



12-16-1985

Affirmative Action Bi-Weekly Report: Active Searches as of 12/16/85

Commission for Blacks

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THE UNIVERSITY OF TENNESSEE
KNOXVILLE



Office of
Affirmative Action

TO: Mr. J. Otis Cochran, Chairperson
Commission for Blacks

FROM: Denise M. Harvey, Director
Office of Affirmative Action

DATE: December 16, 1985

SUBJECT: Affirmative Action Bi-Weekly Report:
Active Searches as of 12/16/85

Attached is a summary of active searches as of December 16, 1985, and tables showing progress in active searches. Please note that the "Summary" includes only those searches not completed by December 16.

Should you have any questions or comments concerning these data, please give me a call.

mw

Attachment

cc: Dr. Jack Reese

THE UNIVERSITY OF TENNESSEE, KNOXVILLE
OFFICE OF THE AFFIRMATIVE ACTION DIRECTOR
AFFIRMATIVE ACTION REPORT: ACTIVE SEARCHES
As of 12-16-85

Active Searches for Faculty Positions:

There were 73 searches as of 12-16-85
Of the 73 active searches:

11 had progressed to the Narrative Summary stage
15 had resulted in Extension of an Offer

Offers to black females	=	0
Offers to black males	=	0
Offers to non-black females	=	3
Offers to non-black males	=	12

8 had involved a rejected offer

Offers rejected by black females	=	0
Offers rejected by black males	=	0
Offers rejected by non-black females	=	3
Offers rejected by non-black males	=	5

Active Searches for Staff-Exempt Positions:

There were 79 searches as of 12-16-85
Of the 79 active searches:

19 had progressed to the Narrative Summary stage
23 had resulted in Extension of an Offer

Offers to black females	=	0
Offers to black males	=	0
Offers to non-black females	=	13
Offers to non-black males	=	10

1 had involved a rejected offer

Offers rejected by black females	=	0
Offers rejected by black males	=	0
Offers rejected by non-black females	=	1
Offers rejected by non-black males	=	0

THE UNIVERSITY OF TENNESSEE, KNOXVILLE
OFFICE OF THE AFFIRMATIVE ACTION DIRECTOR

Faculty Searches Completed Between
10-07-85 and 12-16-85

THERE HAVE BEEN 8 SEARCHES WHICH HAVE RESULTED IN APPOINTMENTS
TO THE UTK FACULTY.

In these searches:

Black females appointed	=	0
Black males appointed	=	0
Non-black females appointed	=	0
Non-black males appointed	=	8

Of the 8 faculty employees appointed:

0 are black
0 are female
0 percent is black
0 percent is female

Staff-Exempt Searches Completed Between
10-07-85 and 12-16-85

THERE HAVE BEEN 17 SEARCHES WHICH HAVE RESULTED IN UTK
STAFF-EXEMPT APPOINTMENTS.

In these searches:

Black females appointed	=	0
Black males appointed	=	0
Non-black females appointed	=	10
Non-black males appointed	=	7

Of the 17 staff-exempt employees appointed:

0 are black
10 are female
0 percent is black
58.82 percent are female

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
BUSINESS ADMINISTRATION Accounting & Bus. Law 11-85-F1 SALARY: 41-43 Assistant Professor SEARCH APPROVED: 08-05-85						
CBER 12-85-F2A SALARY: 31-37 Research Asst. Prof. SEARCH APPROVED: 09-13-85		12-06-85				
CBER 12-85-F2B SALARY: 31-37 Research Asst. Prof. SEARCH APPROVED: 09-13-85		12-06-85				
Finance 14-85-F1 SALARY: Comp. Professor SEARCH APPROVED: 03-25-85 EXTENDED: 11-06-85	05-13-85	11-22-85	NBM			
Finance 14-85-F2 SALARY: 38-42 Asst. Professor SEARCH APPROVED: 07-19-85						
Management 16-85-F3 SALARY: 34-38 Assistant Professor SEARCH APPROVED: 07-24-85						
Management 16-86-F1 SALARY: DOEQ Dept Hd/Assoc/Full Prof SEARCH APPROVED: 11-12-85						
Management 16-86-F2 SALARY: 34-60 Asst/Assoc/Full Prof SEARCH APPROVED: 11-12-85						

