Spring Symposium Features Albert Ellis

The 1980 Spring Social Work Symposium, a series of skill-improvement workshops for social workers and allied professionals, is underway across the state.

A total of eleven workshops will be offered in major cities in East, Middle and West Tennessee. Sponsored by the Office of Continuing Social Work Education, University of Tennessee School of Social Work, the symposium addresses a variety of topics specifically selected to aid professionals in improving their skills in treatment, administration and planning.

Highlighting the month-long event is Dr. Albert Ellis, who will deliver a session on "The Theory and Practice of Rational-Emotive Therapy" at Tennessee State University in Nashville, April 15.

Ellis, who has practiced marriage and family counseling, psychotherapy and sex therapy for more than 30 years, is executive director of the Institute for Rational Living and its research affiliate, the Institute for Rational-Emotive Therapy. He is also adjunct professor of psychology at Rutgers University and United States International University and holds the Distinguished Professional Psychologist of the Year Award from the Division of Psychotherapy, American Psychological Association.

A fellow of the American Psychological Association, the American Association of Marriage and Family Counselors, and the Society for the Scientific Study of Sex, Dr. Ellis has authored or edited 40 books and monographs. His writings and clinical work are the basis of Rational-Emotive Therapy (RET), an approach that emphasizes people's responsibility for creating their own upsetting emotions--and hence their unusual capacities to recondition themselves and choose relatively problem-free, emotionally satisfying lives. RET teaches one to dispute and uproot dysfunctional beliefs, to integrate cognitive and emotional experiences, to take charge of one's life, and to promote profound philosophic, emotive and behavioral changes.

The April 15 workshop begins at 10:00 a.m. with an address by Dr. Ellis, continues in the afternoon with demonstrations, and concludes with a

(continued on page 10)
Suicide, “Preventable Death,” Is Topic of Miller’s Talks

Three two-day workshops, cosponsored by the Office of Continuing Social Work Education, University of Tennessee School of Social Work, and the Office of Continuing Education, University of Tennessee, will explore suicide and reasons for its rising rate. "Suicide: The Preventable Death" will be the topic of discussion in Knoxville, May 28-29; Memphis, June 11-12; and Nashville, August 7-8. Marvin Miller, Ph.D., consultant in gerontology, suicidology and thanatology, is workshop leader.

Dr. Miller is founder of the Center for Information on Suicide and member of the Euthanasia Educational Council and the American Association of Suicidology. He has written extensively on the topic of suicide among the elderly.

A broad background of information basic to the study of suicide will be presented. Participants will learn to assess the degree of risk inherent in a given suicidal crisis and to utilize guidelines in responding to it adequately. In addition, ways to identify danger signs in those who are potentially suicidal and to decrease anxiety in suicidal clients will be addressed. Participants will also learn to distinguish between a genuine suicidal threat and one staged simply to gain attention and/or manipulate others. Geriatric suicide will be discussed in depth, particularly in relation to euthanasia and the right to die.

The workshop is open to the public but was designed specifically for professionals such as nurses, psychologists, gerontologists, counselors, social workers, and mental health and crisis intervention workers.

Descriptive materials will be mailed to STIMULUS subscribers by the beginning of April. Further information can be obtained by calling OCSWE, (615) 974-6778, or the Department of Conferences, Office of Continuing Education, Knoxville Campus, (615) 974-5261.

April Seminar on Rape Set

A seminar centering on "The Rape Victim: Challenges to the Legal System" will be held in April at the University of Tennessee Law School on the Knoxville campus. Cosponsoring the seminar are the Office of Continuing Social Work Education and the Rape Task Force, a group composed of lawyers, law students, rape crisis counselors, social workers, and representatives of women's organizations, church groups, and professional associations.

The purpose of the seminar is to address issues involved in balancing the rights of the defendant with those of the victim in prosecuting a rape case. It is particularly aimed at legal and human service professionals and students and attempts to train them to meet the challenge of accepting rape as a serious threat to society. Ultimately, it is hoped that the rape victim will be better represented in the courts and will receive better counseling services.

