



10-1-1984

Affirmative Action Reports (1984-1985)

Commission for Blacks

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THE UNIVERSITY OF TENNESSEE, KNOXVILLE
OFFICE OF THE DIRECTOR OF AFFIRMATIVE ACTION
AFFIRMATIVE ACTION REPORT: ACTIVE SEARCHES
As of 02-18-85

Active searches for faculty positions:

There were 81 searches as of 02-18-85
Of the 81 active searches:

25 had progressed to the narrative summary stage
17 had resulted in extension of an offer

Offers to black females = 0
Offers to black males = 0
Offers to non-black females = 6
Offers to non-black males = 11

6 had involved a rejected offer

Offers rejected by black females = 0
Offers rejected by black males = 0
Offers rejected by non-black females = 3
Offers rejected by non-black males = 3

Active searches for staff-exempt positions:

There were 34 searches as of 02-18-85
Of the 34 active searches:

6 had progressed to the narrative summary stage
6 had resulted in extension of an offer

Offers to black females = 0
Offers to black males = 0
Offers to non-black females = 5
Offers to non-black males = 1

0 had involved a rejected offer

Offers rejected by black females = 0
Offers rejected by black males = 0
Offers rejected by non-black females = 0
Offers rejected by non-black males = 0

THE UNIVERSITY OF TENNESSEE, KNOXVILLE
OFFICE OF THE DIRECTOR OF AFFIRMATIVE ACTION

Faculty searches completed between
October 1, 1984, and 02-18-85

THERE HAVE BEEN 10 SEARCHES WHICH HAVE RESULTED
IN APPOINTMENTS TO THE UTK FACULTY.

In these searches:

Black females appointed = 1
Black males appointed = 0
Non-black females appointed = 5
Non-black males appointed = 4

Of the 10 faculty appointed:
1 is black
6 are female
10.00 percent are black
60.00 percent are female

Staff-exempt searches completed between
October 1, 1984, and 02-18-85

THERE HAVE BEEN 30 SEARCHES WHICH HAVE RESULTED
IN UTK STAFF-EXEMPT APPOINTMENTS

In these searches:

Black females appointed = 4
Black males appointed = 2
Non-black females appointed = 13
Non-black males appointed = 11

Of the 30 staff-exempt employees appointed:
6 are black
17 are female
20.00 percent are black
56.66 percent are female