado has its own beauty. It’s another attractive geographic area to get acquainted with.”

The move will also take the Grangers nearer their daughter Becky and their two grandchildren. In addition, the Colorado school of veterinary medicine is interested in the work that the Grangers have done with human-animal bonding. Granger also hopes to transplant another of his interests, in the development of Eastern European nonprofit associations, to Colorado as well. “I’m hoping to work with the University of Tennessee, Utah, and Colorado State in following up what we started here. Bulgaria and Romania are just now beginning social work programs; possibly we can assist them in some way.”

Granger came to UT in 1973 from the University of Kentucky, where he was the associate dean of Social Professions. He served as dean here until 1988, when he returned to teaching, public service, and directing the baccalaureate program.

The University has established a Ben P. Granger Scholarship fund, whose proceeds are used for student scholarship assistance. If you wish to make a contribution, call Mike Hitchcox at (615) 974-2115 or mail your check, made out to “UT-Ben P. Granger Scholarship Fund,” to Hitchcox at the Development Office; 615 Andy Holt Tower; Knoxville, TN 37996.

College Briefs

The College received a record number of 669 applications for the MSSW class entering the College of Social Work in 1992-93. Approximately 60 of those students will attend the College’s Knoxville location, 65 will be in Nashville, and 156 in Memphis.

Also, Geri Scalf, senior accounting clerk, joined the staff in February 1992.
A total of 24 BSSW students, 32 MSSW students, and two doctoral students graduated in Knoxville this year, bringing a successful ending to 1991-92.

The BSSW program came through reaccreditation exceedingly well! The program is fully accredited for the entire eight-year cycle.

The student organizations initiated and participated in several projects and activities. The BSSW-Social Work Organization participated in a wide range of activities, such as the annual Big Brother/Big Sister Bowl for Kids’ Sake. They organized a Valentine Social for faculty, staff, and students. In addition to these activities, members participated in academic activities for the University. They assisted the Undergraduate Council in “Major Quest,” a program at which undecided students can ask questions about various colleges and majors available to them. BSSW-SWO students also participated in “Open House,” answering questions for community college students who planned to transfer to the University.

The MSSW Student Organization was also active in several projects this year. They organized a system in Henson Hall to collect cans, plastic, glass, and newspapers for recycling. At Christmas they collected several hundred dollars to provide over 100 Christmas stockings for the homeless at the Volunteer Ministry Center. Finally, several students became active volunteers for a variety of services, including short-term and crisis counseling for HIV-positive persons and their families.

The branch would like to recognize a staff member who is a recent addition to the College but who may not have been mentioned before. Khadra Baskin joined the staff as a senior secretary in September 1991. On a more bittersweet note, faculty and staff are saying goodbye to Ben Granger. Ben is leaving to become the director of the social work program at Colorado State University. Colorado State University has an accredited BSW and MSW program. It is difficult to imagine what it will be like here without Ben. He will be missed by all of us who have worked with and known him. Everyone wishes Ben and Georgia a fond farewell and the best of luck in the future! (Please see story on page 3.)

The College is saddened by the death of Ann Wachter, Professor Emerita. Ann died on Monday, June 29, 1992. (Please see story on page 6.) This has been an extraordinary year for Knoxville students. Two BSSW students, P.J. Alexander and Kendall Maze, were among the top 19 University graduates for spring term. Both had a 4.00 overall grade point average. P.J. Alexander was named Knox area and Tennessee NASW undergraduate student of the year. She also received the Hilton A. Smith Graduate Fellowship.

Maureen Maurer received the Victory Downs Award, the University’s highest scholarship award given on the basis of campus leadership. Michael McMurray received the Normandy Scholarship to study in France this summer. Yvonne Noe, who was named outstanding BSSW graduate for summer 1992, received a Ronald McNair Fellowship and was appointed to the Justice Committee of the Tennessee Task Force Against Domestic Violence.

The following undergraduate students were initiated into Phi Kappa Phi Honor Society: P.J. Alexander, Anita Davis, Kendall Maze, Heather Simmons, Stephanie Faulkner, Michael McMurray, and Theodore Newman; and graduate students B.E. Loebland and Peggy Tollison. Pam Wolf was the Knox area NASW graduate student of the year.

