Fall 2003

Networker 2003 Fall Issue

Commission for Women

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DON'T KEEP THE SECRET!                   Talk about it...

Networker

You may request an order of protection:

To give you custody of or visitation with your minor child(ren).

To prevent the abuser from harassing, stalking or contacting you.

To require the abuser to leave your household.

When you need the police.

Make sure you have important papers, extra keys, medication, money, etc.

Avoid your own instincts and judgement to keep yourself safe.

When you need the police.

Make sure you have important papers, extra keys, medication, money, etc.

Avoid your own instincts and judgement to keep yourself safe.

If you can answer yes to any of those questions, you may be in an abusive relationship.

YOU HAVE LEGAL RIGHTS

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CYBERWOMEN

The Commission for Women NETWORKER

Visit the CFW Website by pointing your web browser to:
http://cfw.utk.edu

Join the Women Speak Listserv by composing an email to:
lisserv@listserv.utk.edu

Type the message: subscribe wmspeak followed by your
first name then your last name

The UTK Print Workshop Open House and Celebrity Print Sale – December 6, 2003

Time: 1-4 PM Location: University School of Art

Printmaking demonstrations. Fine Art prints by UTK students and faculty and limited edition prints by printmaker Pal Fumagalli, professor at Bazaart Pete for sale. For student travel scholarships.

12th Annual Love Your Libraries 5K Run and Fun Walk—February 14, 2004

Time: 9 AM Location: Circle Park on the UT Campus

CAMPUS TAILGATE

Information from the Knox County Community Coalition on Family Violence

Your SAFETY is IMPORTANT

An advocate can help you make a detailed safety plan for home, work, and in public. If you can’t afford an attorney, try to be in a room with an exit, not in a bathroom, kitchen, garage or anywhere near weapons. Practice how to get out of your home safely. Have a packed bag ready and keep it in a relative or friend’s home.

Make sure you have important papers, extra keys, medication, money, etc. Drive a code word to use with your children, family, friends, and neighbors when you need the police.

Decide and plan where you will go if you decide to leave. Use your own instincts and judgement to keep yourself safe.

Get a cell phone from the police or an advocate.

DOES YOUR PARTNER...

Keep track of all the time you spend with your partner. Accuse you of being unfaithful!

Try to keep from family and friends. Prevent you from working or going to school! Anger easily when drinking!

Criticize, belittle or humiliate you! He, she or punch you, your children or your pets.

Act jealous or possessive!

Scold and call you names!

Blame others for problems and mistakes!

Threaten you with a weapon or gun!

Forcibly have to have sex against your will!

If you have answer yes to any of those questions, you may be in an abusive relationship.

YOU HAVE LEGAL RIGHTS

You may file a criminal complaint with the District Attorney General (D.A.)

You may request an order of protection:

To prevent the abuser from committing further abuse.

To require the abuser to leave your household.

To prevent the abuser from harassing, stalking or contacting you.

To give you custody of or visitation with your minor children.

To require the abuser to pay money to support you and your minor children if the abuser has legal obligation to do so.

Call the Family Violence HELPLine

(865) 521-6336 and talk about it. HELP IS AVAILABLE!

Call 911 for immediate help.

National Domestic Violence Hotline 1-800-799-SAFE

Shelters/24 Hour Helplines:

Family Violence (Hot and referrals) 521-6336

Family Crisis Center 639-4000

Salvation Army 522-4673

Sensory Shield 971-4673

Sexual Assault Crisis Center 522-7273

Child Abuse & Neglect 594-6776

Elder Abuse/ 594-6776

Adult Protective Services 594-6776

YWCA 523-6126

Victim Assistance; (daytime)

Knoxville Legal Aid Society 637-0484

Domestic Violence Unit 215-7306

Victim Assistance; (daytime)

Elder Abuse/ 594-6776

Adult Protective Services 594-6776

YWCA 523-6126

Victim Assistance; (daytime)

Knoxville Legal Aid Society 637-0484

Domestic Violence Unit 215-7306

Legal Service:

Attorney Generals Office 215-2513

Fourth Circuit Court 215-2404

Knoxville Legal Aid Society 637-0484

Prepared by the Knox. County Community Coalition on Family Violence

www.cfw.org
Welcome to the Fall edition of THE NETWORKER!

