7-13-1973

Interview with C.T. Nunley

Commission for Blacks

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MEMO TO: Task Force

RE: Interview with C.T. Nunley, 7-12-73

PRESENT: Burnadeen Tate, Marvin Peek, Jerry Phillips, Mr. Nunley

There are approximately 800 employees in phys. plant: clerical & admin. 110, utilities 51, bldg. maint. 240, teleph. 12, janit. 196, security 119, safety (sanit., environ., fire) 17, grounds 65, refuse collec. & disp. 14, transf. & haul. 10, mail 10. Mr. N. will furnish Hardy's office with the black/white breakdown.

There is a significant lack of blacks in all depts., however, with the excep. of janit. staff. For example, there are only 3-4 blacks in security. Moreover, there are no blacks in supervis. posits., and no black administrators. In the case of security, Mr. N. believes it is attributed to fact that blacks feel outnumbered & not treated equally. Whether there is truth to this feeling is not clear. He thinks this prob. could be overcome only with substantial black hiring, perhaps 50% of the force. The reqs. are high school education and phys. fitness.

Actual decisions to hire are made by various dept. heads, with paper approval by Mr. N. Applics. all come through Personnel (Mr. Bennett). No recruit. is done by phys. plant, except for newsp. advert., some visits to black high schools re craft posits., and urging present black employees to recruit others.

Employees receive on-job training, and may move into other better posits. on request if qualified.

Mr. N. is very interested in having sens. train. for all employees, partic. security. He has request. this of Mr. Robustelli, thru affir. action, but so far no such program has been provided.