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Memo: Commission on Blacks Membership

Commission for Blacks

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TO: Dr. Luke Ebersole
FROM: Betty J. Cleckley
DATE: August 20, 1976
RE: Commission on Blacks Membership

Following our recent discussion concerning the membership of the Commission on Blacks, several members of the Commission have expressed concern and substantial interest in the structure of the Commission on Blacks, particularly in regard to the Position Memberships. They indicated that several administrators who serve on the Commission by virtue of their position are responsible for implementing various practices and programs being considered by the Commission. It has been observed that some of the administrators frequently seem torn between protecting their domain and objectively considering the issues under discussion. Further, it is felt that their presence on the Commission makes the deliberations unduly restrictive.

To overcome the situation, it has been requested that I ask you and Chancellor Jack Reese to reexamine the membership of the Commission on Blacks. It is recommended that Position Memberships be abolished and individuals be appointed to the Commission who understand and accept the charge of the Commission, the objectives, and are willing to work to achieve the objectives. If accepted, this recommendation would enhance the effectiveness of the Commission on Blacks. In addition, it will make the Commission on Blacks similar in structure to the Commission on Women.

With regard to the involvement of members initially appointed to the Commission on Blacks, the following information is provided for your consideration in reappointing members to the Commission:

**Faculty & Staff**
- Ron Belfon - leaving the University
- Dr. William Cole - active
- Dr. Mary Rose Gram - deceased
- Dr. Rodney Hammons - LOA
- Dr. George Harris - frequently has conflicts in schedule and therefore is unable to attend meetings
- Dr. Luther Kindall - active
- Mr. Stan Lusby - active
- Mr. Fred Malone - inactive
- Dr. John Morrow - active
- Mrs. Barbara Reid - active
Supporting Personnel

Mr. Roy Jackson - active
Ms. Signora Jones - active

Alumni

Mrs. Ruth Staffney - inactive

Students

Mary Cawn - inactive
Mark Allen - graduated June, 1976
George Howard - active
Mr. John Lomax - inactive
Ms. Dorothy White - left University

Position Memberships

Mr. Robert Gibson - active
Mr. Dennis Greer - graduated June, 1976
Mr. Jim Grubb - active
Mr. Steve Hart - graduated June, 1976; inactive before graduating
Dennie Littlejohn - active
Dean John McDow - active
Mr. Marvin Peek - active
Mr. Phil Scheurer - active

In addition, the following names are submitted for your consideration in appointing new members to the Commission:

Faculty & Staff

Franklin Hamilton
Norma Taylor
Herbert Ruffin
Deborah Raikes
Kay Williams
Ralph Taylor

Mr. Jimmy Baxter

Alumni

Crawford Dinkins
Gloria Johnson
Janet Miller
Michael Moseley

Students

Thank you for your consideration, and I look forward to discussing this matter further with you on Tuesday, August 24.

BJC:jk
cc: Chancellor Jack Reese