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CITY SPOTLIGHT:

CELINA
Gibson County
Incorporated 1846
2013 Population: 1,495
Municipal Management Consultant
Warren Nevad
warren.nevad@tennessee.edu

FROM THE EXECUTIVE DIRECTOR...
I know I’m “preachin’ to the choir” when I say how important the relationship is between city governments and the Tennessee General Assembly. READ

MTAS OFFERINGS AT THE UPCOMING TENNESSEE MUNICIPAL LEAGUE CONFERENCE
The annual TML conference will be in Chattanooga this year, June 21–24, at the Marriott near the Chattanooga Conference Center, and MTAS will offer some exciting professional development opportunities for attendees. READ

WHAT IS THIS LINE ITEM CALLED DEPRECIATION?
Depreciation is the process of allocating the expense of capital assets over the period of time that matches the estimated useful life of that capital asset. READ

HR CORNER JUNE 2014
2013/2014 MTAS Salary Survey Results Available | TPMA is recruiting public sector HR folks for membership | Summertime Pop Quiz READ

MTAS OFFERS THREE NEW ONLINE CERTIFICATE PROGRAMS
MTAS now offers more than 100 new online classes, from communication to customer service to workplace environment. READ

TREEDC RETURNS TO HIWASSEE COLLEGE
The Tennessee Renewable Energy and Economic Development Council (TREEDC) held its first 2014 Community Energy forum at Hiwassee College in April. READ

THE SOUTHEASTERN ASSOCIATION OF FIRE CHIEFS CONFERENCE
The Southeastern Association of Fire Chiefs Conference will be held in Knoxville at the Knoxville Convention Center from June 18 - 20. READ
I KNOW I’M “PREACHIN’ TO THE CHOIR” when I say how important the relationship is between city governments and the Tennessee General Assembly. The important work of the legislature frequently touches city government. Knowing about and understanding how the legislature’s work affects city government is vitally important. Not knowing about it or understanding it can sometimes create problems for the city and its officials.

The Tennessee Municipal League (TML) does a great job keeping us all updated when the legislature is in session and we at MTAS work with TML throughout the year to help you, the city official, have a good understanding of adopted state legislation. A couple opportunities will occur over the next few months where you can hear this important information first-hand.

On June 21 – 24, TML’s Annual Conference will take place in Chattanooga. All of the agenda items are directed at providing critical information to city officials and several of them address legislation impacting cities adopted in the recently-adjourned legislative session. You still have a few days remaining to register your attendance at the conference. Registration information can be had by visiting the TML website at www.tml1.org.

Later in the summer, MTAS will present its annual municipal legislative update in four locations across the state. We will be in Jackson on July 22, Nashville on July 23, Kingsport on July 29 and Knoxville on July 31. Registration for all of those sessions can be made through the MTAS website at http://www.mtas.tennessee.edu/web2012.nsf/Web/Training+Course+Calendar.

Schedules are busy but the time spent hearing about legislation that impacts your city will be well worth it. I look forward to joining you at any of the events mentioned above.

Best regards!

Jim Thomas

MTAS Offerings at the Upcoming Tennessee Municipal League Conference

THE ANNUAL TML CONFERENCE will be in Chattanooga this year, June 21–24, at the Marriott near the Chattanooga Conference Center, and MTAS will offer some exciting professional development opportunities for attendees.

As a pre-conference event, MTAS will be offering the Elected Officials Academy Level II program on Friday and Saturday June 20–21. For details on session topics and how to register for this pre-conference event, click here.

MTAS finance consultants will provide four workshop sessions during the TML conference that are eligible for CPE credits for CMFOs.

- Al Major, MTAS finance and accounting consultant, will present a session on the Water Quality Reporting – AWWA Format. This information-packed session will include a demonstration of how to use the AWWA spreadsheet required for water quality reporting. More importantly, attendees will learn about the possible financial impacts of trying to gain that extra point in a validity rating.
Kay Stegall will present a session on ethics for CMFOs and talk about ethical standards that provide an excellent framework for CMFOs to adopt in their everyday job duties.

Brad Harris will present two sessions. His first session will be on how to best communicate financial information to your elected officials. He will share tips for communicating financial results to boards, councils, committees, and other non-financial stakeholders. Brad also will provide examples of communicating complex information in an easy-to-understand way. Brad’s second session will be on internal controls for cash and will focus on basic cash controls that must be in place to protect public dollars.

Be sure to carefully review the TML conference agenda to determine the time and location of these classes so you do not miss a great opportunity to gain critical financial knowledge and CPEs at the same time.
thirty-nine (39) percent. The highest response rate was for cities with populations between 15,000 and 100,000. The lowest response rates were among small cities with populations between 0 and 2,000.

The average salary range reported in this year’s survey for all positions was a minimum and maximum range of $40,027.15 to $58,295.10. This represents a 2.27 percent change in reported salaries. The average actual salary for 2013/2014 was $44,240.93.

Thanks to everyone who took the time to enter data.

THE TENNESSEE PUBLIC MANAGEMENT ASSOCIATION (TPMA) is the leading public sector HR organization in the state and nationally. If you have responsibility for HR duties please consider being a part of TPMA. For membership information contact Richard Stokes at richard.stokes@tennessee.edu Refer a colleague in any public sector including education, state, local, and federal government.

MTAS Offers Three New Online Certificate Programs

MTAS NOW OFFERS MORE THAN 100 new online classes, from communication to customer service to workplace environment. An online course allows employees of city government scheduling flexibility and affordability. Participants can work at their own pace, in their best time frame. These courses address all skill levels from introductory to advanced.

MTAS has three new online certificate programs now available:

- Administrative Professional Online Certificate
- Human Resources Essentials Online Certificate
- Managerial Essentials Online Certificate

Customers can sign up for the certificate programs or can take any course, from any level, at any time.

