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1984 Letter from Gail Clay to George Wheeler re Assistant Provost Position

Commission for Women

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April 17, 1984

Provost George Wheeler
517 Andy Holt Tower
CAMPUS

Dear Dr. Wheeler:

The UTK Commission for Women has long advocated the establishment of internships in central administrative offices. Women have been and continue to be underrepresented at middle management and executive levels both nationally and locally, and the Commission believes that internships provide an opportunity to acquire the skills and knowledge requisite for attainment of management positions.

The Commission applauds the establishment of an internship in your office through the creation of the "Assistant Provost" position, and applauds also your decision to employ a woman as the first holder of the position. In the best of all possible worlds, affirmative measures to provide such an opportunity specifically for women would be unnecessary, but we strongly believe that such action is appropriate at this time.

If there are ways in which the Commission can be helpful to you or to the Assistant Provost, we hope you will call upon us.

Sincerely,

Gail Clay
Chair

cc: Dr. Jack Reese
Dr. Luke Ebersole
Ms. Betsey Creekmore
Ms. Denise Harvey
Dr. T. Alexander Smith
Ms. Mary Sue Stephenson