Fall 1996

**NetWorker 1996 Fall Issue**

Commission for Women

Follow this and additional works at: [https://trace.tennessee.edu/utk_womnetw](https://trace.tennessee.edu/utk_womnetw)

Part of the Women's Studies Commons

**Recommended Citation**


This Newsletter is brought to you for free and open access by the Commission for Women at TRACE: Tennessee Research and Creative Exchange. It has been accepted for inclusion in The Networker by an authorized administrator of TRACE: Tennessee Research and Creative Exchange. For more information, please contact trace@utk.edu.
UTK Charter Day celebration

Broadcasters is Notable UTK Woman

She is known as the newscaster with the Rolls-Royce voice, the consummate professional by her peers. Ann Tanner Taylor, UTK alumna and journalist for National Public Radio, was named the recipient of the Notable UTK Woman Award at the 202nd Charter Day celebration on September 10.

Daughter of the late Florence McCain and Judge Robert L. Taylor, Ann was born in Johnson City which remained her home until 1949 when the family moved to Knoxville after her father was named to a federal judgeship by President Harry Truman. Taylor attended West High School and received her B.A. degree in English from UTK.

Taylor began her newscasting career in Knoxville at WATE Radio and Television. From 1969 to 1974, Taylor was a news anchor at WTOP Radio, an all-news radio station in Washington, D.C., and then a news co-anchor for WTOP Television. During her career Taylor covered the resignation of President Richard Nixon and every political convention since 1976. She was at Andrews Air Force Base when the Iran hostages returned in 1981 and also covered the royal wedding of Charles and Diana.

A 15-year association with NBC News in New York earned Taylor the Gabriel Certificate of Merit for her series highlighting positive stories in the news, and in 1979 an American Women in Radio and Television commendation for "The Woman's Program." Since 1989 Taylor has reported for NPR's "All Things Considered."

A permanent Notable UTK Women plaque is displayed in the University Center where Taylor's name joins that of Angie Warren Perkins, the first recipient.

Alumni Academic Hall of Fame taps Morgan

Lucy Shields Morgan (1900-1994) was elected to the UTK Academic Hall of Fame at Charter Day festivities in September. An internationally known educator and humanitarian, Morgan pioneered in the field of public health, winning national acclaim for developing innovative ways to raise health standards and combat disease during the 1930s and 1940s. She also was a pioneer in developing the field of health education. North Carolina Central University named its health education building for her. The University of North Carolina-Chapel Hill, where she was head of the health department, has a scholarship in her name. Morgan received a bachelor's degree (1922) and a master's degree (1932) from UT, and a Ph.D. from Yale (1938). Her father, Harcourt A. Morgan, was UT's 13th president.

Good News!

Ten of the 13 top Summer 1996 graduates were women.

Dolly Davis was named acting head of the Music Department.

Lorayne W. Lester was named interim dean of the College of Arts and Sciences.

Anne Mayhew, professor of history and economics, was named acting associate dean of academic programs in the College of Arts and Sciences.

Susan Mettlen has been named vice chancellor for Information Infrastructure.

Sara Phillips, assistant vice president of Personnel Services, is president-elect of the College and University Personnel Association.

Mary F. Ziegler was named director of the Center for Literacy Studies.

The College of Arts and Sciences awarded La Vinia Delois Jennings the Junior Faculty Teaching Award, and Susan E. Mettles the Senior Faculty Research and Creative Achievement Award. Susan D. Martin received a Faculty Public Service Award.
CFW works to improve the status of women

The Commission for Women is appointed annually by the Chancellor to advise on planning, implementation and evaluation of UTK programs, policies, and services designed to improve the status of women.

The Commission recommends changes in policy or procedure of particular concern to UTK women; facilitates coordination of new and existing academic and extracurricular programs; recommends and encourages research to assess the status of women at UTK and compares their status with that of women at other institutions and agencies; assists in the evaluation and revision of the Affirmative Action Plan; advises and consults with all University officials on the needs and status of women; and aids in ensuring campus and community access to information on Commission and University activities related to women.

CFW consists of the chair, a proportionate number of faculty and staff (exempt and non-exempt) and eight students. Representation is equitably distributed among various colleges, schools and administrative units.

Standing Committees:
- Child Care
- Communications
- Equity Issues
- Safety

Special Committees:
- Career Development
- Notable UTK Women

CFW meets at noon on the first Thursday of each month in Andy Holt Tower, Room 825.

Study of Faculty Salaries

Salary gap between male/female faculty narrows

The Equity Committee notes a narrowing of the salary gap between full-time men and women faculty based on a review of the Study of Faculty Salaries, prepared annually by the Office of Institutional Research. The document analyzes whether there is a statistically significant difference in salaries based on gender.

