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Commission for Women

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Hello and welcome to a new century. The new century ushers in a time of change for the University of Tennessee. Looking back, we would like to thank Chancellor Bill Snyder for his dedication to issues of equity. We would also like to thank Dr. Marianne Woodside for her hours of work and research on behalf of the Commission for Women. However, we must look ahead to the new University of Tennessee and redefine ourselves. Settling into new roles will be challenging and fitting into the new structure will be both rewarding and frustrating. We look forward to our new roles and to continuing to serve as an advocacy group, committed to the advancement of women students, faculty and staff at the University of Tennessee.

Please join us this semester for the Commission for Women is sponsoring a downlink site to the teleconference "Women's Lives, Women's Voices, Women's Solutions: Shaping a National Agenda for Women in Higher Education" described in this issue. We look forward to your contributions to these important discussions.

UT to Participate in National Teleconference
"Women's Lives, Women's Voices, Women's Solutions: Shaping a National Agenda for Women in Higher Education"

The University of Tennessee will participate in a national teleconference focusing on women in higher education in March. The conference, "Women's Lives, Women's Voices, Women's Solutions: Shaping a National Agenda for Women in Higher Education," will be held Monday, March 27 from 12:30 - 4:00 p.m. in Hodges Library Auditorium and will continue Wednesday, March 29 from 11:00 a.m. - 1:20 p.m., also in the Hodges Library Auditorium. There is no registration or cost for attending the teleconference.

The conference is being sponsored by the University of Minnesota as a national conversation with students, faculty and staff, both male and female. Local sponsors of the conference are the UT Commission for Women (CFW), the Diversity Resources and Educational Resources office (DRES), Associated Women Faculty and the Department of Women's Studies. Technical assistance is being provided by the UT Center for Telecommunications and Video (CTV).

The purpose of the teleconference is to discuss key issues that affect the education, advancement and success of women in higher education, to create strategies that will improve campus climates and the status of women in higher education, and to shape a national agenda for women in higher education that will assist colleges and universities in supporting women as teachers, learners, and creators of knowledge.

Conference organizers acknowledge progress by women in higher education, but identify several existing challenges. Women comprise a majority of college undergraduates today, and account for 43% of all law students, 38% of all medical students, 36% of MBA students, 39% of PhD students, 38% of dentistry students and 70% of veterinary students. In U.S. university administrative and faculty positions, however, women are underrepresented.

"Women and men at the University of Tennessee should attend this teleconference to become more aware of the challenges faced by women in higher education and better understand possible solutions," said Dr. Kimberly Gwinn, who chairs the UT Commission for Women. "This is an excellent opportunity for those at this university to be involved in a national dialogue on this issue," she said.

For additional information about the conference, see the CFW web site at http://www.admin.utk.edu/~cfw.
call for nominations

Angie Warren Perkins Award

This year's award recognizes women who have shown excellence in teaching and scholarship early in their careers. Nominees shall be at entry-level status within their department, typically within the first five years of their teaching career, and shall be regular, full or part-time employees with a minimum of one year continuous service.

Guidelines and forms are available online for electronic submitting or faxing (http://www.admin.utk.edu/~cfw/perkins.html). The nomination deadline is 4 February.

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UT Commission for Women Award Women of Achievement

This award recognizes women who have, through extraordinary accomplishments, or contributions in either a traditional or non-traditional area, significantly improved the status of women within the University community.

Guidelines and forms are available online for electronic submitting or faxing (http://www.admin.utk.edu/~cfw/achieve.html). The nomination deadline is 6 February.

photos, anecdotes, and

Documents Needed for CFW History

A history of the UT Commission for Women is being written by members of the History Committee. The history will include information about not only CFW's creation, but also issues that CFW has addressed, such as child care and women faculty tenure.