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
BUSINESS ADMINISTRATION Marketing & Transport. 18-82-F2A SALARY: 18-26 Assistant Professor SEARCH APPROVED: 01-11-82 EXTENDED: 07-01-85	01-28-83	01-28-83	NBM**			
Statistics 19-85-F1 SALARY: 27-29 Assistant Professor SEARCH APPROVED: 10-04-84 EXTENDED: 11-25-85	05-13-85	05-14-85	NBF			

*Rejected Offer

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
COMMUNICATIONS Communications AA4-85-F1 SALARY: Comp. Dean SEARCH APPROVED: 02-20-85 EXTENDED: 10-18-85						
Advertising 21-85-F1 SALARY: 23-27 Asst/Assoc Professor SEARCH APPROVED: 10-29-84 EXTENDED: 10-18-85	11-12-85	04-10-85	NBF**			
Advertising 21-85-F2 SALARY: 23-35 Asst/Assoc Professor SEARCH APPROVED: 08-29-85						
Journalism 23-85-F3 SALARY: 23-25 Instr or Asst Prof SEARCH APPROVED: 09-21-85	11-15-85	12-02-85	NBM			

*Rejected Offer

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
EDUCATION						
Education (Administration)						
AA8-85-SE3 SALARY: 42-50						
Assoc or Full Prof.		07-05-85				
SEARCH APPROVED: 04-23-85						
EXTENDED: 11-20-85						
Curriculum & Instruction						
32-86-F1 SALARY: Open						
Asst/Assoc/Full Prof.						
SEARCH APPROVED: 12-10-85						
Ed/Counsel/Psychology						
34-86-F1 SALARY: 22-24						
Assistant Professor						
SEARCH APPROVED: 11-27-85						

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
ENGINEERING						
*Chemical Engineering 41-85-F2 SALARY: 50-65 Professor SEARCH APPROVED: 05-21-85						
Material/Science Engr. 41-85-F3 SALARY: 33-45 Asst/Assoc Professor SEARCH APPROVED: 07-16-85				12-12-85		
Civil Engineering 42-84-F1 SALARY: 35-40 Professor SEARCH APPROVED: 08-09-84 EXTENDED: 11-25-85						
Civil Engineering 42-85-F1 SALARY: 36-40 Professor SEARCH APPROVED: 07-16-85						
Civil Engineering 42-85-F2 SALARY: 36-40 Professor SEARCH APPROVED: 07-16-85						
Electrical Engineering 43-85-F1 SALARY: 30-35 Assistant Professor SEARCH APPROVED: 06-03-85				11-25-85		
*Industrial Engineering 46-85-F1 SALARY: 60-65 Professor SEARCH APPROVED: 06-04-85						
*Industrial Engineering 46-85-F2 SALARY: 32 Assistant Professor SEARCH APPROVED: 06-05-85						

*Searches will be removed from active status at the end of this month unless reinstated by the Provost or appropriate Vice Chancellor.

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
ENGINEERING						
*Mech & Aerospace Engr. 47-84-F2 SALARY: 27-36 Asst/Assoc Professor		04-30-85				
SEARCH APPROVED: 08-31-84 EXTENDED: 02-21-85						
Mech & Aerospace Engr. 47-86-F1 SALARY: 29-37 Asst/Assoc Professor						
SEARCH APPROVED: 10-10-85						
Mech & Aerospace Engr. 47-86-F2 SALARY: 29-37 Asst/Assoc Professor						
SEARCH APPROVED: 10-10-85						

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UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
HUMAN ECOLOGY Text/Merch & Design 51-85-F1 SALARY: 24-28 Asst/Assoc Professor SEARCH APPROVED: 10-08-84 EXTENDED: 12-12-85	04-15-85	05-13-85	NBF**			
Text/Merch & Design 51-85-F4 SALARY: 28-34 Assistant Professor SEARCH APPROVED: 01-10-85 EXTENDED: 12-12-85	05-22-85					