Spring semester began with a new burst of energy on the part of faculty. Highlights included two special programs during Black History Month that were sponsored by the Student Government Association and the Minority Affairs Committee. Special guests included one of our illustrious alumnae, Monice Hagler, city of Memphis attorney, and Jesse McClure, vice chancellor for University Relations at UT Memphis, who has a joint appointment with the College of Social Work. Both programs were well attended and thought-provoking.

The chores of grading an unusually high number of advanced-standing and comprehensive exams gave way to the lighthearted planning for the hooding ceremony, held May 11 in the Schreier Auditorium of the Student Alumni Center. Honorees heard encouraging words from Dean Shatrz, Dr. McClure, and Grover Alford, student speaker.

Hugh Vaughn was honored at a special banquet at the June 5 graduation ceremony of the Center for the Health Sciences. He was selected by students to receive the Teacher of Excellence Award for the 1991-92 academic year. This was a special honor for Dr. Vaughn and the Memphis location as well.

Also the Memphis branch of the College graduated 39 students with
MSSW degrees this spring. Congratulations to all!

**Nashville**

The Nashville location has had a successful academic year, graduating a class of 34, recruiting a new faculty member, and evaluating a large applicant pool from which to draw the entering class.

A growing interest in the profession of social work is evident in the large number of applicants to the program this spring (well over 200 to the Nashville location). What is even more impressive is the overall quality of the applicants, both academically and experientially. Unfortunately, several highly qualified applicants have been turned down for lack of space in the program, even though the number of students accepted increased from 50 to 65 (15 part-time and 50 full-time).

Sharon Crawford, MSSW, joined the faculty in August. Sharon comes to us from Texas, where she is a candidate for the PhD in Social Work at the University of Texas at Austin as well as a full-time lecturer in the BSW program at Baylor University. She will be a member of the treatment concentration faculty teaching Human Behavior and Social Environment, Social Work Research, Social Work Practice with Oppressed Populations, and Research for the Assessment of Social Work Treatment. We are delighted to have her with us. (Please see story on page 2.)

With the addition of Sharon, Nashville will have its full complement of faculty.

Dean Shatz, Associate Dean Bell, and faculty members Elaine Spaulding and Cheryl Resnick served as workshop leaders in Senator Gore’s Family Reunion Conference, which focused on the issues and challenges facing families in Tennessee. More than 800 people attended the conference. Gore’s understanding of and commitment to improving family life was impressive, the speakers (Nancy Amidei, Gloria Johnson-Powell, Salvador Minuchin, and Lisbeth Schorr) were informative and challenging, and the small group discussions among professionals and laypeople were stimulating and productive. As a result of the conference the Tennessee Family Action Network (TFAN) was created with branches throughout the state. The purpose of this organization will be to help mobilize support for families, to identify avenues for providing needed services, and to act as an advocate for the needs of families.

Our congratulations to the BSW program at Tennessee State University! They have been fully accredited for another eight years. The TSU program went through a Council on Social Work Education site visit in the fall of 1991 and received their notice of continued accreditation earlier this year.

**Jeanette Jennings Named Associate Dean for Knoxville**

(continued from page 1)

few things that can’t be done. It’s just a matter of finding out how to do them. I’ll be looking for ways to do things better than they’ve been done before.

**New Acting Associate Dean, BSSW Chair Named**

The 1992–93 academic year begins with two new administrative appointments. Dr Hisashi Hirayama has been appointed acting associate dean in the Memphis location. Dr. Nellie Tate, former associate dean, has resigned from the University. A national search for a new associate dean is underway.

In Knoxville, Frank Spicuzza has been appointed chair of the BSSW program. Spicuzza previously served as BSSW chair from 1987 to 1989.

“I also enjoy meeting new people and seeing how they do things. I always get a new idea. I like to find out where they’re coming from—the more different they are, the more I’m fascinated. I hope to get people committed, interested, and involved in the activities of the College—faculty, students, and others within and outside the University. Of course we need to get fall classes and new students underway. And, of course, reaccreditation will take some of our time this year.”