The 2003-2004 Commission for Women is busy. The committees of the Commission are empowered with enthusiastic volunteers who bring fresh ideas and extensive expertise. There is much good work to do, and the Commission is rich with good workers. Briefly described below are some of the items of interest that you will read more about under the goals of the committees:

- The Gender and the Workplace survey of the Commission for Women will be mailed soon to an ad hoc Presidential Search Committee which has already been established to seek and support qualified women candidates for President of UT.
- The Archive Committee has nearly completed its goal of digitizing historic Commission materials for research on the history of the women and the Commission for Women at UT. The Mentoring Committee is hosting a March visit of Dr. Alicia Skinner Cook, an expert on mentoring circles.

Fall is a season recognized in many traditions as the time of harvest, the time of reaping the bounty of the earth, the time of celebrating the creativity and hard work of seasons past. As the current chairperson of the Commission for Women, we have many opportunities to witness with gratitude the impressive cornucopia of wise and honorable women and men who people our campus community.

We encourage you to contact any of the committee chairs or members with your opinions and concerns. We LOOK FORWARD TO HEARING FROM YOU!

http://cfw.utk.edu/members.html

CFW Committees

Chair’s Advisory Committee
Purpose: The Chair’s Advisory Committee supports the Chairperson in formulating plans, expressing concerns, engaging in research, and implementing Commission activities. The committee provides balanced advice and counsel to the Chairperson. The Advisory Committee participates with the Chairperson in monthly meetings with the Chancellor.
Chair: Pamela Hindle phindle@utk.edu

Equity Issues Committee
Purpose: To improve the status of women on all University of Tennessee campuses.
Main goals for 2003-04 are to distribute the “Gender and the Workplace” survey by email, and to call for nominations to the Angie Warren Perkins Award.

Mentoring Committee
Purpose: To develop for all women faculty, staff and students mentoring opportunities.
Goals: The first project is to develop “mentoring circles”. The CFW has invited Professor Alicia Cook, a former faculty member at Colorado State University, to run a two-day workshop, March 2-3, 2004. The first workshop is limited to a small number of participants but will be replicated in Fall 2004 on the UT system. The second project is a continuation of the student to staff/faculty mentoring program. In its third year undergraduates are matched with graduate students, staff, and faculty with similar interests. To begin in January 2004. A third objective is to explore existing mentoring programs on campus and look toward ways of collaboration with these programs. The final project will be held in the Spring of 2004. A Career Panel of Women Professionals will speak on their personal career development and entertainment questions. Any suggestions for panels are encouraged, please submit recommendations to the mentoring chair.
Chair: Dr. Nancy Gooler ngooler@utk.edu

Safety Advisory Committee
Purpose: The Safety Advisory Committee provides a unique opportunity for the Commission for Women to be involved with issues of concern for students, faculty, staff, administrators, and families of all definitions: the safety of individuals who live, work, and learn on this campus.
Goals: Work with the strengthened Campus Safety Committee and Traffic and Parking Authority to increase awareness of safety issues of particular importance to women.
Coordinate activities with appropriate campus student organizations to educate men and women students on issues of dangerous and hurtful behavior, such as drinking, intoxication and date rape.
Chair: Pamela Hindle phindle@utk.edu

Work and Family Committee
Purpose: To explore campus issues that affect individuals and the families of individuals connected to this campus, such as: child care, elder care, family leave, sick leave, flex-time, employment benefits, and preparing for retirement. With the increased interest in the last several years living with children will also be addressed.
Goals: The primary objective is to develop and implement the Work and Family Survey replacing the 1993 Survey to both women and men within the UT community.
A second goal is to increase awareness of the Commission website via @Tennessee website, the Daily Beacon and through the CFW website. The third goal is to establish better distribution work and family resources through Faculty and Staff orientation. Student orientation and to broaden orientation to the “non-traditional” student orientation. Please contact the chair if you have any interest or wish to comment on any of these issues.
Chair: Kimberly W. Roberts krobert@utk.edu

CFW Awards – NOMINATIONS REQUESTED

UT NOTABLE WOMAN AWARD

Description: The Commission for Women recognized its first Notable UT Woman in 1995 after Dr. Milton Klein, then university historian, suggested that outstanding women connected with the University be honored on an annual basis.

