



10-1-1984

## Affirmative Action Reports (1984-1985)

Commission for Blacks

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THE UNIVERSITY OF TENNESSEE, KNOXVILLE  
OFFICE OF THE DIRECTOR OF AFFIRMATIVE ACTION  
AFFIRMATIVE ACTION REPORT: ACTIVE SEARCHES  
As of 02-18-85

Active searches for faculty positions:

There were 81 searches as of 02-18-85  
Of the 81 active searches:

25 had progressed to the narrative summary stage  
17 had resulted in extension of an offer

Offers to black females = 0  
Offers to black males = 0  
Offers to non-black females = 6  
Offers to non-black males = 11

6 had involved a rejected offer

Offers rejected by black females = 0  
Offers rejected by black males = 0  
Offers rejected by non-black females = 3  
Offers rejected by non-black males = 3

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Active searches for staff-exempt positions:

There were 34 searches as of 02-18-85  
Of the 34 active searches:

6 had progressed to the narrative summary stage  
6 had resulted in extension of an offer

Offers to black females = 0  
Offers to black males = 0  
Offers to non-black females = 5  
Offers to non-black males = 1

0 had involved a rejected offer

Offers rejected by black females = 0  
Offers rejected by black males = 0  
Offers rejected by non-black females = 0  
Offers reejcted by non-black males = 0

THE UNIVERSITY OF TENNESSEE, KNOXVILLE  
OFFICE OF THE DIRECTOR OF AFFIRMATIVE ACTION

Faculty searches completed between  
October 1, 1984, and 02-18-85

THERE HAVE BEEN 10 SEARCHES WHICH HAVE RESULTED  
IN APPOINTMENTS TO THE UTK FACULTY.

In these searches:

Black females appointed = 1  
Black males appointed = 0  
Non-black females appointed = 5  
Non-black males appointed = 4

Of the 10 faculty appointed:  
1 is black  
6 are female  
10.00 percent are black  
60.00 percent are female

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Staff-exempt searches completed between  
October 1, 1984, and 02-18-85

THERE HAVE BEEN 30 SEARCHES WHICH HAVE RESULTED  
IN UTK STAFF-EXEMPT APPOINTMENTS

In these searches:

Black females appointed = 4  
Black males appointed = 2  
Non-black females appointed = 13  
Non-black males appointed = 11

Of the 30 staff-exempt employees appointed:  
6 are black  
17 are female  
20.00 percent are black  
56.66 percent are female