* Rejected Offer

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
LAW						
College of Law						
AA12-85-F1A SALARY: 30-39						
Asst/Assoc Professor		01-04-85				
SEARCH APPROVED: 09-27-84						
EXTENDED: 08-12-85						
College of Law						
AA12-85-F2 SALARY: 35-40						
Asst/Assoc Professor						
SEARCH APPROVED: 09-16-85						

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
LIBERAL ARTS						
Biochemistry						
60-84-F2B SALARY: 24		04-10-85				
Assistant Professor	01-25-85		NBM**			
SEARCH APPROVED: 08-28-84						
EXTENDED: 10-23-85						
Chemistry						
63-85-F1 SALARY: 24-35						
Asst/Assoc Professor	12-10-85					
SEARCH APPROVED: 07-11-85						
*Computer Science						
65-84-F3 SALARY: 26.5-36		04-19-85				
Assistant Professor	03-05-85		NBM			
SEARCH APPROVED: 04-26-84						
EXTENDED: 12-05-84						
Computer Science						
65-85-F2 SALARY: 40-55		04-15-85				
Professor	03-05-85		NBM			
SEARCH APPROVED: 10-29-84						
Computer Science						
65-86-F1 SALARY: 36-44						
Assistant Professor						
SEARCH APPROVED: 10-30-85						
Computer Science						
65-86-F2 SALARY: 40-50						
Associate Professor						
SEARCH APPROVED: 10-30-85						
Computer Science						
65-86-F3 SALARY: 55-70						
Professor						
SEARCH APPROVED: 10-30-85						
English						
67-86-F1 SALARY: 22						
Asst Prof (Eng. Ling.)						
SEARCH APPROVED: 11-05-85						

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**Rejected Offer

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
LIBERAL ARTS						
English						
67-86-F2 SALARY: 22						
Asst Prof (Composition)						
SEARCH APPROVED: 11-05-85						
English						
67-86-F3 SALARY: 22						
Asst Prof (Modern Drama)						
SEARCH APPROVED: 11-05-85						
English						
67-86-F4 SALARY: 22						
Asst Prof (Crea Writing)						
SEARCH APPROVED: 11-05-85						
History						
71-85-F1 SALARY: 21-22						
Assistant Professor						
SEARCH APPROVED: 07-05-85						
*Mathematics						
74-85-F1B SALARY: 24-30		04-10-85				
Asst/Assoc Professor	02-28-85		NBM			
SEARCH APPROVED: 12-05-84						
Mathematics						
74-86-F1 SALARY: 45-50						
Asst/Assoc Professor						
SEARCH APPROVED: 10-22-85						
Mathematics						
74-86-F2 SALARY: 28-36						
Asst/Assoc Professor						
SEARCH APPROVED: 10-22-85						
*Microbiology						
75-85-F1 SALARY: 28-40						
Asst/Assoc Professor						
SEARCH APPROVED: 05-29-85						

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UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

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LIBERAL ARTS						
Microbiology 75-85-F2 SALARY: 28-53 Asst/Assoc/Professor SEARCH APPROVED: 07-17-85						
Physics & Astronomy 78-84-F1 SALARY: 21-25 Asst/Assoc Professor SEARCH APPROVED: 10-24-83 EXTENDED: 08-02-85	04-12-84	05-04-84	NBM**			
Physics & Astronomy 78-84-F2 SALARY: 22-25 Research Asst Professor SEARCH APPROVED: 10-24-84 EXTENDED: 08-02-85	09-12-85	09-23-85	NBM	09-23-85	NBM	09-01-85
Political Science 79-85-F1 SALARY: 24-29 Adv Asst/Assoc Prof. SEARCH APPROVED: 10-08-84 EXTENDED: 11-25-85	05-02-85	03-18-85	NBM**			
Political Science 79-86-F1 SALARY: 22-24 Assistant Professor SEARCH APPROVED: 10-31-85						
Psychology/Clinic 80-86-F1 SALARY: DOEQ Professor & Head SEARCH APPROVED: 11-12-85						
Romance Languages 82-85-F1 SALARY: 21-23 Asst. Prof. (French) SEARCH APPROVED: 08-20-85						

