9-1978

Stimulus, Vol. 4, No. 1

UT College of Social Work

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"Adolescents Are Sexual, Whether We Like It or Not," a workshop to be conducted by Dr. Sol Gordon, will highlight OCSWE's Fall Symposium. Dr. Gordon, a renowned writer, lecturer and educator, has attracted large audiences throughout the United States, Canada, England, Australia and the Far East with his surprising views on teenage sex and pregnancy. The Knoxville workshop will be held Sept. 29 at the University Center Auditorium, from 9:00 a.m. until noon and 1:30 to 4:30 p.m. This and other late-September workshops are still open for registration. They include the following:

**Kingsport:** Family Therapy, Sept. 18 and 19

**Knoxville:** Volunteer Management, Sept. 22

**Chattanooga:** Supervisory Skills and Techniques, Sept. 26-27

**Jackson:** Exploring Alternative Methods of Working with Clients, Sept. 26

Outpatient Behavioral Treatment, Sept. 27

**Memphis:** The Gestalt Approach to Psychotherapy, Sept. 22-23

Negotiation in Social Work Administration, Sept. 28-29

Developing Sensitivity to the Psyche of the Black Child, Sept. 28-29

Except for the Family Therapy workshop, which is $40, fees are $20 for one-day workshops and $35 for two-day workshops. Those wishing additional information should call Knoxville (615) 974-6778, Nashville (615) 329-1212, or Memphis (901) 725-4463, and ask for the Office of Continuing Social Work Education.
Reality Therapy Workshops Scheduled Across State

Dr. William Glasser, internationally noted author, lecturer, psychiatrist and founder of the theories of Reality Therapy and Positive Addiction, will conduct a series of three one-day workshops across the state this fall. Workshops to be held in Nashville on November 29, in Knoxville on November 30 and in Memphis on December 1, will be co-sponsored by the Tennessee Chapter of the National Association of Social Workers and the University of Tennessee Office of Continuing Social Work Education.

Formulated in 1956-57 while Glasser was a consultant for the California Youth Authority, Reality Therapy has gained wide acceptance as an effective method of working with people. In Reality Therapy, a person is said to be completely responsible for his/her own behavior—not society, not the environment, not the past. Dr. Glasser conducts Reality Therapy workshops throughout the country for individuals in the various helping professions to enable them to utilize these concepts in their daily work and in their own lives as well.

Besides Reality Therapy and his most recent book, Positive Addiction, Dr. Glasser has also written Mental Health or Mental Illness, Schools without Failure, and The Identity Society. He has established the Institute for Reality Therapy and its educational division, the Educator Training Center.

Fees for the workshops will be $20 for regular participants, $17.50 for NASW members and $15 for students. There will be an additional charge of $3 for registration on the day of the workshop. Those wishing to receive a descriptive flyer should contact the Office of Continuing Social Work Education, the University of Tennessee School of Social Work, 2012 Lake Avenue, Knoxville TN 37916, (615) 974-6778.

Georgia Will Host Conference On Human Services Training

The Second Annual Conference on Training in the Human Services will be held at the Terrace Garden Inn in Atlanta Oct. 16-18. The conference is being sponsored by the University of Georgia School of Social Work, Institute of Government and Center for Continuing Education. Designed as a forum for the exchange of practice and ideas on training in the human services, the conference will feature presentations, roundtable discussions, skill-building workshops and a materials display. The registration fee will be $40.

Those wishing more information should contact Thomas Morton or Jo Pine at the University of Georgia School of Social Work, (404) 542-1450.

Lakeshore Offers Workshop Under NIMH Aging Workshop Grant

Lakeshore Mental Health Center has received a NIMH grant to provide continuing education for professionals and paraprofessionals in the field of aging and mental health. The first workshop to be presented under the grant will be on "normal aging" and is tentatively scheduled for Nov. 9 and 10 at Lakeshore. Those wishing further information should contact Ruth Payton at 584-1561, x7422. Appreciation is expressed to all those who participated in the needs assessment and other activities which led to the grant.
Alumni Board Members Begin New Term

Barbara Hooe

The University of Tennessee School of Social Work Alumni Association has elected new Board members for a two-year term beginning July 1978 and ending June 1980. New officers and Board Directors are as follows:

President - Barbara Hooe, Nashville, Class of '72
Vice-President - Lettie Galloway, Nashville, Class of '59
Secretary/Treasurer - Freda Greene, Memphis, Class of '72
Board Directors -
  Judy Bretz, Birmingham, Class of '69
  Charlie Gentry, Knoxville, Class of '61
  Lynelle Hammett, Knoxville, Class of '72
  Betty Rasberry, Martin, Class of '67
  Carolyn Self, Hopkinsville, KY, Class of '58
  Don Wilson, Nashville, Class of '75

The last Board meeting, held in May 1978, summed up a two-year term of concentrated effort to increase interest in and contributions to the Alumni Scholarship Fund. Alumni activities were increased to enhance support of the School. Alumni are actively involved in recruitment efforts, assistance with job placements, and are representatives to the councils for curriculum development, continuing education, and school policy. The Board has received much assistance and support in these efforts from Dean Granger and the Branch Directors.