The seminar begins Tuesday evening, April 8, and continues through (continued on page 5)
TC JW Conference To Be Held May 7-9

The 65th Annual Forum for the Tennessee Conference on Social Welfare (TCSW) will be held on May 7-9, 1980, at the Sheraton Downtown, Nashville. The topic of the conference is "Election '80: The Silent Constituency--The Child and the Family." Officers and members of the board for 1980-1981 will be selected at the conference.

On Thursday morning Dr. Effie Ellis, co-director of the Quality of Life Center, Chicago, will open the forum with her keynote address to the first of the two general sessions. Frank Ferro, assistant chief, Children's Bureau, Administration for Children, Youth and Families, HEW, Washington, DC, will address the second general session on Friday morning. A group of state legislative leaders and political party representatives will join Mr. Ferro in a panel discussion on the issues facing the conference.

Participants at the conference may choose to attend three of the 33 workshops that will be offered. The workshops will cover a wide variety of subjects such as family violence, problem children, child care, and the impact of state and federal legislation on human service programs. UTSSW faculty member Dr. Tom Cruthirds will conduct workshops on "How To Render Effective Special Services to the Reluctant or Involuntary Client." Several specialized single workshops on divorce, management problems and other topics will be offered.

Fees for the Forum are $5 for TCSW members and full-time students and $15 for non-members.

Complete registration information and details on the specific content, conductors, times and participants in each workshop were mailed earlier this month. Additional information can be obtained by contacting Linda C. Moynihan, Executive Coordinator; Tennessee Conference on Social Welfare; P.O. Box 2863; Nashville, 37219; (615) 329-0392.

Memphis Agencies Pull Together in Resettlement Program for Immigrants

Through a program that has been in operation for just over a year, immigrant Russian-Jewish families are being helped to adjust to life in new surroundings.

The Memphis-based Russian Resettlement Program, a federally funded project, utilizes a team of volunteers, professional staff members from various cooperating agencies and a consulting physician, who work to insure that food, clothing, housing, health care, job opportunities and other basic living needs are met. To date, 28 Russian-Jewish families have participated in the program.

Cooperative, inter-agency planning has allowed a broad range of services to be provided, thus avoiding a duplication of those that already exist. The Memphis Jewish Service Agency is largely responsible for resettlement activities, while the Memphis Jewish Federation carries primary responsibility for funding and community planning. Also involved on the project team are representatives from the Memphis City Schools, Adult Education Division; the Memphis Jewish Community Center; and the Memphis Hebrew Academy. Cindy Soloway, a 1979 graduate of the Memphis Branch, is employed by the Jewish Service Agency as project coordinator.

Cindy, who holds a B.S. from Northwestern University and an M.A. (educational psychology) from John Carroll University, joined the program while a second-year student in the UTSSW master's program. In addition to her coordination duties with other agencies, she is responsible for coun-

(continued on page 8)
Noncredit Opportunities

National

National Association of Black Social Workers Annual Conference
April 1-5, 1980, Washington Hilton, Washington, DC
For information, call (212) 348-0035.

30th Annual Conference--National Council on Aging
April 20-23, 1980, Washington, DC
For information, contact NCOA, 1828 "L" Street, NW, #504, Washington, DC 20036.

107th Annual Forum--National Conference on Social Welfare
May 18-21, 1980, Cleveland Convention Center, Cleveland, OH
For more information, write NCSW, 1730 "M" Street, NW, Suite 911, Washington, DC 20036 or call (202) 785-0517.

Comparative Strategies in Rural Organizing and Development
June 18-20, 1980, Duluth, MN
Contact: Irl Carter, Dean, School of Social Development, The University of Minnesota-Duluth, Marshall W. Alworth Hall, Room 295, Duluth, MN 55812.

International Symposium on the Human Side of Energy
July 7-9, 1980, Laramie, WY
Aimed at providing a forum for the exchange of ideas, research and information on how people are affected by energy, the energy crisis and energy development.
Contact: Joseph Davenport, III, Chairperson, Symposium Planning Committee, Wyoming Human Services Project, Merica Hall, #312, University of Wyoming, Laramie, WY 82071.

5th National Institute on Social Work in Rural Areas
July 27-30, 1980, Burlington, VT
Housing accommodations available.
Contact: Joanne Gumpert, Director, The Adelphi/Vermont Program, c/o Trinity College, Burlington, VT 05401, (802)863-5731.

