Affirmative Action Report: Active Searches As of 02-18-85

Commission for Blacks

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Active searches for faculty positions:

     There were 81 searches as of 02-18-85
     Of the 81 active searches:

     25 had progressed to the narrative summary stage
     17 had resulted in extension of an offer

     Offers to black females = 0
     Offers to black males = 0
     Offers to non-black females = 6
     Offers to non-black males = 11

     6 had involved a rejected offer

     Offers rejected by black females = 0
     Offers rejected by black males = 0
     Offers rejected by non-black females = 3
     Offers rejected by non-black males = 3

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Active searches for staff-exempt positions:

     There were 34 searches as of 02-18-85
     Of the 34 active searches:

     6 had progressed to the narrative summary stage
     6 had resulted in extension of an offer

     Offers to black females = 0
     Offers to black males = 0
     Offers to non-black females = 5
     Offers to non-black males = 1

     0 had involved a rejected offer

     Offers rejected by black females = 0
     Offers rejected by black males = 0
     Offers rejected by non-black females = 0
     Offers rejected by non-black males = 0
THE UNIVERSITY OF TENNESSEE, KNOXVILLE
OFFICE OF THE DIRECTOR OF AFFIRMATIVE ACTION

Faculty searches completed between
October 1, 1984, and 02-18-85

THERE HAVE BEEN 10 SEARCHES WHICH HAVE RESULTED
IN APPOINTMENTS TO THE UTK FACULTY.

In these searches:

Black females appointed = 1
Black males appointed = 0
Non-black females appointed = 5
Non-black males appointed = 4

Of the 10 faculty appointed:
  1 is black
  6 are female
 10.00 percent are black
 60.00 percent are female

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Staff-exempt searches completed between
October 1, 1984, and 02-18-85

THERE HAVE BEEN 30 SEARCHES WHICH HAVE RESULTED
IN UTK STAFF-EXEMPT APPOINTMENTS

In these searches:

Black females appointed = 4
Black males appointed = 2
Non-black females appointed = 13
Non-black males appointed = 11

Of the 30 staff-exempt employees appointed:
  6 are black
 17 are female
 20.00 percent are black
 56.66 percent are female