The outgoing Board members (Charlie Gentry, Kevin Justis, Barbara Hooe, Jeanne Bowman, Marie Rogers, Ed Wilson, Tommy Perkins, Bill Hackett, Lois Humphrey, Paul Struxness, and Denny Dukes) have recommended that the Scholarship Fund program be continued and that new efforts be made to develop contacts with UTSSW alumni living outside Tennessee. The outgoing Board also leaves the new members with the real possibility of working with the School to organize a study tour for faculty and alumni to the People's Republic of China!

Contributors to Alumni Scholarship Fund

The following names have been added to the list of contributors to the Alumni Scholarship Fund since the last issue of the Stimulus.

Nancy Kellogg Anderson  55
Burnette Bolin Benedict  72
Frank Boatwright
Cheryl Lancaster Colton  75
Lucille Green Dean  56
Mary Comstock Evans  73
Margaret C. Fernea
Elizabeth Fryer
Gid Fryer
Thomas D. Gafford
Lottie Stanley Galloway  59
Virginia A. Gates  60
Thomas Edward Green  72
Elizabeth Potts Hansen  68
Rhoba N. Harvey
Kay Anderson  76
Carolyn E. Hoffner  66
Dana L. Ingle
Nellie H. Jones
Sarah C. Justice
Carl H. Kingsbury
Abigail Kopennak
Claire Lowry
Sue Jones McClamroch
Nellie Kennedy McKeiver
Mary C. McMillan
Joe R. Moore
Addie Griffin Owen
Rachel Settle Porter
Ghassan Rubeiz

Dorothy Wilson Sachritz  67
J. Carolyn Cleland Self
Evelyn E. Taylor  48
Hilda P. Tebow  48
Loretta Kincaide Todd  69
Jane Carlisle Trabue  70
Ronald Tommie Tucker  72
Mary Tyler  74
Brenda J. Vann  74
Carol J. Weaver  68
Carl S. Wilks  45
Robert H. Williams  54
Charles Wilson  68
Mary Beth Wingfield  68
Thomas G. Zarger, Jr.  73
School Welcomes New Faculty and Staff

The UT School of Social Work will welcome several new faculty and professional staff members this fall.

Memphis

MICHAEL HOLOSKO has been appointed Assistant Professor at the Memphis Branch. He received his MSW in 1975 from the University of Toronto and is receiving his Ph.D. this year from the University of Pittsburgh. He was previously a Research Associate at Western Psychiatric Institute and Clinic in Pittsburgh.

Knoxville

The Knoxville Branch will have several changes in faculty. Associate Professor WILLIAM AYRES comes to Knoxville from the faculty of the University of Texas at Arlington Graduate School of Social Work. He received his MSSW in 1966 from Richmond Professional Institute (now Virginia Commonwealth University) and his DSW from Tulane in 1972. He has also served as Chief of Social Work Services at the William S. Hall Psychiatric Institute in Columbia, S.C.

REGINA FALCON, Associate Professor, received her MSW from Smith and her Ph.D. from City University of New York. She was previously Assistant Professor at the University of Connecticut School of Social Work and has served as Director of the Central Connecticut Community Mental Health Project.

DAVID HARRISON is joining the Knoxville Branch faculty as an Assistant Professor. He received his MSW in 1972 and his Ph.D. in 1978 from the University of Minnesota School of Social Work, where he was a Child Welfare Doctoral Fellow and a NIMH Fellow. (See Stimulus, June 1978.)

LAWRENCE H. GANGAWARE, formerly UTSSW Associate Professor, will return to the faculty this fall on a part-time basis. He has been in full-time private practice for the past few years.

Assistant Professor THOMAS CRUTHIRD will transfer from Nashville to Knoxville where he will assist in the development of the undergraduate program in Human Services.