1st National Conference on Social Work Practice with Women
Contact: Carol Sheffer, National Association of Social Workers, 1425 "H" Street, NW, Washington, DC 20005

Fourth Annual Conference on Training in the Human Services
October 21-23, 1980, Williamsburg, VA
Abstracts for presentations are due April 15.
For information, contact Florence Z. Segal, Director of Continuing Education, School of Social Work, Virginia Commonwealth University, Richmond, VA 23284.

State

65th Annual Forum--Tennessee Conference on Social Welfare
May 7-9, 1980, Sheraton-Nashville Downtown, Nashville, TN
See article on p. 3. (continued on next page)
Noncredit Opportunities ........................................................................................................

Regional

8th Annual Meeting, Otto Rank Association, North Carolina Branch
March 28, 1980, 9:30 a.m.-3:30 p.m., North Carolina State Faculty Club,
Hillsborough Rd. & U.S. I Bypass, Raleigh, NC
Theme: "The Relationship of Theory to Rankian Practice," featuring E. James
Lieberman, M.D., Associate Clinical Professor in Psychiatry, George Washington
University School of Medicine; private practitioner.
Contact Charles L. Auman, John Umstead Hospital, Butner, NC 27509,
(919) 575-7344 or 7388.

Local

Workshop on Individual Psychotherapy with Children
May 16, 1980, John XXIII Catholic Center, University of Tennessee-Knoxville
Conducted by Dr. Wayne Ehrisman, Director of Inpatient Services and Chief
Psychologist, San Antonio (Texas) Children's Center
For details contact Paula Kelley, UT Psychological Clinic, (615) 974-2531.

Seminar on Rape...
(from page 2)

Thursday morning, April 10, 1980. Included among the presentations are a
dramatization of a rape trial; panel presentations; and a series of skills workshops dealing with such issues as
 crisis intervention: balancing the emotional and legal needs of a rape victim;
how to deal with the long-term, psychological effects of a rape trial on the
victim; children as victims: parent, guardian, caretaker, and stranger;
rape as a form of sexual harassment; and racial and economic status of the
victim and their effects on the outcome of a trial. Workshops and discussions
will be led by prominent professionals, including Linda Fairstein, New York
District Attorney and Bureau Chief of the Sex Crime Prevention Unit; Debbie
Anderson, Director of Sexual Assault Services in Minneapolis, Minnesota; and
Courtney Mullen, a psychologist who was involved in the Joann Little case in
North Carolina.

There is no registration fee for this seminar. For further information,
please contact Peg Carey, Office of Continuing Social Work Education, 2012
Lake Avenue, Knoxville, TN 37916, (615) 974-6778.

Publications Corner

SOCIAL WORK IN RURAL AREAS:
PREPARATION AND PRACTICE. Ronald
K. Green & Stephen A. Webster, editors. Now in its third printing, this
volume of papers from the First National Institute on Social Work in Rural Areas
includes articles by Clay Cochran, N.J. Demerath, Leon Ginsberg, Joanne
Mermelstein, Paul Sundet, and Frank Tsutras. Paper cover, perfect binding,
approx. 450 pp. $10.95 postpaid.

TRAINING IN THE HUMAN SERVICES,
Volumes I and II. Papers presented at the first and second Fall Conferences
& Ronald K. Green, covers such topics as synergistic training, simulating
intervention experiences and planning a statewide training network. Volume II,
edited by Richard L. Edwards & Thomas D. Morton, includes articles on needs
assessment, training design and evaluation. Paper cover, perfect binding,
each approx. 225 pp. $9.95 postpaid.

Order from OCSWE, University of Tennessee School of Social Work, 2012
Lake Avenue, Knoxville TN 37916.
ALMA MATTERS: For and About UTSSW Alumni

ALMA MATTERS is a regular column devoted to alumni happenings. We invite all UTSSW graduates to share with our readers any timely news of themselves or of former classmates. Photos of good quality are encouraged—black-and-white prints only, please. For convenience, the form on the opposite page may be used to submit information for publication in future issues of STIMULUS. Deadlines for submission are listed below.

Let us hear from you!

