Dean Granger to Step Down

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Dean Granger, who has been a running enthusiast for many years, says he has been kidding his running partners about the real reasons for his leaving the deanship: "I tell them my 10k and marathon times are getting slower, and I just need more time to train!"

Phone-a-thon Set for Scholarship Drive

The UT College of Social Work Alumni Board Meeting was held October 16, 1987. At the meeting, it was decided to arrange a phone-a-thon for the annual scholarship drive. An alumni committee from each location will make phone calls for contributions for the UT College of Social Work Alumni Scholarship Fund. Alumni not reached by phone will be contacted by mail.

To defer the cost to the College of so many calls, won't you send your contribution today? Please send your contribution, made out to the UT College of Social Work Alumni Scholarship Fund, to the UT College of Social Work, c/o Office of the Dean, 109 Henson Hall, Knoxville, TN 37996-3333.

Thoughts on Dean Granger

"My feelings are ambivalent; on the one hand, I certainly appreciate his decision after such a long tenure in the position, and on the other hand, I will miss my own association with him in the position. Dean Granger possesses some very admirable qualities which have facilitated his ability to lead: he is fair, he is goal oriented, and he has excellent financial management skills. I am glad that he plans to remain affiliated with the College."

--Lou M. Beasley
Associate Dean/Director
Memphis location

"Among Dean Granger's major accomplishments is the use he has made of the branch system. He took what many considered a handicap and viewed it as a situation with advantages as well as disadvantages. He urged the faculty to see it that way and many have done so. While the problems within it were not ignored, it became an asset to the growth of the College."

--James D. Orten
Acting Associate Dean
Knoxville location

"Dean Granger's contributions have been many and (continued on page 2)"
Gid Fryer Fund

The Gid Fryer Fund is now at the $10,000 mark. The fund will help support student scholarships. Contributions may be made to the Gid Fryer Fund, c/o University of Tennessee College of Social Work, Henson Hall.

Forward to 50

Funds Scholarship

There is now $45,000 in the Forward to 50 endowment fund. This is the first year that the college has used interest gained on the principal from an endowment for student scholarship support. This year, $5,000 was generated. The college extends its gratitude to all who have contributed.

Alumni are encouraged to make contributions. All contributions are tax deductible. They should be mailed to Forward to 50, Office of Development, University of Tennessee, Knoxville, 401 Student Services Building, Knoxville, TN 37996-9989. Checks should be made payable to the University of Tennessee, College of Social Work.

UT Alumnus Social Worker of the Year

Each year the National Association of Social Work honors the nation's social worker of the year with recognition and a plaque at the NASW annual conference. This year's award winner is James Kelly, Ph.D., Associate Director and graduate studies coordinator of the Department of Social Work of the California State University at Long Beach, CA. Dr. Kelly received his MSSW from UTCSW, Memphis location, and his Ph.D. from the Florence Heller School, Brandeis University. His achievements in the field of graduate education, minority student education, gerontology, and AIDS counseling have been noted by his peers, who recently chose him as the top social worker in California.

College Mourns Passing of Harriet Stuckey

Harriet Stuckey, who was employed by the College of Social Work in Nashville for 37 years, passed away in February. She is fondly remembered by faculty and staff as an invaluable person who served under every administration of the College at the Nashville location. She is best recalled by students for her efforts each spring to bring students' master's theses into compliance with UT thesis requirements. Her devotion to her job and the many contributions she made will be long remembered.

Volunteer Focuses on BSSW Students

A major theme in the 1987 Volunteer, the UTK yearbook, is student involvement in the community. A feature story focuses on BSSW students engaged in field practice and their contribution to social services in the greater Knoxville area.

Memorial for Mary Ann Hopkins

Mary Ann Hopkins, a previous Memphis Branch director and former faculty member, died July 6, 1987, at Sun City West, Arizona, of a stroke.