**Rejected Offer

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
LIBERAL ARTS						
Romance Languages						
82-85-F2 SALARY: 21-22						
Asst. Prof. (Portg)						
SEARCH APPROVED: 08-20-85						
*Sociology						
83-84-F1 SALARY: Open		04-29-85				
Assistant Professor	05-14-85		NBM**			
SEARCH APPROVED: 07-30-84						
EXTENDED: 02-19-85						
Sociology						
83-85-F1 SALARY: 20-28						
Asst/Assoc Professor						
SEARCH APPROVED: 07-26-85						
Sociology						
85-F2 SALARY: 22-25						
Assistant Professor	12-12-85					
SEARCH APPROVED: 08-22-85						
Sociology						
83-85-F3 SALARY: 22-25						
Assistant Professor						
SEARCH APPROVED: 08-22-85						
Zoology						
85-86-F1 SALARY: 26-28						
Assistant Professor						
SEARCH APPROVED: 10-02-85						

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**Rejected Offer

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
LIBRARY						
Library	AA15-85-F7	SALARY: 16.5-20.5	Inst./Prof & Cata. Lib	09-24-85		
	SEARCH APPROVED: 05-07-85					
Library	AA15-85-F8	SALARY: 16-20.5	Reference Librarian			
	SEARCH APPROVED: 08-19-85					
Library	AA15-86-F1	SALARY: 28-32	Asst/Assoc Professor			
	SEARCH APPROVED: 10-22-85					
Library	AA15-86-F2	SALARY: 28-32	Asst/Assoc Professor			
	SEARCH APPROVED: 10-28-85					
Library	AA15-86-F3	SALARY: 16.5-20.5	Instructor/Asst Prof			
	SEARCH APPROVED: 11-22-85					

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
SOCIAL WORK School of Social Work AA19-84-F2 SALARY: 28-32 Associate Professor SEARCH APPROVED: 01-10-84 EXTENDED: 08-29-85	03-27-84	06-20-84	NBF** NBM			
School of Social Work AA19-86-F1 SALARY: 35-45 Assoc Prof & Dean SEARCH APPROVED: 10-28-85						
School of Social Work AA19-86-F2A SALARY: 30-45 Professor SEARCH APPROVED: 11-08-85						
School of Social Work AA19-86-F2B SALARY: 30-45 Professor SEARCH APPROVED: 11-08-85						
School of Social Work AA19-86-F3A SALARY: 30-45 Associate Professor SEARCH APPROVED: 11-08-85						
School of Social Work AA19-86-F3B SALARY: 30-45 Associate Professor SEARCH APPROVED: 11-08-85						
School of Social Work AA19-86-F3C SALARY: 30-45 Associate Professor SEARCH APPROVED: 11-08-85						

**Rejected Offer.

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
BUSINESS, PLAN, & FINANCE						
Records Management						
BF2-85-SE2 SALARY: 18-24 Records Manager SEARCH APPROVED: 03-04-85	07-08-85	08-07-85	NBF			
Telephone Services						
BF2-86-SE1 SALARY: DOEQ Engineer SEARCH APPROVED: 10-03-85	12-06-85	11-27-85	NBM	11-27-85	NBM	01-06-86
Personnel						
BF4-86-SE1 SALARY: DOEQ Staff Assistant SEARCH APPROVED: 10-02-85	12-12-85	12-06-85	NBM	12-06-85	NBM	01-01-86
Physical Plant						
BF5-84-SE1 SALARY: 24-27 Mechanical Engineer SEARCH APPROVED: 08-21-84 EXTENDED: 08-15-85	11-01-85					
Physical Plant						
BF5-85-SE2 SALARY: 18-20 Supervisor SEARCH APPROVED: 07-01-85	09-06-85	09-13-85	NBM			
Physical Plant						
BF5-85-SE3 SALARY: DOEQ Superintendent SEARCH APPROVED: 08-13-85	12-05-85					
Physical Plant						
BF5-86-SE1 SALARY: DOEQ Adm. Assistant SEARCH APPROVED: 12-12-85						
Environmen. Health/Safety						
BF8-85-SE1 SALARY: 18-22 Haz. Materials Specialist SEARCH APPROVED: 07-29-85						
OIS						
BF7-85-SE4 SALARY: 19.2-21 Computer Prog. Anal. SEARCH APPROVED: 07-01-85	09-06-85	09-04-85	NBM			