STIMULUS Deadlines

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JAMES E. DAVIS ('60), Administrator of the Indiana United Methodist Children's Home, Lebanon, IN, received the degree of Honorary Doctor of Divinity from DePauw University last year. Davis in 1977 was named Administrator of the Year, having been selected over 365 other candidates who direct Methodist Hospitals, Homes for the Aged and Children's Homes.

WILLIAM S. FRY ('74), who now resides in San Bernadino, CA, reports that there are several job openings for inpatient and outpatient services at Riverside County Mental Health Department. For information, write the Personnel Department, 4080 Lemon St., Room 109, Riverside, CA 92501 or call (714) 787-6125.

BETTY H. RASBERRY ('67) has been appointed to a statewide Special Task Force on Children's Services by the Tennessee General Assembly's select Committee for the Study of Children's Services. Betty is assistant professor and director of the undergraduate social work program at UT Martin.

BARBARA HOOE GRUNOW ('72), MARY COMSTOCK EVANS ('73), PAUL and GERALDINE KOMURO ('48), and GERALDINE PAGE ('48) visited China in November 1979 as members of a study tour conducted by the U.S.-China People's Friendship Association. The University of Tennessee School of Social Work's Office of Continuing Social Work Education and Alumni Association co-sponsored the two-week event.

At our request, BARBARA GRUNOW, Assistant Commissioner for Social Services, TDHS, agreed to share some of her impressions with our STIMULUS readers. We are happy to reprint Barbara's recollections below.

"The study tour began November 13 with a two-day, pre-trip orientation to China, which was conducted in Los Angeles. The tour then proceeded to China, where we visited Peking, Hangchow, Shanghai, and Canton. Some outstanding sight-seeing to places like the Great Wall, the Forbidden City, the Ming Tombs, the Peking Zoo, West Lake, and Shanghai Harbor was interspersed with approximately 85 hours of cultural observation and study. Mornings began early and events and study often extended into the night. Included in the study tour were trips to communes, family homes, health facilities, (continued on page 9)
REPORT OF NEWS FOR PUBLICATION

Name of person submitting ___________________________ Address and phone number ___________________________

Type of Information: □ Alumni/faculty/student/staff activity--circle one (If alumni, year of graduation _________)

□ Award

□ Research/project

□ Conference/workshop/special event

□ Notice of position opening/job

□ Other ___________________________________________

Details: __________________________________________

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Attach additional sheets if necessary and any photos (B/W) that might be useful.

Source of additional information ___________________________ Address and phone number ___________________________

Please return form to: Publications Unit
Office of Continuing Social Work Education
UT School of Social Work
2012 Lake Avenue
Knoxville, TN 37916
(615) 974-6778
Nashville Students, Faculty Explore Racial Attitudes

Students and faculty of UTSSW's Nashville Branch recently participated in a workshop on "Racial Attitudes In Social Work Practice."

The workshop was developed in response to students' requests for additional opportunities, other than those available within the classroom, to discuss and begin to deal with the factor of racial attitudes in social work. It was designed to develop a greater awareness of attitudes that are considered racist on individual and institutional levels. It also presented an opportunity for recommendations to be formulated about ways to eradicate racist attitudes, in the hope that such recommendations could become a part of the educational program.

The day-long workshop, held in January, was conducted twice in order to accommodate the total student body. The morning session consisted of a panel presentation in which the perspectives of black and white faculty and students were given in relation to the workshop theme, particularly with respect to how the effects of racial attitudes are seen in the Branch procedures and curriculum. The concluding activity of the morning session was a simulation film containing vignettes that elicited feelings about personal racial attitudes, followed by small-group discussions.

In the afternoon, students and faculty were engaged in small-group discussions of racial issues of a personal and societal nature. Each group was composed of members of the same race, since it was felt that this would facilitate more straightforward discussion. The groups were asked to make action recommendations about how to deal with these issues on an individual and institutional basis. Recommendations were reported in a general session.

Reactions to the workshop were favorable. Generally, students felt that more should be done with respect to understanding racial attitudes through the educational program. Their innovative and creative recommendations to accomplish that task will be presented for faculty consideration.

Resettlement Program...

(from page 3)

...counseling and acculturating over 100 immigrants to the American way of life. She coordinates the efforts of employment counselors and assists in maintaining families' basic needs and in securing health care. Her duties also entail supervising a number of volunteer and paid staff who work with the project team.

