
Commission for Women

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June 9, 1998

Susan and Sandra,

I didn’t start out with the intent of doing the enclosed study. After the spring term was over, I was reviewing the minutes for possible items for the Networker, and I came across Gail’s request for help with historical information about women administrators. Since I have been here during the time when women became administrators in Arts and Sciences, I thought that I could do that part for her. I remembered that Sarah Blanshei had been Head of History so I went to the Library to search for dates. Looking for that information sparked my curiosity about other positions, and the scope of my research just grew.

I hope that the information will be helpful to the Equity Issues Committee.

Norma
Information for the Study
of the
Historical Record of Women Administrators
at the University of Tennessee, Knoxville:
1970-71 through 1997-98

Prepared for the Commission for Women
June 8, 1998
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Appendix

Administrative Officers for the Campus and Its Colleges and Schools and Associate Deans by Year: 1970-71 through 1997-98

Index by Names
Background on the Status of Women as UTK Administrators

The beginning date for the period covered by this research is the 1970-71 academic year. That year was the basis of the information on which a class action suit was filed that charged the University of Tennessee, Knoxville with sex discrimination. Statistics on women as administrators were included as part of the evidence of sex discrimination. They were reported in the 20 June 1972 Daily Beacon as follows: "Only 24 of 198 people who serve in the ranks of administrative officers, deans, directors, and associate deans and directors are women" (McGinnis).

The Task Force on Women 1972 Report also provides data indicating the usefulness of the early 1970s as a starting point both for the historical record and for tracing progress. They reported that "[n]o member of the Chancellor's staff (Executive Assistant and Vice Chancellors) is female and there is only one female dean (College of Home Economics) and two female directors (one of whom is in the School of Social Work at Nashville)" (90). Further, their analysis of academic-professional employees with faculty rank noted that women department heads were in "traditionally female departments" (71).

A report by the Tennessee Advisory Committee to the U.S. Commission on Civil Rights documents the status of UT women at the end of the 1970s. An article in the Daily Beacon on 21 May 1982 at the time of the release of the report summarized the findings of the 1979-80 investigation which found both minorities and women to be underrepresented. Overall, the study found "that white males 'clearly dominate' all non-secretarial-clerical occupation categories at UT in both numbers and salaries earned" (Walker). More particularly, "[w]omen held 58 of the executive-administrative positions . . . in 1979," from a total of 248. The report also described recent hiring patterns: "Despite affirmative action plans and assertions of commitment from officials, in just one year (1978), 70 percent of the executives hired were white men.'"

The conclusion of underrepresentation of women in UTK administration also appears in the mid-1980s. An article in the Winter 1985 issue of the Networker stated that although women were 27% of administrators, "[o]nly five percent hold traditionally-defined line administrative positions, such as dean, department head, vice-chancellor" (Mertz).

The most recent information on UTK women in administrative positions comes from a study by the Commission for Women. The statistics, which appear in the Commission minutes of 5 March 1998, are as follows: "1) Chancellor and Vice Chancellors: total 10 positions--70% M and 30% F, 2) Executive/Administrative: Total
69 positions—57% M 43% F, 3) Academic Deans/Directors/Department Heads: total 117 positions—70% M 30% F."

Perspective on how the status of UTK women compares to that of women in higher education generally is provided in the Report Card on Title IX at 25 prepared by the National Coalition for Women and Girls in Education. The Report describes the status of women in administration at the enactment of Title IX of the Education Amendments of 1972, in part, as follows: "When Title IX became law, women were noticeably absent at the administrative level in educational institutions across the country. Women reached the rank of department chair at the absurdly low level of less than one percent" ("Employment"). In describing the current status, the Report draws the following conclusions:

Women administrators are more likely than men to hold positions in external affairs and student services than in executive, administrative, and academic affairs. Within each of these administrative categories, women on average are employed at lower ranks and earn lower salaries than their male counterparts.

Sources:

Commission for Women. Minutes. 5 March 1998.


Mertz, Norma T. "Women Faculty and Staff at UTK Continue to Be Under Represented." Networker Winter 1985: 4.


SECTION I

Administrative Officers for the Campus and Its Colleges/Schools: Catalog Listings from 1970-71 through 1997-98

A list of administrators is published annually in UTK catalogs. It currently is divided into three categories: Administrative Officers, General Administrative Officers, and Colleges and Schools. A fourth category--Other Educational and Public Service Units--was included through 1992-93. The information below is from those listings.

The dates listed are the dates of the General Catalog or the Undergraduate Catalog in which the information appears. Because of publication deadlines, the lists may not reflect all changes that occurred, thus making some dates inaccurate indicators of the actual term of service. Corrections for such changes were made for 1997-98.