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
BUSINESS, PLAN, & FINANCE						
OIS						
BF10-85-SE7 SALARY: 19-29						
Comp. Prog. Analyst						
SEARCH APPROVED: 09-03-85						
OIS						
BF10-85-SE8 SA ARY: 20-25						
Sr. Comp Prog Anal						
SEARCH APPROVED: 09-20-85						
OIS						
BF10-86-SE1 SALARY: 19-30						
Comp Program Analyst						
SEARCH APPROVED: 11-04-85						

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
CHANCELLOR Ombudsman CH2-85-SE1 SALARY: Neg. Asst. Ombudsman SEARCH APPROVED: 06-04-85	10-15-85					

UTK ACTIVE SEARCHES: STAFF EXE PT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/SEX)</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/SEX)</u>	<u>APPT. EFFECT</u>
DEVELOPMENT/ALUMNI AFFAIRS Alumni Affairs DA2-85-SE2 SA ARY: 15-17 Assistant Director SEARCH APPROVED: 09-25-85	11-11-85	12-11-85	NBF			

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
EERC						
EERC						
AA23-86-SE1 SALARY: 18-22 Editor						
SEARCH APPROVED: 10-04-85						
EERC						
AA23-86-SE2 SALARY: 33-35 Research Associate						
SEARCH APPROVED: 10-07-85						

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
GRAD SCHOOL OF BIOMED SCI Biomedical Sciences AA20-86-SE1 SALARY: 19.5 Research Associate SEARCH APPROVED: 11-08-85						

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
PROVOST						
*Coll of Business Admin. AA3-84-SE3 SALARY: DOEQ Assoc Dean/Grad Prog. SEARCH APPROVED: 05-04-85 EXTENDED: 02-05-85	04-23-85					
Business Administration AA3-85-SE1 SALARY: DOEQ Associate Director SEARCH APPROVED: 08-19-85						
Business Administration AA3-85-SE2 SALARY: DOEQ Associate Director SEARCH APPROVED: 08-19-85	10-25-85	11-11-85	NBF			
Bus. Adm. (Const Res Anl) AA3-86-SE1 SALARY: 23-29 research Associate SEARCH APPROVED: 11-12-85						
CBER 12-85-SE2A SALARY: 14-18 Research Assistant SEARCH APPROVED: 07-19-85	09-17-85	11-21-85	NBF	11-21-85	NBF	12-01-85
CBER 12-85-SE2B SALARY: 14-18 Research Assistant SEARCH APPROVED: 07-19-85	09-17-85	11-21-85	NBF			
CBER 12-86-SE1 SALARY: 14-16 Research Assistant SEARCH APPROVED: 12-06-85						
Management Dev. Programs 16-85-SE2 SALARY: 18-20 Office Manager SEARCH APPROVED: 08-16-85	10-25-85	11-01-85	NBF			

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UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/SEX)</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/SEX)</u>	<u>APPT. EFFECT</u>
PROVOST						
Computing Center AA6-84-SE3 SALARY: 22-26 Sr. Sys Prog/Analyst SEARCH APPROVED: 05-02-84 EXTENDED: 11-26-85	09-25-84					
Computing Center AA6-85-SE1 SALARY: 22.4-28 Systems Prog/Analyst SEARCH APPROVED: 09-26-84 EXTENDED: 11-26-85						
Computing Center AA6-85-SE2 SALARY: 20.8-26 Systems Programmer SEARCH APPROVED: 09-06-84 EXTENDED: 06-17-85	09-27-84					
Computing Center AA6-85-SE3 SALARY: 22-26 Sr. Program Analyst SEARCH APPROVED: 10-08-84 EXTENDED: 04-30-85	10-25-85	11-11-85	NBM	11-11-85	NBM	12-01-85
Computing Center AA6-85-SE4 SALARY: 22.4-28 Systems Program Analyst SEARCH APPROVED: 10-08-84	07-17-85					
*Computing Center AA6-85-SE5 SALARY: 19.2-24 Supervisor SEARCH APPROVED: 04-08-85	05-13-85	06-04-85	NBM			
Computing Center AA6-85-SE7 SALARY: 21.7 - 27.2 Applied Computer Anal. SEARCH APPROVED: 06-24-85	08-30-85	09-24-85	NBM			
Computing Center AA6-85-SE10 SALARY: 19-25 Asst. Superv (Maint) SEARCH APPROVED: 07-19-85						