Specific resettlement plans for each family are developed by the project team. Since language skills are so critical to finding employment and few of the immigrants are fluent in English, instruction in English as a second language is made available. Families are counseled about employment opportunities and job development and placement; where necessary, vocational/technical training or professional retraining is provided.

Acculturation activities include counseling and social services, interpreter and translator services, and the building of networks of "supportive relationships" in the community. Family members are taught the rudiments of consumer education, household management and budgeting. Orientation to the United States systems of health care, social services, education, recreation and Jewish communal institutions is provided, as well as preparation for citizenship.

The resettlement program, through its various services, aims at reducing "culture shock," helping families to achieve economic independence and, while integrating them into the community, helping to enrich their ethnic heritage. As Project Coordinator Cindy Soloway points out, "We are learning how to cross the chasm stretching between the hope for instant success and the hard realities of being an immigrant in the United States."
day-care centers, kindergartens, a Children's Palace, Hangchow University, factories, and workshops. In Shanghai, special arrangements were made to spend an evening in discussion with Talitha Gerlock, a YWCA social worker who has since 1952 served as a consultant to China for the China Welfare Institute. At age 83 she continues to be fully active in her efforts at the Institute to promote action in behalf of child and maternal needs in China."

"An observer of the Chinese way of life is struck with the industriousness and orderliness of the massive numbers of its people. Although the standard of living may lag some fifty years behind that in the U.S., there was constant evidence of the people's struggle and hope for progress, especially in industry, technology, agriculture, and defense. Struggles and hopes seem to be strongly united, with everyone expected to sacrifice self-interests for the sake of bettering the whole of China."

"A very notable feature of interest to the social workers on the tour was the complete absence of members of our profession in China. Essentially, everyone in China is a 'social worker,' in that each is expected to respond to the needs of relatives, neighbors, and friends for any situation that, to our way of thinking, might require the services of a social worker. Likewise, other professionals do their share of 'social work.' For example, doctors, nurses and aides in a hospital all take an active interest in their patient's circumstances and, to meet the patient's needs, will call as needed upon relatives and neighbors."

"The days were long and the travel and accommodations did not match the standard of comfort to which we are accustomed, so we were a tired group by the end of the trip on December 1. We were, however, a happy and appreciative group, having seen and learned a great deal about a country in which all were intensely interested."

### Spring Quarter Courses

Following is a list of social work courses open in Spring Quarter, 1980, at the Memphis Branch for persons in the community who have completed their master's degrees. Others may enroll with permission of the instructor.

Classes begin on Monday, March 24, and end Friday, June 5. For further information about registration and fees, contact UT School of Social Work, Memphis Branch, 1246 Union Avenue, Memphis 38104, (901) 725-4463.

- **5090: Special Problems in Social Work: Interdisciplinary Practice**  
  W, 10-12 a.m., 2 hours credit  
  (Prof. H. Hess)

  W, 4-6 p.m., 2 hours credit  
  (Prof. Knighton)

- **5480: Special Topic in Social Work: Treatment Modalities with Children**  
  TR, 5-7 p.m., 2 hours credit  
  (Prof. Wilks)

- **5570: Comparative Methods of Group Treatment**  
  W, 1-4 p.m., 3 hours credit  
  (Prof. Ellis)

- **5830: Law and Social Work**  
  W, 6-9 p.m., 3 hours credit  
  (Prof. Ragland)

- **5860: Social Gerontology**  
  TR, 5-7 p.m., 2 hours credit  
  (Prof. Tate)

- **5865: Roles of Women**  
  M, 3-5 p.m., 2 hours credit  
  (Prof. Lowry)
question-and-discussion period at 4:00 p.m. A luncheon will be held at 12:15 in Room 201, T.S.U., for the members of the UTSSW continuing education advisory committee and School faculty. Registration fee for the workshop is $25.

On April 9 in Nashville, Virginia Goldner of the Family Therapy Training Center, Philadelphia Child Guidance Center, will present a workshop in which participants will learn to recognize, appreciate and improve their "Skills for Working with the Blended Family." Among topics to be discussed by Dr. Goldner, a psychotherapist in private practice, are the similarities and differences of blended and nuclear families, tasks that must be accomplished for the blended family to be successful, and treatment techniques with the blended family. Cosponsor for this workshop is Family and Children's Service of Nashville.