Jennings received her BA from Jackson (Mississippi) State, her MSW from Tulane, and her PhD from the University of Michigan.
Coy Davis (MSSW, 1963) has accepted a new position in the New Mexico Department of Health, Developmental Disabilities Division. He will also have a part-time affiliation with the Minirth-Meier Tunnell and Wilson Medical and Counseling Clinic as a counselor. He was a former health service director in the Indian Health Service of the U.S. Public Health Service.

Ellen Herrington (1982) was promoted to senior social worker on the geriatric unit at Parthenon Pavilion.

Marcia Robertson (1987) was promoted to senior social worker on the adolescent unit at Parthenon Pavilion.

Susan Steppe (1977) was appointed director of Child Protective Services with the Tennessee Department of Human Services in June.

Julie Young (1990) was named regional director of Youth Villages Families Program in March 1992.

Research Team Begins Collecting Data on Macro Social Work Practice

David Menefee and Joanne Thompson are currently engaged in a research project to identify competencies necessary for macro social work practice. The project has three phases: (1) networking with social work education programs nationwide to identify present and proposed macro curriculum models; (2) field group interviews with Tennessee practitioners in macropractice; and (3) a national survey of social workers affiliated with the National Human Services Managers' Network.

Current political, economic, and sociodemographic forces are expected to transform the management of human service delivery systems dramatically over the next decade. A greater demand for services by increasingly diverse client populations is anticipated, along with diminishing financial resources and fragmented governmental support.

David and Joanne assert that these conditions will require new, innovative strategies for effectively managing human service delivery systems by social workers in macropractice. About 28 to 37 percent of the projected social workers in the year 2000 are expected to assume responsible positions in macro social work practice. According to David, "the challenge to social work education is to prepare these social workers to practice effectively in this future environment."

Joanne noted that feedback from graduate programs around the country has resulted in the following basic observations.

- Specializations in "administration and planning" or "policy, planning, and management" all have significantly lower enrollments than direct practice concentrations.
- Part of the explanation for enrollment levels is the influence of local/state hiring markets, clinical licensure, and inherent bias within educational programs toward direct practice.
- Scant research has been conducted to identify what social workers in macropractice do and what knowledge and skills are requisite for such practice.

David and Joanne’s research aims to describe various competencies necessary for macropractice; identify priorities individuals assign to such competencies; analyze present and future trends in human services delivery and their impact on social work education; suggest models for macropractice curricula, including continuing education; and identify to what extent differences such as gender, race/ethnicity, and organizational context influence practice.

David and Joanne have been asked by the Board of Directors of the Human Services Managers’ Network to present their findings at the annual national conference in San Diego this fall. They plan to submit an article for publication in Administration in Social Work.

Ann Wachter Mourned

A memorial service was held for Professor Emerita Ann Wachter July 2 in Oak Ridge. Ann was a faculty member at the College’s Knoxville location from 1968 until her retirement in 1989. She died June 29.

Ann was also an alumna, having received her BA and MA in sociology from UTK. When asked on the occasion of her retirement about her association with the University, she noted, “When I first came to the University of Tennessee as a student, I lived in Henson Hall, down in what is now the Dean’s Office!”

Ann had a keen interest in the Knoxville Museum of Art. Her area of profound interest was object relations, and her love was teaching. She continued to serve students and faculty as her health allowed until shortly before her death.

We shall miss her.
Glisson Receives Research Grant

Charles Glisson has received a grant for a research study to evaluate the quality and outcomes of services provided to children in state custody by the Departments of Mental Health and Mental Retardation, Human Services, Youth Development (corrections), Education, and Health and Environment. This study follows a second, major restructuring of the procedures used to provide services to these children under the Tennessee Children's Plan, which uses case management teams to coordinate and improve services to children.

The study will address four new objectives. First, it will examine the overall effect of changes in case management on the coordinating effort and on the quality of services to children. Second, it will improve data collection and tracking to provide quicker feedback on services and outcome variables. Third, it will analyze the impact of case management team dynamics and culture on the effectiveness of the coordination effort. Finally, it will assess and track a larger sample of children to facilitate subsample analyses related to the effects of gender and ethnicity on the quality and outcomes of services.