Catalogs for 1970-71 through 1997-98 were checked. The two years before the beginning of the semester system (1986-87 and 1987-88) are combined in a single catalog, and there may have been administrative changes during the second year that do not appear in this record.
Administrative Officers

Executive Assistant to the Chancellor:
  Linda T. Magid (1991-92)

Assistant Provost:
  Anne Hopkins (1986-88)

Associate Provost:
  Anne Hopkins (1988-89)

Vice Provost:
  Anne Hopkins (1989-90)

Academic Affairs:

  Associate Vice Chancellor and Dean of Undergraduate Academic Affairs (new, 1995-96)

  Dean of Undergraduate Academic Affairs and Director of the Center for Undergraduate Excellence
    Faye D. Julian (1997-98)

  Associate Vice Chancellor

  Associate Vice Chancellor and Dean of Continuing Education (Dean of Continuing Studies and Distance Education as of 1996-97)
    LaVerne B. Lindsey (1995-96, 1996-97) [See separate listings for Continuing Education below under Colleges and Schools for 1992-95.]

    Linda Painter (Interim, 1997-98)

Assistant Vice Chancellor for Administration:
  Betsey B. Creekmore (1974-75)

Assistant Vice Chancellor for Business and Administration:
  Betsey B. Creekmore (1975-76, 1976-77)

Assistant Vice Chancellor for Planning and Administration:

Associate Vice Chancellor for Planning and Administration:
  Betsey B. Creekmore (1982-83, 1983-84)
Associate Executive Vice Chancellor for Business:
  Betsey B. Creekmore (1984-85, 1985-86)
Associate Executive Vice Chancellor for Business, Planning and
Finance:
Business and Finance:
  Associate Vice Chancellor

Associate Vice Chancellor for Space and Facilities Management:

Assistant Vice Chancellor for Development:

Assistant Vice Chancellor for Alumni Affairs:
  Martha Kirk (1986-88, 1988-89)
  Martha Masengill (1989-90)

Acting Vice Chancellor for Computing and Telecommunications:
  Jose-Marie Griffiths (1995-96)
General Administrative Officers

Graduate Studies, Dean:

Research, Dean:

University Communications, Director:
Edye Ellis (1986-88)

Vice Chancellor for Information Infrastructure:
Jose-Marie Griffiths (Acting, 1996-97)
Susan B. Mettlen (1997-98)

Student Affairs:
Dean of Women
Jane E. McCormick (1970-71)

Intercollegiate Athletics for Women, Director

Director of Women’s Athletics:

Diversity Resources and Educational Services, Director:
Marva Rudolph (Acting, 1997-98)

Human Resources Management, Executive Director:

Academic Affairs:
Admissions and Records, Dean
### Colleges and Schools at Knoxville

**College of Architecture and Planning, Dean:**

**College of Arts and Sciences, Dean:**
Lorayne W. Lester (1997-98)

**Division of Continuing Education, Dean:**

**School of Health, Physical Education, and Recreation, Director:**

**College of Home Economics, Dean:**

**College of Human Ecology, Dean:**
Nancy H. Belck (1986-88)

**College of Law, Dean:**

**Libraries, Dean:** [Listed under Other Educational and Public Service Units for 1989-93]

**School of Library and Information Science; Graduate School of Library and Information Science as of 1984-85 listing; School of Information Sciences as of 1995-96, Director:**

School of Nursing, Director:
  Sylvia E. Hart (1972-73, 1973-74)
School of Nursing, Dean:
College of Nursing, Dean:
  Joan L. Creasia (1996-97, 1997-98)

College of Social Work, Dean:
  Karen Sowers-Hoag (1997-98)

Colleges and Schools at Nashville

Graduate School of Social Work, Director:
SECTION II

Associate Deans and Directors of Colleges and Schools:
Catalog Listings for 1970-71 through 1997-98

Associate Deans or Directors were checked for the same catalog years as for Section I. Listings by full names usually made identification of women possible. In addition, Assistant Deans are noted in brackets when they may indicate the beginning of women's history in administration in a College or School or when they may indicate a career path for women to a higher administrative position. Dates are catalog dates and may not correspond exactly to appointment periods.

The Graduate School

[Assistant Dean for Graduate Studies:]
Mary P. Richards (1981-82, 1982-83)

Associate Dean for Graduate Studies:
Mary P. Richards (1983-84)

[Assistant Dean of the Graduate School:]

Jan Allen (1997-98)

Associate Dean of the Graduate School:
Mary P. Richards (1985-86)


Institute of Agriculture

[Agricultural Extension Service, Assistant Dean:]
Virginia F. Boswell (1971-72, 1973-74, 1974-75)


Agricultural Extension Service, Associate Dean:
College of Arts and Sciences
(See College of Liberal Arts for previous listings.)