In comparing male and female salaries, the 1994-95 study showed a statistically significant difference in faculty salaries, with females earning $1,816 less than males. The 1995-96 study noted that the difference in male and female salaries had narrowed to $1,116, but that this is not statistically significant in regression analysis. However, in comparing the increase in male and female faculty salaries, the 1995-96 report noted a statistically significant difference in the salary increase since the 1994-95 report, with females receiving larger dollar salary increases and larger proportional increases.

For more information, call Arlene Garrison, 974-2375.

New Commission for Women chair elected

Dr. Susan D. Martin, associate professor and head of the Classics department, has been elected the new chair of CFW. At the 1996 Chancellor's Honors Banquet, she received a community service award for promoting Latin language studies in secondary schools. Dr. Martin teaches a women-in-antiquities class and specializes in Roman law at UTK.
Commission goals and direction for 1996-97

Angie Warren Perkins Award
Oversee nomination, selection and presentation of this award.

Career Development
Study career development opportunities for women at UTK.

Child Care Committee
Plan and develop the comprehensive needs assessment, based on what is feasible with the current budget crisis. The committee has broadened its focus to include elder care issues. Continue to work with Child Development on issues that may be raised by CFW or by the College of Human Ecology.

Communications
Develop a homepage on the World Wide Web that will include past and present issues of the Networker, mission and goals of the Commission, roll of membership, agendas, minutes of meetings, and links to other important sites.

Equity Issues
Complete the initiative to end gender specific job titles. The new exit questionnaire will be reviewed. The committee will also investigate the feasibility of an alternative method of gathering information from departing employees. An informal interview process has been proposed as a role for CFW. One alternative under consideration is a retrospective interview to be held up to a year after departure.

Safety
Maintain ongoing assessment of campus safety and advocate educational awareness efforts to support campus safety.

Summer Institute
Explore possible funding sources for sponsorship of a UTK participant in the Institute.

Women of Achievement
Oversee recognition of outstanding UTK women.

YWCA Tribute to Women
Identify women of the UTK community to be honored.

All in a day's work

Margaret Perry, UT-Martin chancellor, remembers a Nashville car rental agency clerk who once insisted there was no reservation for "Margaret Perry." The clerk said, "I have a [reservation for] Chancellor Perry and he's not here yet." The quick-thinking Ms. Perry said, "He's not coming. I'll take his car."

Source: Office of University Historian
Part-time rep elected to Employee Relations Council

Carla Poore, secretary in the Office of University Historian, has been elected to the Employee Relations Council as the representative for part-time employees. To address issues or concerns, contact Carla by phone at 974-2806 or by e-mail at CPOORE@UTK.EDU.

Women's Professional Development Conference

When: March 18, 1997
Where: UT Conference Center, 600 Henley Street
Keynote: Dhyana Ziegler, past president of the UTK Faculty Senate

Topics: How to succeed in a changing workplace, and other issues relevant to women.

The day-long conference is open to all women faculty and staff. Mark your calendars and watch for future announcements.

Women of Achievement Awards presented

The Commission for Women presented the Women of Achievement Awards at the 1996 Chancellor's Honors Banquet earlier this year.

The faculty award went to Christine Holmlund, associate professor of Romance and Asian languages, for improving the working environment for women by her activities at the Women's Center, serving on the University Film Committee and leading the effort to establish the Association of Women Faculty.

The student award went to Jennifer Jones, a senior in the College of Arts and Sciences from Knoxville, who chaired the Women's Coordinating Council and was a member of the Commission for Women.

Women's Studies Program enjoys spacious new offices

The Women's Studies Program is settling into new headquarters at 1912 Terrace Avenue.

Faculty and staff are invited to participate in the Women's Studies Forum, an informal group that meets occasionally for brown-bag lunches and discussions on teaching and research about women.

Networker is published three times each year by the Commission for Women. Comments and suggestions may be forwarded to the Communications Committee in care of Loretta Price: mprice@utk.edu or 423/974-4918.

The University of Tennessee, Knoxville does not discriminate on the basis of race, sex, color, religion, national origin, age, disability or veteran status in provision of education programs and services or employment opportunities and benefits. The policy extends to both employment by and admission to the University. UTK does not discriminate on the basis of race, sex or disability in the education programs and activities pursuant to the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA) of 1990. Inquiries and charges of violation concerning Title VI, Title IX, Section 504, ADA or the Age Discrimination in Employment Act (ADEA) or any of the other above referenced policies should be directed to the Office of Diversity Resources & Educational Services (DRES), 1818 Lake Ave., Knoxville, TN 37996-3560, telephone (423) 974-2498 (TTY available). Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Human Resources Management, 600 Henley St., Knoxville, TN 37996-4125.

Networker

Commission for Women
University of Tennessee, Knoxville
1818 Lake Avenue
Knoxville, Tennessee 37996-3560