Assistant Professor JOANNE JANCOVICH received her MSW in 1972 from the University of Arkansas and will receive her Ph.D. from Rutgers. Previously, she was a member of the faculty of the University of Georgia and was Project Director of the Task Force on the Juvenile Code in New Jersey. She is assigned halftime to the Knoxville Branch and halftime to the program and training staff of the Office of Continuing Social Work Education.

OCSWE

Three Professional Assistants will join the OCSWE program staff.

PEGGIE SHARP, a graduate of the University of North Carolina School of Social Work, will act as Training Coordinator. She was previously Executive Director of the North Carolina Chapter of NASW, Inc.

MARY WHALEY comes to the staff from Knoxville College, where she was Associate Dean of Students. A graduate of UTSSW, she has many years experience with the Department of Human Services, most recently as Staff Development Trainer and Consultant.

NINA LUNN, a former faculty member of the UTSSW and West Virginia College of Graduate Studies, is a part-time trainer, based in Cookeville.

MICHAEL BREMSETH is the new Chief of Research and Evaluation. He received his Ph.D. from UT and his MA from Ohio University in Sociology and a BA in Mathematics from the University of Minnesota. He was formerly a Research Associate with the UT College of Engineering.

Also joining the research staff as a professional assistant is NANCY DICKINSON, a 1978 graduate of UTSSW. She was formerly employed at Helen Ross McNabb Center and Peninsula Psychiatric Hospital. She has several years experience with North Carolina Baptist Childrens Homes and the North Carolina Department of Social Services.
Faculty and Staff Notes

Several faculty and staff members presented papers at the Third National Institute on Social Work in Rural Areas in August: Joanne Jankovic (with David Dotson), "Working with Victims of Brown Lung Disease"; Richard Edwards, "Meeting Continuing Education Needs of Rural Social Work Practitioners Via Telecommunications Satellites"; and Paul Campbell (currently on leave at the University of Alabama), "Conducting Inservice Education in the Area of Rural Resource Development."

Associate Professor Tom Cruthirds will conduct several workshops this fall on the Vantage Point tape series: Northwest Tennessee Head Start Workshops at UT Martin, Sept. 7; APWA Northeastern Regional Meeting in Newport, RI, Oct. 24-25; and the Child Welfare Resource Information Exchange National Symposium in Washington, Nov. 2. Dr. Cruthirds will also take part in the UT Nashville Conference on the Role of the Professional in Child Abuse, Nov. 3 and the American Human Association National Symposium in Miami, Nov. 27-29.

Granger Named "Dean of Year"

Dean Ben P. Granger has been named "Dean of the Year" by the UT Commission for Blacks. Dean Granger was cited for the School of Social Work's efforts in recruiting and retaining black students, faculty and administrators and initiating opportunity programs. Dr. Betty Cleckley, Associate Dean of the School and Chairperson of the commission, was also honored for her service to the commission and the campus community in heading up the group over the past three years.

Fall Quarter Courses

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<th>Location</th>
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<tr>
<td>Memphis</td>
<td>725-4463</td>
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- HUMAN SEXUAL PROBLEMS, 5315, Hirayama, 1:00 - 3:00 p.m. Tues. and Thurs., three credit hours.
- COMMUNITY ORGANIZATION, 5661, Knighton, 10:00 a.m. - noon, Wed., two credit hours.
- SOCIAL WORK PRACTICE WITH THE POOR, Wilks and Thomas, 1:00 - 3:00 p.m. Fri., two credit hours.
Moore and Villecco Win O'Meara Awards

Two outstanding 1978 graduates of the School of Social Work, Monice Regina Moore, of the Memphis Branch, and Judy Villecco, of the Knoxville Branch, have received Rhoda O'Meara Public Welfare Awards.

Ms. Moore received a BS degree in psychology from UT Martin in 1975 and was voted Outstanding Alumna of 1975-76 by the UTM Panhellenic Council. She attended the Memphis Branch on a DHS pre-employment traineeship, specializing in administration and planning. In her second year she opened up a new field placement at the Women's Resource Center where she was instrumental in establishing the first job bank for women in Memphis. Ms. Moore is now employed as a Senior Social Counselor in the Unwed Parents Unit of DHS.

Regina Moore

Memphis Joins Nashville With Accelerated Program

The accelerated master's degree program, an alternative to UTSSW's two-year graduate program, will be in operation at both the Nashville and Memphis branches this year. Students meeting special admissions criteria may apply for the intensive integrating term beginning in March (Memphis) or June (Nashville). In the fall, those who have successfully completed course work and field practice will enter the master's program with second-year standing. If enrollments and resources permit, transfer to one of the other branches is possible at this time.