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AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
PROVOST						
Computing Center AA6-85-SE12 SALARY: 18-23 Manager SEARCH APPROVED: 09-04-85						
*Conf & Non-Credit Prog						
25-84-SE2 SALARY: 14+ Adm Asst - Eng Lang Inst. SEARCH APPROVED: 05-30-84 EXTENDED: 06-13-85						
Education (Administration) AA8-85-SE2 SALARY: 15-17 Technical Director SEARCH APPROVED: 04-18-85		06-11-85		07-15-85		NBF
Education (Administration) AA8-86-SE1 SALARY: 12-DOEQ Administrative Asst. SEARCH APPROVED: 11-18-85		12-12-85				
School of HPER 36-85-SE1 SALARY: 40.5-46.5 Director SEARCH APPROVED: 04-15-85				07-15-85		
State Testing & Eval Ctr 39-85-SE2 SALARY: 16-19 Educational Consultant SEARCH APPROVED: 02-18-85 EXTENDED: 10-25-85				11-15-85		
State Testing & Eval Ctr 39-85-SE3 SALARY: 20+ Dir., Career Ladder Sys. SEARCH APPROVED: 02-19-85		10-09-85		09-27-85		NBF

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UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
PROVOST						
*State Testing & Eval Ctr 39-85-SE4 SALARY: 10-21 Assistant Director SEARCH APPROVED: 02-27-85	04-25-85	04-30-85	NBF			
State Testing & Eval Ctr 39-85-SE5 SALARY: Neg. Director, Basic Skills SEARCH APPROVED: 04-23-85 EXTENDED: 11-25-85						
State Testing & Eval Ctr. 39-85-SE7 SALARY: 23.5 Computer Program Analyst SEARCH APPROVED: 08-16-85	09-17-85					
State Testing & Eval Ctr. 39-86-SE1 SALARY: 17.5 Specialist Career Ladder SEARCH APPROVED: 10-02-85	11-11-85	11-06-85	NBF** NBF	11-22-85	NBF	12-01-85
Education Tech. Adult 40-86-SE1 SALARY: 20-24 Technical Writer SEARCH APPROVED: 10-10-85						
Engineering AA9-85-SE5 SALARY: 55-65 Director, Materials SEARCH APPROVED: 07-16-85	12-12-85					

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**Rejected Offer

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
PROVOST						
Child & Family Studies 49-86-SE1 SALARY: DOEQ Spec Ed Teacher (PreSch) SEARCH APPROVED: 11-18-85						
*College of Liberal Arts AA14-85-SE2 SALARY: Comp. Dean SEARCH APPROVED: 05-27-85						
Audiology & Speech Path 58-84-SE1A SALARY: 15-16 Speech-Lang Path Superv. SEARCH APPROVED: 01-09-84 EXTENDED: 11-25-85						
Audiology & Speech Path 58-84-SE1B SALARY: 15-16 Speech-Lang Path Superv. SEARCH APPROVED: 01-09-84 EXTENDED: 11-25-85						
*General Biology 61-84-SE1 SALARY: 12-13 Laboratory Preparator SEARCH APPROVED: 08-27-84	02-26-85	02-26-85	NBF			
Biology Consortium 61-85-SE2 SALARY: 20-25 Supervisor SEARCH APPROVED: 08-20-85	11-22-85	11-26-85	NBM			
Computer Science 65-86-SE1 SALARY: 25.2 Systems Analyst SEARCH APPROVED: 11-22-85						
Political Science 79-85-SE1 SALARY: 16-17 Adm. Assistant SEARCH APPROVED: 09-24-85						

