10-1-1984

Affirmative Action Reports (1984-1985)

Commission for Blacks

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Active searches for faculty positions:

There were 81 searches as of 02-18-85
Of the 81 active searches:

25 had progressed to the narrative summary stage
17 had resulted in extension of an offer

Offers to black females = 0
Offers to black males = 0
Offers to non-black females = 6
Offers to non-black males = 11

6 had involved a rejected offer

Offers rejected by black females = 0
Offers rejected by black males = 0
Offers rejected by non-black females = 3
Offers rejected by non-black males = 3

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Active searches for staff-exempt positions:

There were 34 searches as of 02-18-85
Of the 34 active searches:

6 had progressed to the narrative summary stage
6 had resulted in extension of an offer

Offers to black females = 0
Offers to black males = 0
Offers to non-black females = 5
Offers to non-black males = 1

0 had involved a rejected offer

Offers rejected by black females = 0
Offers rejected by black males = 0
Offers rejected by non-black females = 0
Offers rejected by non-black males = 0
Faculty searches completed between October 1, 1984, and 02-18-85

THERE HAVE BEEN 10 SEARCHES WHICH HAVE RESULTED IN APPOINTMENTS TO THE UTK FACULTY.

In these searches:

- Black females appointed = 1
- Black males appointed = 0
- Non-black females appointed = 5
- Non-black males appointed = 4

Of the 10 faculty appointed:
- 1 is black
- 6 are female
- 10.00 percent are black
- 60.00 percent are female

Staff-exempt searches completed between October 1, 1984, and 02-18-85

THERE HAVE BEEN 30 SEARCHES WHICH HAVE RESULTED IN UTK STAFF-EXEMPT APPOINTMENTS

In these searches:

- Black females appointed = 4
- Black males appointed = 2
- Non-black females appointed = 13
- Non-black males appointed = 11

Of the 30 staff-exempt employees appointed:
- 6 are black
- 17 are female
- 20.00 percent are black
- 56.66 percent are female