To qualify for admission to the accelerated program, prospective students must have an overall GPA of 3.0 on a 4.0-point scale; have a major in social work or related field, including supervised field practice or two years' full-time employment carrying social work responsibilities; and pass a qualifying examination administered by the UTSSW faculty. Application forms may be obtained by writing to the Director of Admissions, UT School of Social Work, 2014 Lake Avenue, Knoxville TN 37916.

Individuals who do not qualify for the accelerated program may wish to know about the two-year or part-time extended study programs, which also lead to the Master of Science in Social Work degree. Inquiries about these options should be directed to the same address.

BOOKS IN PRINT


Alumni News

MYRNA PERALTA, MSSW 1977, has been appointed Staff Assistant for Student and Chapter Services for the National Association of Social Workers, Inc., in Washington. Ms. Peralta is a member of the Advisory Board to the Maryland State Board of Higher Education and the Hispanic Coalition on Education. She was previously acting director and counselor for the Spanish Education Development Center in Washington.

JOE DAVENPORT, MSSW 1968, and JUDITH ANN DAVENPORT, MSSW 1970, have left Mississippi State University to join the faculty of the University of Wyoming. Joe will be Associate Professor of Social Work while Judi will be Field Director of the Wyoming Human Services Project.

Non-Credit Opportunities

SECOND NATIONAL CONFERENCE ON TRAINING IN THE HUMAN SERVICES, Oct. 16-18, Terrace Garden Inn, Atlanta.

AMERICAN ASSOCIATION OF PSYCHIATRIC SERVICES FOR CHILDREN, 30TH ANNUAL MEETING, Nov. 8-12, Marriott Motor Hotel, Atlanta.

NATIONAL ASSOCIATION OF SOCIAL WORKERS, NORTH CAROLINA CHAPTER, ANNUAL CONFERENCE, Oct. 13-15, Montreal Conference Center, Montreal, N.C.


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CURRENT NAME: ________________________________

PREFERRED MAILING ADDRESS (if work, specify organization name):

Street

City ____________________________________________ State ___________ ZIP CODE ___________

UTSSW ALUM?  □ Yes (Year _______)  □ No

EDUCATION? □ Less than BA/BS  □ BA/BS  □ BSW  □ MSW  □ MA/MS  □ PhD/EdD

□ Other (specify) ________________________________

PRACTICE FIELD? □ Health  □ Mental Health  □ Corrections  □ School  □ Family/Child

□ General Social Services  □ Higher Education  □ Aging  □ Other (specify) ________________________________

RURAL SOCIAL WORKER?  □ Yes  □ No

JOB POSITION? □ Administrator  □ Supervisor  □ Social Treatment Practitioner  □ Educator  □ Planner

□ Other (specify) ________________________________

WORK SETTING? □ Private practice  □ Public-state & local  □ Federal  □ Voluntary  □ Private for profit

□ Other (specify) ________________________________

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Some Are More Equal Than Others

When compared to the regionally adjusted salary standards proposed by NASW, the salaries of social workers in Tennessee appear to be depressed significantly. After ten or more years experience in social work practice, 21 percent of all MSW survey respondents were still earning less than $14,000 a year. This was one of the conditions revealed in a survey made by the Office of Continuing Social Work Education and the Tennessee Chapter of NASW in the summer of 1977.

A close-ended questionnaire was developed and mailed to approximately 2,500 social workers in Tennessee. Of the total number of surveys mailed, 659 usable questionnaires (26 percent) were returned. Respondents answered questions regarding various biographical information, personnel practices and experiences, and general salary information.

Multiple regression analysis of the survey data suggests that salary level is dependent on predictable variables, such as educational background and number of years in social work practice. However, there is a strong indication within this survey sample that a worker's salary differs according to sex. When sex and salary are compared with other variables, it was found that female social workers were receiving lower salaries than males, regardless of education, experience or position.

Furthermore, this disparity between male and female salaries seems to increase with the number of years in practice. For example, the median income for male and female MSW practitioners with less than a year's experience is between $10-11,000. For MSW's with 10 years or more experience, the median income for males is $18-19,000 and $14-15,000 for females.

Those interested in learning more about the results of this survey may obtain a copy of the report, Salaries and Benefits of Social Workers in Tennessee, 1977; by Phyllis Betz and Ronald K. Green; $2.50 postpaid from the Office of Continuing Social Work Education, 2012 Lake Avenue, Knoxville, TN 37916.

Phyllis Betz