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AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
PROVOST						
Romance Language						
82-85-SE1 SALARY: 35-45						
Department Head						
SEARCH APPROVED: 08-30-85						
Zoology						
85-86-SE1 SALARY: 40-50						
Department Head						
SEARCH APPROVED: 10-09-85						

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AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
RESEARCH						
Provost AA22-85-SE2 SALARY: To 20 Recruitment Coordinator SEARCH APPROVED: 06-06-85	08-06-85					
Provost AA22-85-SE3 SALARY: DOEQ Univ. Radiation Officer SEARCH APPROVED: 07-17-85	08-22-85	10-09-85	NBM	10-09-85	NBM	11-01-85
Provost AA26-85-SE1A SALARY: Comp. Asst/Assoc Dean SEARCH APPROVED: 05-06-85	07-08-85					
Provost AA26-85-SE1B SALARY: Comp. Asst/Assoc Dean SEARCH APPROVED: 05-06-85	07-08-85					
*Provost AA26-85-SE2 SALARY: 50 Vice Provost/Research SEARCH APPROVED: 05-21-85						
Provost AA26-85-SE3 SALARY: Open Director SEARCH APPROVED: 07-19-85						

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SOCIAL WORK						
Social Work Ed. AA19-85-SE1 SALARY: 30-35 Program Director SEARCH APPROVED: 08-29-85						
Social Work Ed. AA19-85-SE2 SALARY: 14-16.5 Assistant Editor SEARCH APPROVED: 08-29-85		11-11-85				NBF
Social Work Ed. AA19-86-SE1 SALARY: 28-33 Specialist SEARCH APPROVED: 10-04-85						

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STUDENT AFFAIRS						
Admissions & Records SA1-86-SE1 SALARY: DOEQ Counselor SEARCH APPROVED: 11-12-85						
Admissions & Records SA1-86-SE2 SALARY: DOEQ Financial Aid Counselor SEARCH APPROVED: 11-26-85						
Food Services SA8-85-SE3 SALARY: 16-18 Assistant Manager SEARCH APPROVED: 08-01-85	12-05-85					
Food Services SA8-86-SE1 SALARY: 22-23 Manager, Dining Halls SEARCH APPROVED: 10-04-85	11-18-85	11-26-85	NBM	11-26-85	NBM	12-01-85
Residence Halls SA10-85-SE9 SALARY: 18-20 Financial Coordinator SEARCH APPROVED: 09-13-85	11-06-85	11-15-85	NBF	11-15-85	NBF	12-01-85
Residence Halls SA10-86-SE1 SALARY: Mid 20's Assistant Director SEARCH APPROVED: 11-05-85						
University Center SA15-86-SE1 SALARY: DOEQ Coordinator (Sales/Servcs) SEARCH APPROVED: 11-27-85						
Int. Student Affairs SA17-85-SE2 SALARY: 15-17 Student Advisor SEARCH APPROVED: 08-02-85	10-16-85					
Center for Int. Ed. SA17-86-SE1 SALARY: 25-28 Assistant Director SEARCH APPROVED: 11-15-85						

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STUDENT AFFAIRS						
Student Health Services SA19-86-SE1 SALARY: 18 Coordinator	12-11-85					
SEARCH APPROVED: 10-03-85						
 Student Publications						
SA20-85-SE1 SALARY: 20-28 Manager	07-23-85					
SEARCH APPROVED: 06-13-85						
 Handicapped Student Svcs						
SA21-86-SE1 SALARY: 21-25 Director						
SEARCH APPROVED: 11-01-85						
 Assembly Center & Arena						
SA25-86-SE1 SALARY: DOEQ Manager						
SEARCH APPROVED: 12-11-85						

UTK ACTIVE SEARCHES: STAFF EXE PT
AS OF 12-16-85

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TRANSPORTATION CENTER Transportation AA24-85-SE1 SALARY: 20-30 Engineer SEARCH APPROVED: 09-09-85						