Charles will conduct the research over a three-year period beginning in September. The amount of the grant is $700,000.

Office of Research and Public Service Grows

The Social Work Office of Research and Public Service (SWORPS) continues to expand its range both in the types of services it provides and in the geographic area for which it provides them. Following is a sample listing of recently completed projects:

- For the Tennessee Department of Human Services, the development of a supervisors' training package and a piloting of this training, which is designed to support effective supervision in public welfare settings
- For the Tennessee Department of Mental Health and Mental Retardation, the completion of training on mental health consumers as staff
- For the states of Alabama, Georgia, and Kentucky, assistance with devising certification exams and the development methodology for maintaining, revising, and evaluating them as well as reporting their results
- For the Mississippi Department of Human Services, the development and piloting of certification training for their public welfare efforts
- For the Tennessee Department of Human Services, a resource handbook for adolescents leaving foster care that lists types of services available and phone numbers to call
- For persons and agencies requesting information, a new SWORPS brochure about available services
- For National Public Radio, information about foster care services for use in a sequel to "What's Happening to Our Children"
- For the Community Health Agencies, training in cultural sensitivity

Tennessee Training Cited as Innovative

The Tennessee Department of Human Services certification training program, developed and implemented in conjunction with the College's Social Work Office of Research and Public Service (SWORPS), has been named one of four top innovative training programs in child welfare. Programs in Ohio, Florida, and Washington are also included in this list of programs which seek to enhance service delivery by enhancing the knowledge and skills of their staff members. These programs were repeatedly identified by national child welfare experts as innovative.

In the article, "Innovations in Child Protective Services Inservice Training: Commitment to Excellence" in Child Welfare (LXX, 4, 1991), the Tennessee program is cited for its experiential learning component, which supplements the program's didactic learning. The authors also note that Tennessee's program is the only program of the four that includes a competency-based exam to signify the satisfactory completion of preservice training.

In addition, the authors note, the effectiveness of the training program is enhanced by state-wide coordination of training activities and the efforts of state-level advisory groups who make programmatic decisions.

SWORPS has played a major role in the development, coordination, and evaluation of the certification program since its inception.
We did it!

You wrote your memories; we looked up facts and compiled memorabilia. Now the 50-Year Scrapbook of the College is a reality. It’s a showpiece, with clippings, photos, and stories—some funny, some poignant, some inspiring.

You and your friends are in it, if not in the photos or clippings, then in the memories or the comprehensive list of graduates and faculty.

We’re asking $15 for each copy, $10 of which is tax deductible. All of the money goes to the Forward to Fifty scholarship fund. You get a bit of the past and another social work student gets a bit of the future.

Please order your copy using the attached form. Also, look for copies at the anniversary celebrations you attend. Give one to a colleague, a politician, or an aspiring student to let them know what the College has always been about.

And thanks for all your help in pulling it together. Now for the fun!

Order form for 50-Year Scrapbook of the College

Name ____________________________

Address ____________________________

Phone ____________________________

Number of copies _____ x $15 = $ ______

Total amount enclosed $ ______

Make checks payable to The University of Tennessee.

Mail checks and order forms to
Jennie Baird
University of Tennessee, College of Social Work
118 Henson Hall
Knoxville, Tennessee 37996-3333

(P.S. Thanks for all the corrected addresses.
We like to keep in touch.)

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UT Knoxville does not discriminate on the basis of sex or handicap in its education programs and activities, pursuant to requirements of Title IX of the Education Amendments of 1972, Public Law 92-318, Section 504 of the Rehabilitation Act of 1973, Public Law 93-112, and the Americans with Disabilities Act of 1990, Public Law 101-336, respectively. This policy extends to both employment by and admission to the University.

Inquiries concerning Title IX, Section 504, and the Americans with Disabilities Act of 1990 should be directed to the Office of Affirmative Action; 403-C Andy Holt Tower; The University of Tennessee, Knoxville, Knoxville TN 37996-0144; (615) 572-4968. Charges of violation of the above policy also should be directed to the Office of Affirmative Action.

The University of Tennessee, College of Social Work
Office of Research and Public Service
Henson Hall, Rm. 319
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Knoxville, Tennessee 37996-3350

Address Correction Requested