November 3, 1972 Memorandum Regarding Minority Placement Services

Commission for Blacks

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TO: Dr. Walter A. Herndon, Vice Chancellor for Academic Affairs
FROM: Archie Dykes, Chancellor
DATE: November 3, 1972

Walter, as we begin our annual search for new faculty, it occurs to me that we should give our deans and department heads information about some of the placement services now operating for women and minority persons. As you know, there are now placement centers about the country that help universities locate women and Blacks for faculty positions.

If we don't take the initiative in this, many of our people will follow their usual search procedures and make their usual contacts. We have learned, I believe, that the usual processes and procedures are not likely to produce qualified women and Blacks. For this reason, it is important that information about other alternatives be provided those who will be looking for new faculty.

Thanks for your help.

mw

cc: Mr. Harold Whitehead
    Vice Chancellors
    Mr. Charles Smith
    Dr. Jack Reese
    Mr. Hardy Liston