If you have any photos, documents, anecdotes, or other information about CFW, please contact either Dr. Norma Cook (974-7067; ncook@utk.edu) or Ms. Margaret Crawford (974-4422; mecrawford@utk.edu), co-conveners of the History Committee.

women in the tech-know

CONNECT with the CFW

Visit the CFW Website
Point your web browser to:
http://www.admin.utk.edu/~cfw

Join the Women Speak Listserv
Compose an email to:
listserv@listserv.utk.edu
Type this message:
subscribe wmspeak your first name then your lastname

mark your calendar

JANUARY
28th, 12:00 noon. Thompson Boling Arena, Dining Room A. UT Science Forum. Dr. Sharon Patton on "Getting Parasites from Your Dog or Cat."

FEBRUARY
18th, 3:30-5:00 p.m. Hodges Library Auditorium. Professor Jeannes D. Fahnestock on "Rhetorical Figures in Science." Contact Linda Bensel-Meyers, 974-6936.

25th, 8:00 p.m. Carousel Theater. Karen Eterovich will perform "Aphra Behn and Her Pen," a one-woman show on the 18th century writer. Contact Misty Anderson, 974-6953.

MARCH
27th, 12:30-4:00 p.m. Hodges Library Auditorium. (Telecast, Part I).

28th, 8:00 p.m. Clarence Brown Theatre. Ballet Hispanico.

29th, 8:00 p.m. UC Auditorium. Singer Janis Ian will speak on being a woman in the entertainment business.

30th, 8:00 p.m. UC Auditorium. Janis Ian will sing.

APRIL
3rd, 7:30 p.m. UC. Dr. Ruth.

11th, 8:00 p.m. Clarence Brown Theatre. Urban Bush Women, African-American women dance troupe.

18th, 7:30 p.m. UC. Susan Faludi.


JUNE
**kudos!**

**UT General Counsel Named**

Catherine S. Mizell, Vice President, has been named General Counsel of the University of Tennessee Office of the General Counsel and Secretary of the Board of Trustees.

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**College of Agricultural Sciences and Natural Resources**

Dr. Mary Albrecht has been named interim dean of the College of Agricultural Sciences and Natural Resources. She was previously head of the college's Department of Ornamental Horticulture and Landscape Design.

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**Department of Pathology, College of Veterinary Medicine**

Dr. Hildegard Schuller, professor in the College of Veterinary Medicine's Department of Pathology, has been named interim department head of that department. Schuller is a distinguished oncology researcher.

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**Department of Art College of Arts and Sciences**

The Image Buyers' Guide: An International Directory of Sources for Slides and Digital Images for Art and Architecture, 7th ed., co-edited by Sandra C. Walker, Visual Resources Specialist in the Department of Art was published in October, 1999. In addition to this book, Mrs. Walker has written several articles which have been published in professional journals and has presented papers at regional, national, and international conferences including a paper presented at the International Congress in the History of Art in Strasbourg, France.

Mrs. Walker received both a BA in Art History and a MS in Library Science from UTK. She is active in professional organizations and served as President of the Visual Resources Association from 1994-1996, an international organization. She currently serves as Vice-Chair of the UT Commission for Women.

**a campus snapshot**

**Women comprise a significant proportion of the workforce at the University of Tennessee.**

Women hold positions as custodial supervisors and vice chancellors; they work as faculty and ticket-writers; they serve as student advisors and deans. Who some of these women are, and why they chose to work in higher education will be the subject of this column for the Networker. We hope you enjoy reading about your colleagues.

**Melissa (Missy) Mashburn Parker** has made the University of Tennessee her home for most of her life. Missy's father, Robert Mashburn, is a retired UT professor of theatre, and Missy earned her Bachelor of Arts in Theatre and her Masters in Education at UT. It was not, however, her academic experience (as much as she loved it) that helped form Missy's career path. Rather, it was her many extracurricular experiences as an undergraduate and her work and practicum experience as a graduate student that kept her in higher education.