Please read more about MTAS online certificate programs here.

To register and start right away, visit Solution Point.
TREEDC Returns to Hiwassee College

By Warren Nevad
MTAS Municipal Management Consultant

TREEDC held its first 2014 Community Energy forum at Hiwassee College in April. TREEDC 2014 founding members Hiwassee College and the University of Tennessee's Institute for Public Service sponsored this free community outreach forum for Hiwassee College students, staff and Monroe County area clean energy stakeholders. Presentations ranged from best campus practices of renewable energy and the state of Tennessee Energy initiatives. Hiwassee College Director of Alumni Affairs welcomed TREEDC and expressed his appreciation to the mayors for organizing the 3rd annual conference at Hiwassee College.

TREEDC Chairman/University of Tennessee President Emeritus Dr. Joe Johnson traced the origins of TREEDC as an organization that has grown initially from four Tennessee rural cities in 2008 to 96 cities in Tennessee and the Philippines in 2014 due to the support of the University of Tennessee Institute for Public Service. Dr. Johnson advised the audience that TREEDC is now providing educational forums to elementary schools across the state. He added that TREEDC recently organized with Tennessee Department of Labor and Workforce and the Tennessee Energy, Industry and Construction Consortium (TEICC) a statewide essay contest for middle school students to build awareness for careers in renewable energy. Dr. Johnson concluded his remarks by complimenting the TREEDC mayors with their innovative work in the Philippines by bringing in new partners to Tennessee renewable energy stakeholders.

The UT Municipal Technical Advisory Service (MTAS) Public Administration Intern Troy Williamson gave a thorough Powerpoint presentation about renewable energy activities across college campuses across the United States. He mentioned that the University of Tennessee recently purchased 1,760 CFLs (Compact Fluorescent Lamps) to exchange for bulbs from students’ desk lamps, saving $4,190 and 60 tons of C02 in a single semester. According to Williamson, the University of South Carolina is starting a $19 million high-tech biomass energy plant, which will annually consume an estimated 57,000 tons of tree waste and save $2 million a year in energy costs. The University of Vermont has installed a small-scale 10 kilowatt wind turbine which is expected to generate 3,000-5,000 kilowatt hours of electricity per year.

MTAS Management Consultant Warren Nevad advised the audience that TREEDC will hold its inaugural Annual Conference at Tennessee Tech University on October 12 – October 14, 2014. Several Philippine members will be giving presentations. Please contact warren.nevad@tennessee.edu for conference information.

The Southeastern Association of Fire Chiefs Conference

THE SOUTHEASTERN ASSOCIATION OF FIRE CHIEFS CONFERENCE will be held in Knoxville at the Knoxville Convention Center from June 18 - 20.

All fire service members can receive a free Exhibit Hall Pass by presenting their fire department ID at the exhibit hall on Thursday, June 19 from 1:30 p.m. - 4:00 p.m.

You can still register for the conference by going to https://conference.seafc.org.

The Tennessee Fire Chiefs Association’s annual conference will be at the Marriott Airport Nashville from July 13-15. The Marriott hotel is offering a special group rate of $124 per night. Use this link to book the group rate. The last day to book the group rate is June 20. For more information on the conference go to http://www.tnfirechiefs.com/conference-and-meetings.
For a listing of all 2014 MTAS Training Opportunities, click here for the 2014 Training Catalog.

2014 Municipal Legislative Update
7/22/2014  8:30 AM  Jackson  West Tenn Research & Education Center
7/23/2014  8:30 AM  Nashville  TBI Headquarters
7/29/2014  8:30 AM  Kingsport  Kingsport Headquarters for Higher Education
7/31/2014  8:30 AM  Knoxville  UT Conference Center

Certified Municipal Finance Officer Program
CMFO-Financial Reporting I
6/25/2014  8:30 AM  Jackson  West Tenn Research & Education Center
6/25/2014  8:30 AM  Knoxville  UT Conference Center
7/1/2014  8:30 AM  Nashville  UT CIS Training Room
7/1/2014  8:30 AM  East Ridge  East Ridge City Hall
7/1/2014  8:30 AM  Kingsport  Kingsport Center for Higher Education

CMFO-Financial Reporting II
7/23/2014  8:30 AM  Jackson  West Tenn Research & Education Center
7/23/2014  8:30 AM  Knoxville  UT Conference Center
7/28/2014  8:30 AM  Nashville  UT CIS Training Room
7/28/2014  8:30 AM  Chattanooga  East Ridge City Hall
7/28/2014  8:30 AM  Kingsport  Kingsport Center for Higher Education

Municipal Management Academy
MMA13 Customer Service
6/12/2014  8:30 AM  Morristown  Morristown City Hall

Succeeding Under Stress
6/4/2014  8:30 AM  Johnson City  Memorial Park Community Center
6/5/2014  8:30 AM  Knoxville  Knoxville Police Academy
6/10/2014  8:30 AM  Jackson  West Tenn Research & Education Center
6/11/2014  8:30 AM  Bartlett  Bartlett Station Municipal Center
6/17/2014  8:30 AM  Colleedale  Colleedale City Hall
6/19/2014  8:30 AM  Nashville  TBI Headquarters

Municipal Court Clerk Classes
September – November 2014
9/3/2014  Johnson City  Carnegie Hotel
10/10/2014  Franklin  Franklin Police Department
10/15/2014  Bartlett  Bartlett Station Municipal Center
10/16/2014  Jackson  West Tennessee Research
11/5/2014  Cookeville  Leslie Town Center
11/7/2014  Knoxville  UT Conference Center Building

The University of Tennessee
Municipal Technical Advisory Service
WWW.MTAS.TENNESSEE.EDU