Listing of University Wide Committees in 1972

Commission for Blacks

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TO: Black Faculty and Staff
RE: Listing of University Wide Committees
FROM: Marvin E. Peek
DATE: November 8, 1972

University of Tennessee-Knoxville Placement Committee
UTK International Students and Cultural Affairs Committee
UTK Building and Grounds Committee
UTK Military Affairs Committee
UTK Task Force on Women
UTK Public Service Council
Committee on Commencements
Task Force on Housing
Athletics Board
Administrative Council
Calendar Committee
Financial Aids Committee
Graduate Council
Publications Committee
Human Relations Council
Parking Authority
Publications Board
UTK Long Range Campus Planning Committee
CONCERNS FOR BLACK FACULTY AND STAFF

SUBMITTED BY

Ralph Boston, Leatrice R. Burgess, Arthur Ford, Wilbur Hawkins
Joel Hysmith and Robert Netherland

I. ESTABLISH COMMITTEES WITHIN OURSELVES

A. Recruitment committee
B. Black Cultural Center committee
C. Funding committee

II. ESTABLISH AN ACCOUNT TO PROVIDE FUNDS FOR VARIOUS ACTIVITIES

A. scholarships
B. affairs given in Black Cultural Center
C. emergencies
D. Suggested amounts
   1. one dollar per student
   2. one-hundred dollars a year per faculty member

III. CHANNEL VARIOUS BLACKS INTO PRESENTLY ESTABLISHED UNIVERSITY COMMITTEES

IV. SET A DATE IN WHICH TO HOLD A CLOSED DISCUSSION - among faculty and staff after hours. It should be any time (not University time) when everyone is able to sit and rap touching on the following points.
   1. Are each of us mentally dedicated to our purpose for meeting?
   2. What are we aiming for?
   3. Define the organization - Why are we organized?

THESE CONCERNS HAVE BEEN MADE IN AN EFFORT TO ENABLE US TO TAKE A LOOK AT OURSELVES AND HOPEFULLY OBTAIN MORE AND BETTER RESULTS FROM OUR EFFORTS.

EACH FACULTY MEMBER IS ASKED TO SERIOUSLY CONSIDER EACH CONCERN AND FEEL FREE TO MAKE ANY ADDITIONS.
CONCERNS FOR Archie R. Dykes

submitted by

Ralph Boston, Leatrice R. Burgess, Arthur Ford, Wilbur Hawkins
Joel Hysmith and Robert Netherland

I. BLACK CULTURAL CENTER - Change in terminology from Black House to Black Cultural Center in an effort to encompass all phases of activities and offices which will be housed in the building.

A clear rationale for developing the center will be compiled and submitted by Marvin Peek.

II. BLACK FACULTY - the university has acknowledged the need for more Black Faculty and Staff. We need to confront them with this and give them directives to take.

A. Advertise in Black Professional Periodicals i.e. The Black Scholar

B. Contact professional organizations i.e. The Association of Black Sociologist

C. Hire two Black faculty recruitment co-ordinators
   1. Set a target date for the accomplishment of task
   2. One male and one female

D. Take measures to correct situations which discourage the recruitment of new Black faculty/staff.
   1. develop much needed discriminatory factors for (in favor of) recruiting Black staff.
   2. investigate discriminatory housing
   3. explain the salary scale. i.e. Who is responsible for payroll.

III. FINANCIAL AIDS - there will be some more study conducted in this area before it to Dykes.

The main concern here should be to do away with loans and work study in an effort to give students actual financial aid. i.e. scholarships and grants.

EACH CONCERN IS OPEN FOR DISCUSSION AND ANY CORRECTIONS ADDITIONS ETC. ARE WELCOMED!
To: Dr. J. L. Spinler

From: Marvin Peek
Coordinator of Black Studies
1629 Melrose Avenue

Date: 11/9/72

For your information

Please read and return

Please route

Please reply

Please act