The family has requested that any memorials wished to be made in her name be sent to the individual's local chapter of the National Arthritis Foundation. Acknowledgments of same should be sent to Mary Ann Hopkins' sister, Mrs. Richard N. Peterson, 13739 Terra Vista Drive, Sun City West, Arizona 85372.

Reaffirmation Status Provided to Baccalaureate Program

At the February, 1987 CSWE Commission on Accreditation meeting, reaffirmation status was provided to the baccalaureate program to June, 1990. In the letter to Chancellor Reese the Commission states its appreciation "of the attention given to concerns expressed at the time the program was last reviewed ... and the continued mutual effort to assure quality in social work education."

Dean ... (continued from page 1) varied. In particular, I would emphasize his commitment to the statewide branch system, his strong advocacy for affirmative action and minority recruitment, and his leadership in establishing the Ph.D. program. Not the least of his accomplishments has been the ability to keep the school afloat and solvent in times of recession and retrenchment. The College of Social Work has come a long way in the past 15 years, and Dean Granger deserves a lot of credit for this."

--Nellie P. Tate
Associate Dean
Memphis location

"I have sincerely appreciated the Dean's support for our involvement with public welfare and, in particular, his enthusiasm for the development of Certification and his understanding of its positive impact on clients who are served by the human services in the state of Tennessee. I've also valued the Dean's belief in this office through the years and his support of our research and public service activities."

--Paul Campbell
Director
Social Work Office of Research and Public Service

"I have really enjoyed working with Ben during the past 15 years, both as a colleague and friend. The College of Social Work has experienced significant development under Ben's leadership. Moving from offering only the Masters degree to the provision of the continuum of social work education--BSSW, MSSW, and PhD degrees--and improving the college's physical facilities are a credit to him. Ben has also made many public service contributions through his leadership in Campus Chest, and his initiatives in community corrections and public welfare."

--Roger M. Nooe
Professor
Knoxville location
Faculty Notes


Tom Cruthirds has been elected 1987-1988 Middle Eastern Regional President on the Tennessee Conference on Social Welfare. His article, "Mapping the Environment of Child Protective Services Supervision," was published in Protecting Children, Vol. 4, No. 1, Spring 1987, pp. 16-20. He is currently developing new curriculum in "Child Welfare Supervision" for the American Association for Protecting Children, in Denver. Dr. Cruthirds presented two workshops, "Television Violence and Its Impact on the Family" in Columbia, South Carolina, on October 27-28. He is currently conducting a study on the opinions of 150 child care staff concerning "Children's Susceptibility to the Effects of Television."

Muammer Cetingok presented a two-week continuing education program regarding the use of computers in social work education in Turkey.

Nellie Tate presented workshops for the Geriatric Educational Institute at Meharry in Nashville on June 23 and for the National Caucus and Center on Black Aged's 17th Annual Conference, held in Boston, July 15-18.

Faculty Committee Preparing By-laws

The Faculty Committee has been working hard to assist the faculty College-wide in developing suitable by-laws and committee organizational descriptions. Members of the Faculty Committee are Hisashi Hirayama and Bob Rowen, from the Memphis Branch; Bill Bell and Pete Stoddard, from the Nashville Branch; and Tom Cruthirds (chair) and Peggy Strong, from Knoxville; Dean Granger serves as an ex officio member.

The by-laws and committee documents are now in a fairly advanced draft form and were presented to all colleagues during last summer. Suggestions made at the faculty retreat September 17-18 will be incorporated into the revisions to be submitted for faculty ratification in the late fall or early winter. Adoption requires the approval of two-thirds of the voting faculty of the College.

Frank Spicuzza chaired the Academic Program Review of the Department of Agricultural and Extension Education in June and was a member of the search committee for the Assistant Director of the Liberal Arts Advising Center this past summer. He also developed a bibliography, "Aid to Families with Dependent Children—Program and Alternatives," which was published by Vance Bibliographies. With Maryanne Lynch, he has co-authored an article, "Student Shyness in Off-Campus Social Work Field Practicum Settings: A Model for Retention," which was published in Vol. 23 of National Issues in Higher Education.

