8-3-1976

Minutes for June 28, 1976 Meeting

Commission for Blacks
MEMORANDUM

TO: Dr. Betty Cleckley  
Chairperson, Commission on Blacks

FROM: Philip A. Scheurer

DATE: August 3, 1976

RE: Minutes - June 28, 1976 Meeting of Subcommittee on Student Life

Attached please find a copy of the minutes of the meeting of June 28, 1976. I have provided copies to John Morrow, John McDow, and Dennie Littlejohn. The material contained therein will be reflected in our Subcommittee's annual report as you requested.

Call if I can be of further assistance.

PAS:ty

Enclosure
PRESENT - Mary Rose Gram, Dennie Littlejohn, Philip Scheurer

GUEST - Harold Denton, Program Director for Intramurals, Office of Recreation
       Hubert Eskridge, Student Athletics Chairman, AASLF

Mr. Denton summarized the number of black students employed as officials in the intramural program for the past two years as follows:

<table>
<thead>
<tr>
<th></th>
<th>1975</th>
<th>1976</th>
</tr>
</thead>
<tbody>
<tr>
<td>football</td>
<td>1 -</td>
<td>0 -</td>
</tr>
<tr>
<td>basketball</td>
<td>3 -</td>
<td>10 -</td>
</tr>
<tr>
<td>softball</td>
<td>2 -</td>
<td>0 -</td>
</tr>
<tr>
<td>volleyball</td>
<td>0 -</td>
<td>2 -</td>
</tr>
</tbody>
</table>

He stated that no blacks who applied for employment were rejected and that special means (personal letters to black student leaders) were employed in an effort to secure increased representation by blacks in the student work force.

Mr. Denton then summarized the procurement, training, and scheduling procedures used by the Office of Recreation as these pertain to Intramurals. Winter Quarter, 1976 was used as an example -

Mr. Eskridge stated that a major complaint voiced by several students was, once chosen, they worked infrequently. Denton responded as follows:

1. All individuals who filled out and turned in the basketball exam were put to work. This caused all officials to work very few games for the first few weeks because of the bulk of officials.

2. All supervisors were informed to grade the officials as they saw them work. They were looking for knowledge of the rules, proper mechanics, and hustle.

3. Weekly supervisor's meetings were scheduled on Friday afternoons to grade and cut officials. Grades were given on a A-C-range. A decision was made initially to not work any officials with a C grade unless we could not fill the schedule with A and B officials, (later this was moved to B-). The final grade scale indicated that there were five "A" officials, thirty-two "B" officials, twenty "C" officials, and the remainder did not work or were not graded.
4. Of this group of officials, the grades were as follows:

<table>
<thead>
<tr>
<th>Grade</th>
<th>White Men</th>
<th>Black Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>5</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>B</td>
<td>25</td>
<td>4</td>
<td>3</td>
</tr>
<tr>
<td>C</td>
<td>10</td>
<td>6</td>
<td>4</td>
</tr>
<tr>
<td>No Grade</td>
<td>21</td>
<td>0</td>
<td>6</td>
</tr>
</tbody>
</table>

5. The schedules were put out with A, B+, and B officials working predominately all the games. B- and C officials were placed in open slots or picked up when an opening occurred if higher graded officials were not available.

6. Two "A" officials called almost all of the quarter, semi, and final games.

Other areas of concern identified by Mr. Eskridge were as follows:

1. Involvement of Safety and Security. Scheurer confirmed that there is no policy which encourages Safety and Security officers to attend intramural games when Black teams are involved.

2. Inconsistencies of the Intramural Board.

3. Wage paid student officials.

The meeting concluded with a consensus agreement that the Intramural Office would continue its efforts to recruit additional Black student officials. It was further concluded that professional and student staff members should be mindful of the particular sensitivities of Black students and should make every effort to present an equitable program for all.