The series of workshops in Middle Tennessee includes "Family Therapy for Rural Practitioners" (April 1, Cookeville), conducted by David Looff, M.D., author of Appalachia's Children and associate professor of clinical psychiatry, University of Kentucky Medical School; and "Using Supervision To Enhance Workers' Skills" (Nashville, April 25), featuring Dr. Alex Gitterman, Professor of Social Work, Columbia University.

In both East and West Tennessee, workshops have been in progress since mid-March. Upcoming events include sessions on "Adolescent Pregnancy" (Knoxville, April 30) and "Introduction to Structural Family Therapy" (Memphis, March 28).

June Ressler, executive director of Florence Crittenton Agency, and Jeffrey W. Erickson, Ph.D., clinical psychologist, will be joined in the presentation on adolescent pregnancy by professionals from resource agencies and a former unwed mother. The workshop provides an overview of options available to the pregnant adolescent and examines the medical, legal, educational, emotional, and financial implications of those options.

"Introduction to Structural Family Therapy" (Memphis, March 28) will focus on developing participants' skills (continued on next page).

Feit, Holosko Involved with Project WOMAN

Marvin Feit and Michael J. Holosko of the Memphis Branch have received a federal contract from the National Institute for Alcohol Abuse and Alcoholism for the first- and second-year evaluation of Project WOMAN, the only clinical program designed to treat alcoholic females in the United States.

Project WOMAN (Women of Memphis Alcoholic Network) is housed in the Alcohol and Drug Unit of Memphis Mental Health Institute. Dr. David Knott is the medical director of that unit. Dr. Feit is the project's principal investigator and Drs. Holosko and Tara Davis are the research associates. Patient profile and process evaluations are currently being conducted and a comprehensive information retrieval system is being developed.

The project provides "services that fully reflect women's complex needs in treatment, including medical detoxification, group and individual counseling, women's education, assertiveness training, sexual enhancement therapy, and referral with community health, employment and social services." Treatment is available to all women regardless of age, race or socioeconomic status.

For further information about Project WOMAN, call Jan King, outreach worker, (901) 529-7676 or write to the Memphis Mental Health Institute, 865 Poplar Ave., P.O. Box 4966, Memphis, TN 38104.
in applying the structural approach in practice with families. Robert Pugh, part-time instructor in the Social Work Division, Memphis State University, is workshop leader.

CEUs are being provided in proportion to the number of instructional hours in each workshop. Registration fees for the one-day sessions are $25 and are tax-deductible. (Consult IRS publications for details.)

For additional information or to register, contact the Office of Continuing Social Work Education, (615) 974-6778, or write to 2012 Lake Avenue, Knoxville, TN 37916.
Editorial

The Marks of Leadership

The news media keep us all pain­fully aware that this is the election season, and within the year this country's electorate will be choosing its leadership. Likewise, the social work electorate will be choosing a new president-elect of NASW and will have to judge what marks of leadership it believes are important to support.

Among the leadership qualities deserving particular consideration are the following: (1) the ability to conceptualize a vision of how the profession must develop to meet the changing demands of the next decade; (2) the capacity to relate concerns of those at the direct-practice level to the evolving issues of national policy; (3) an appreciation for the strength of the entire profession as represented by organized units at the local and state levels; (4) an understanding of how to maximize program input through program planning and data-based decision making in a situation of limited resources; (5) a commitment to both fiscal and program accountability; (6) a recognition of the importance to the practitioner of special practice interests, along with a vision of how these interests can strengthen the entire profession; (7) a commitment to moving from rhetoric to programmatic action in an effort to impact sexism and racism and their effects upon the human service system; (8) the capacity to represent and promote the profession effectively through contacts with the news media and with public and private leaders; (9) the capacity to help social workers take pride in their efforts; and (10) the ability to energize the profession's commitment to the dual responsibilities of helping clients to increase their personal capacity for effective living and to reduce the negative impacts of malfunctioning social systems on them.

On the basis of this assessment, we urge you to support for president-elect of NASW the candidate who best demonstrates the marks of leadership required by the social work profession as it enters the 1980's.--RKG