Missy became involved in several significant activities while she worked on her Bachelors degree. She served as a Resident Advisor, a Student Orientation Assistant, and as an officer in her sorority. These experiences helped guide Missy toward working on her Masters in College Student Personnel in the College of Education. They also prepared her to become an Assistant Hall Director and Hall continued on back

**women's center**

Please visit the CFW web site for an electronic listing of contact resources available through the Women's Center. To locate, point your browser to http://www.admin.utk.edu/~cfw and click on "Resources" > "UT Resources" > "Women's Center Resources." Future plans are to make this database searchable. If you have any questions, please contact the Women's Center, 974-1029 or visit 301 UC.

**kudos!**

**Dr. Susan E. Orosz is Finalist at 1999 YWCA Tribute to Women**

Dr. Susan E. Orosz, Assistant Professor of Veterinary Anatomy, Department of Animal Science, was one of three finalists in the Human Services Category at the 1999 YWCA Tribute to Women held at the Hyatt Regency, Knoxville on October 28, 1999. Dr. Orosz was nominated by the UT Commission for Women. She was presented a certificate at the ceremony which honors women's achievements in the Arts, Business and Government, Human Services, Science and Technology, Volunteer Community Service, and Teen Leadership. Although not the ultimate winner in the Human Services category, the Commission feels that Dr. Orosz's outstanding accomplishments and her contributions in research represented the University of Tennessee as an excellent candidate.

Dr. Orosz earned her B.S. degree in Biology (Magna Cum Laude) from Heidelberg College in 1976, her Ph.D. degree in Neuroanatomy from the University of Cincinnati in 1980, and her tenure at UT in 1986. In 1990, she transferred to Avian and Exotic Animals Medicine, Dept. of Comparative medicine. She is the author of 22 published research and practice articles in professional journals, 14 books and chapters in books, 54 abstracts and proceedings publications, and 14 annual conference presentations. She has recently been selected as a fellow of the European College of Avian Medicine & Surgery, a prestigious international honor. Thirteen people world-wide, including only three individuals from the U.S., are participants in the College.
Director for South Carrick Hall. South Carrick became the home of an innovative program called the Volunteer Community which tied academic life to students residence hall life. Missy worked with the then Arts and Sciences advising area to help make the Volunteer Community a success. She also worked two terms in the Arts and Sciences advising center as a practicum student where she discovered that she enjoyed the role as someone who could help students navigate their way through the academic arena of the University.

Shortly after earning her Masters, Missy took a position as an Area Coordinator for residence halls at William and Mary College in Virginia. William and Mary is a state-supported school that attracted a diverse population of students who were quite different from the students Missy had worked with before. She recalls her time at the college as a wonderful growing up experience, and as a time that helped her develop a professional life away from Knoxville.

Missy returned to Knoxville to become an assistant director for A&S advising at a time when the center had created a position to work specifically with the different residential communities, including the Volunteer Community. Missy had come full circle as she became professionally responsible for a group that had its beginnings during her days as a student.

Arts and Sciences became Missy's home from 1986 to 1996. She learned to juggle marriage (to Tim Parker formerly a UT employee) and the birth of three children, Kathy age 9, Macy age 7, and Sam age 3, while she continued to work her way up to Associate Director of the Advising Center and to her current position as Associate Director of the Center for Undergraduate Excellence. Missy works with the Director, Faye Julian, to administer and guide the University's 1st Year Studies Program, and coordinate the activities of the Academic Communities. The First Year Studies Program currently has 72 sections, 95 instructors, 150 peer mentors and serves approximately 1700 freshmen. The Academic Communities include Volunteer Community, Excel, and the Stewart Community. Missy is also responsible for assisting with academic appeals from students and developing the offices Academic Guide booklet.

Missy's education and experiences helped develop abilities as a communicator, problem-solver, quick thinker and supervisor that led her to her career in higher education today.

A special thanks...

...to Deb Haines, Nancy Howell, Nancy McGlasson, Claudia Milstead, and Jenny Richter - members of the CFW Communications Committee and Susan Martin, Kim Gwinn, and Sandy Walker for their contributions and time dedicated to this issue of the Networker.

--Julie Little, Convener