Denny Johnston has been named to the Commissioner of Health and Environment's Committee on AIDS in Tennessee. Mr. Johnston was selected as the representative of the National Association of Social Workers, Tennessee Chapter. A total of 10 statewide associations have been asked by Commissioner Word to provide a representative to the committee, which had its initial meeting September 3rd in Nashville.

He has also been appointed by Commissioner Word of the Tennessee Department of Health and Environment as a member of Tennessee's Advisory Committee on AIDS. Mr. Johnson was recommended by NASW subsequent to Commissioner Word's request that a social worker be included in the Advisory Committee.

Roger Nooe, with Maryanne Lynch, presented a paper at AP:

New Faculty Join College

The UT College of Social Work announces the addition of new faculty at two locations.

Dr. Gemma Beckley has joined the Memphis Branch as an assistant professor in September.

Dr. Beckley received a Doctor of Social Work from Columbia University. Formerly an assistant professor of social work at the University of Mississippi, Dr.
Loving a Pet Can Become a HABIT

The College of Social Work is working together with the College of Veterinary Medicine, the Knox County Humane Society, and the Knoxville Academy of Veterinary Medicine on HABIT. HABIT (Human/Animal Bond in Tennessee) is a community-based group, formed to explore the circumstances and consequences of human/animal bonding and to promote the psychosocial and physical benefits that result from such interaction.

HABIT sponsors pet visitation programs in nursing and retirement homes, in residential treatment and health care facilities, and in the homes of some individuals.

Those interested in volunteering with HABIT or learning more about its activities should contact HABIT, Department of Environmental Practice, College of Veterinary Medicine, Box 1071, Knoxville, TN 37901-1071.

Statewide Social Counselor Training Program Begun

The Social Work Office of Research and Public Service, together with Tennessee Department of Human Services, has produced pilot training for a statewide Social Counselor Certification Training Program. This new approach gives new workers training early in their employment, increases the amount of total training they receive, and encourages more active integration of training with job expectations and performance. The objectives of the program are to increase the skills of newly hired social counselors in the use of interpersonal helping skills, in the application of knowledge of assessment criteria in child and adult protection, and in case planning.

The five components of Certification are completion of a three-week residential training program, completion of a six-week on-the-job program, successful completion of a Certification examination, completion of the one-year probationary period required of Social Counselors 1, and the receiving of a positive performance evaluation at the completion of the probationary period.

Supervisors in Middle Tennessee have received the supervisor's version of the training, and newly hired social counselors in the same area have received residential and on-the-job training. Both pilots have been very successful. The participants and supervisors both feel that social counselors will deliver better services with more confidence and that supervisors will have a major role in helping (continued on page 5)

Alumni Notes

Carol Smith (’87, Knoxville) was killed in an automobile accident August 20, 1987. She was employed by Big Brothers and Big Sisters of Knoxville, and lived with her husband in Springhill, Tennessee.

Bobbie Thompson (’86, Memphis) is District VIII Director at TDHS.

Linda Williams (’80, Memphis) is program director of social services at TDHS, District VIII.

Mary Catherine Lowe (MSSW, ’86) presented "Adolescent Runaways: National and Local Trends" at the Seventh Annual Fall Conference on Children and Youth, on October 23, 1987.

A. Gene Copello (’84), professor and chairman of the Vanderbilt AIDS Project and president of the board for Nashville CARES, has been named president-elect of The International Society for AIDS education.


Awards

Joni Perkins in Winter Quarter, Katherine Butcher in Spring Quarter, and Cynthia Ruby in Summer Quarter were honored at commencement ceremonies as the outstanding undergraduates of the College. Katherine Butcher was selected the BSSW Student of the Year by the NASW Tennessee Chapter. Amy Godwin, a first year student in the BSSW Program, was recognized fall quarter as a distinguished incoming scholar by the University in "The Torch Night Program."
College of Social Work Film Completed

A public relations marketing film for development, in the making for three years at the College, has been completed. The film, produced by WBIR-TV, which also donated much of its staff and time, describes the relationship between social work education and social work practice, and stresses the importance of quality education. The UT College of Social Work, notes narrator Edye Ellis, former Director of the Office of University Communications and presently anchorperson at WBIR-TV in Knoxville, is "preparing the social work students of today for the social work problems of tomorrow."

