1978

Organization of Affirmative Action Efforts and Special Programs and Services For and Concerning Blacks, Females and Handicapped Persons

Commission for Blacks

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*See "Notes" on back
Notes

1. Title of Chart: "Affirmative Action" is, of course, limited in application to employees and employment processes. UTK, in addition to commitment to affirmative action, is committed to desegregation efforts and to compensatory educational efforts such as are embodied in the Women's Studies Program and Black Studies Program. Special efforts are made to provide for handicapped persons who are employees, students, or visitors to the campus. Special efforts are also made to provide support systems and related activities for members of affected classes who are students or employees. Every budgetary unit head is directly involved in affirmative action in all employment processes. This chart indicates programs, administrative structure, and committees and commissions which specifically relate to affirmative action or support system aspects.

2. "Executive Assistant to the President": Dr. Andy Kozar is the University-wide Affirmative Action officer to whom campus Affirmative Action Officers relate.

3. "Director of Institutional Research": Dr. John Hemmeter, like Dr. Kozar, is an employee of the University-wide administration. The University-wide Office of Institutional Research provides Institutional Research services for UTK.

4. "Director of Physical Plant": Mr. John Parker and his staff are involved in curb cuts, designation of handicapped parking spaces and modifications for the handicapped.

5. "Directors of Police Control and Security": Mr. Hugh Griffin, Director of Police Control, is involved with emergency transportation for the handicapped. Mr. Joe Cates, Director of Security, supplies handicapped parking permits.

6. "Assistant Dean for Admissions and Records": Dr. Warren Gaston provides assistance with administrative processes to handicapped students.