The award recognizes women from three rotating categories: administrator, alumnus, or faculty/staff.

The 2004 award is to be given to either a past or present faculty or staff member.

Criteria – The nominee must be a UT faculty or staff member (past or present) and must be notable in her field. A letter of recommendation and support for the nominee as the UT Notable Woman is required. Degrees earned and specific achievements to support the nominee's notable acts should also be included. A copy of the nominee's vita is often helpful and may be included.

Nomination Deadline: Postmarked by 11:59 p.m. CST on November 30, 2003.

The nomination deadline is October 31, 2003. The award is presented each spring at the Chancellor’s Honors Banquet to be held this coming year on April 14, 2004.

CFW Member contact—Margaret Crawford, phone 974-6422, e-mail: mcrawfor@utk.edu

YWCA TRIBUTE TO WOMEN

Description: The YWCA Tribute to Women is an annual Knoxville community project and event. The awards are given to women in a variety of categories who have demonstrated leadership qualities, significant professional growth and achievement. The CFW award committee selects and nominates UT Knoxville campus women as the University’s official nominees.

The categories for nominees are: Arts (performing, visual, literary), Business/Government, Education, Human Services, Science/Technology and Voluntary Community Service.

Criteria: The candidate must demonstrate leadership qualities, significant professional growth, a high level of achievement, has made a significant contribution to the university or community, and be active in Knoxville or the greater community.

Letters of recommendation supporting the nominee is a key component to the selection process. Activities, honors, and affiliations are included.

Nomination Deadline: Postmarked by 11:59 p.m. CST on February 1, 2004.

The annual deadline is the first of June each year. The award is presented in the fall at the annual YWCA Tribute to Women, this year award took place October 23, 2003.

CFW Member contact—Cheryl Picquet, phone 974-6729, e-mail: dpicqu@utk.edu

ANGIE WARREN PERKINS AWARD

Description: The Angie Warren Perkins Award is presenting two awards this year. The first award, the “Angie Warren Perkins Award,” is to recognize a woman who has made outstanding contributions to university governance or administration at an intermediate level.

The second award is presented to a woman faculty member who is still on a probationary tenure track and who shows outstanding promise.

The award committee seeks and encourages candidates for the second award to be at the level of department head, director, or below and may be staff, non-exempt or exempt, as well as faculty employees. Candidates for the second award must be a faculty member on probationary tenure track. Candidates for both awards must have a minimum of one year's continuous service, and no recipient of the award within the past five years is eligible.

Nomination Deadlines and Award Presentation

The nomination deadline is February 1 of each year and the award is presented in the spring at the Chancellor’s Homors Banquet this year to be held on April 14, 2004.

CFW Member contact—Dr. Nancy M. Gooler, phone 974-6967, e-mail: ngooler@utk.edu

WOMEN OF ACHIEVEMENT

Description: This award recognizes all UT women who have through extraordinary accomplishments in either a traditional or non-traditional area significantly improve the status of women within the UT community. Awards are given to women in each category: faculty, staff, and students.

Nomination Deadlines and Award Presentation

The application is available at the beginning of each year on the CFW website, http://cfw.utk.edu. The nomination deadline is February 1 of each year and the award is presented in the spring at the Chancellor’s Honors Banquet this year to be held on April 14, 2004.

CFW Member contact—Dr. Nancy M. Gooler, phone 974-6967, e-mail: ngooler@utk.edu

YWCA Tribute to Women

Dr. Carolyn Hodges, Professor and Department Head

Dr. Carolyn Hodges, Professor and Department Head of Modern Foreign Languages, and esteemed member of the Commission for Women, has won the 2003 YWCA Tribute to Women in the category of Education. Dr. Fay Adams, Associate Professor in the Music Department received her award in the Arts category. These awards were presented at the “YWCA Tribute to Women” banquet, held on the evening of October 23, 2003. The award epitomizes the highest degree of excellence, and celebrates these exceptional women.

Please join the Commission for Women in congratulating Dr. Carolyn Hodges and Dr. Fay Adams for receiving this well-deserved award. We wish them continued success in all their endeavors.