Associate deans are interviewed, and the three locations shown. The film depicts the myriad ways social workers are utilizing their degrees today, with special emphasis on alumni from the College who have put their degrees to work. Among examples given are through working in public housing (alumnus Jerome Ryan is Director of Public Housing in Memphis), through support groups (alumna Phyllis Betz is the founder of support groups for people and places for Knox County Child and Family Services), through organizations such as the United Way (alumna Mary Kay Hamill has developed a needs assessment project), through research on the homeless and through working with those with chemical dependency. Student field placements offer students, notes Dr. Nellie Tate, Associate Dean at the Memphis Branch, the "opportunity to bring theory to life." Students, for example, may be placed at the St. Jude Children's Research Hospital, where they will offer supervised therapy. The film will have many uses, and a copy will be available at each location. Among its uses will be as a recruiting device at orientation and as a means of presentation to foundations and organizations with a history of giving to academic institutions.

New Faculty . . . (continued from page 3)

Beckley's interests there also included developing course syllabi and program development for the social work component of the department. At the Memphis Branch, Dr. Beckley will be teaching in the social work treatment concentration and in group work in the fall. She will also be involved in health care delivery systems for low-income minorities.

This summer Dr. Beckley was involved in a special project in Punica County, Mississippi. There she did practical work and research with residents who live in Sugar Ditch, a town with one of the highest poverty levels in Mississippi.

New faculty of the College at the Knoxville location include Dr. Carmello Cocozzelli and Judy Fiene. Dr. Cocozzelli joins the College from the University of Hawaii. He will be teaching on the master's and doctoral levels. His major area is research.

Judy Fiene will be teaching primarily in the baccalaureate social work program. She will be completing her doctoral degree in social work at the Knoxville location.

SWORPS Active in Training

Although Certification has taken up much of staff's time at SWORPS, many other items of note have been happening.

Teresa Pennington has conducted adult abuse and neglect training for human services workers in Montana, Idaho, and Maryland, using materials developed from the Social Work Office of Research and Public Service.

The Office has also received a grant from Alabama to train 180 workers and foster parents as trainers who will present techniques on working with sexually abused foster children. Alabama also purchased 2,000 of the Office's training materials for use across the state.

Certification . . . (continued from page 3)

social counselors use the knowledge, skills, and values they have learned.

UT researchers will evaluate the program by such means as "process evaluation" forms, completed by the participants after each unit of training, meetings with DHS Curriculum Review Teams, and performance on the exam. After evaluation of the pilot training and the incorporation of revisions, a revised supervisor's version of Certification Training will be delivered in Spring of 1988, and a revised social counselor's version will be fully implemented in July 1988.

Commissioner Nancy-Ann Min of the Tennessee Department of Human Services is enthusiastic about working with the University of Tennessee and notes, "Quality training for my staff is among my top priorities. It is essential to job satisfaction and performance. We are dealing with very complex issues and this department decided to make a long-term investment in finding an effective way to prepare our new employees. Our new approach is considered innovative by several other states that may be interested in replicating our training effort. We believe certification is the way to go."

(continued on page 6)
Jo Wintker is currently conducting the training component of Alabama’s independent living skills program. Here, again, the state is using materials developed by SWORPS.

Maryanne Lynch has completed a needs assessment for the Central Virginia Needs Assessment Coalition. The Coalition includes the United Way of Virginia and other social services agencies. The interviewing team was made up of social work students and interviewing professionals, who questioned over six hundred interviewees concerning the need for social services and their satisfaction with the services provided.

Two new employees have joined the staff at SWORPS: Darlene Lawson and Jan Dick, who will be Staff Development and Training Specialists.