Associate Dean for Academic Programs:
Anne Mayhew (1997-98)

College of Communications

Associate Dean for Undergraduate Studies:
Roxanne Marsh (1996-97)
Roxanne Hovland (1997-98)

College of Education

Associate Dean:
Helen B. Watson (Acting, 1977-78)

Associate Dean for Graduate Studies:

Associate Dean, Bureau of Educational Research and Service
(Bureau of Educational Research and Technology as of 1996-97):

School of Health, Physical Education, and Recreation, Director:
Madge M. Phillips (1984-85, 1985-86) [See Section I, Colleges and Schools, for 1976-84.]

College of Engineering

[Assistant Dean, Cooperative Programs:]

College of Home Economics
(continued under College of Human Ecology)

Associate Dean:

Associate Dean, Undergraduate Studies:
Frances E. Andrews (1984-85)
Jane R. Savage (1985-86)
College of Human Ecology
(See College of Home Economics for previous years.)

Associate Dean:
Jane R. Savage (1986-88)

Associate Dean, Undergraduate Studies:
Frances Andrews (1988-89)

Associate Dean, Academic Administration:

College of Law

[Assistant Dean:]
Julia P. Hardin (1983-84, 1985-86)

Associate Dean:

College of Liberal Arts
(continued under College of Arts and Sciences)

[Assistant Dean for Special Programs:]
Lorraine S. Burghardt (1973-74)

Associate Dean for Academic Programs:
Mary P. Richards (Acting, 1986-88; 1988-89)

Associate Dean for Research, Resource Development, and Space:
Lee Magid (1989-90)
Associate Dean for Research:
Lee Magid (1990-91)
University Libraries

Associate Dean for Collection Development and Management:
Diane E. Perushek (1992-93)

Associate Dean for Collection Services:

Graduate School of Library and Information Science

Associate Director:
Dorothy E. Ryan (1972-73)

School of Nursing
(continued under College of Nursing)

Associate Dean:
Barbara M. Reid (1977-78)

College of Nursing
(See School of Nursing for previous years.)

Associate Dean:

Carol Seavor (1997-98)

Associate Dean for Student Affairs:

Associate Dean for Undergraduate Programs:

Graduate School of Social Work

Associate Dean:

College of Social Work

Acting Associate Dean--Knoxville:
Judy Fiene (1997-98)
Other

University Honors:
Director
Susan Becker (1986-88, 1988-89)

Associate Director

Sources for Sections I and II:

General Catalog or Undergraduate Catalog.

Section III

Academic Department Heads

Catalog listings make identification of women department heads difficult because most listings use initials with a last name. Faculty and Staff Directory listings were consulted in some cases as a further source of information.

Research for this section was limited to Colleges and time periods where women's history indicates some possibility of a woman department head. Based on the information in the Task Force on Women 1972 Report, it was assumed that women did not serve as department heads in non-traditional departments prior to the 1970s (71). Additional evidence that women department heads would be found in non-traditional Colleges only in more recent years comes from the status of women faculty in those units. In 1970-71, there were no full-time women faculty in the College of Agriculture or in the College of Engineering and only one in the College of Communications (McGinnis).

Research about the College of Liberal Arts/Arts and Sciences, the largest and oldest of the Colleges, was conducted from two historical markers: 1973 for the first woman department head in the College and 1978 for the second ("Dean's" 1).

The College of Education has recently reorganized into units with Unit Leaders. Only information on those divisions is included, beginning with its history in 1994-95. There were, however, some women department heads under the former structure, but additional research is needed to identify all of them.

Only recent listings were checked for the College of Engineering as only five women were on the faculty in that College as of 30 September 1996, according to the Affirmative Action Plan for 1996-1997 (University 36).

Since women have traditionally held administrative positions in the College of Home Economics/Human Ecology, their complete history is not included here. There have been changes in departments within the College, however, which are reflected in the time period covered for this unit: 1991-92 through 1997-98.

Although this research was not comprehensive, the list is probably complete with the exceptions noted for past years in Education and Home Economics/Human Ecology. As with other sections, the dates of the publications in which the information appears may not parallel the actual dates of the appointments.
College of Agricultural Sciences & Natural Resources

Ornamental Horticulture and Landscape Design:
Mary Lewnes Albrecht (1997-98 catalog)

College of Arts and Sciences (formerly Liberal Arts)

Botany:
Karen W. Hughes (1986-88 through 1992-93 catalogs)

Classics:
Susan D. Martin (1992-93 through 1997-98 catalogs)

English:
Dorothy M. Scura (1989-90 through 1991-92 catalogs)

Geography:
Carol P. Harden (1996-97 through 1997-98 catalogs)

History:
Sarah R. Blanshei (1981-82 through 1983-84 catalogs; 1980-81 through 1982-83 directories)

Mathematics:
Lida K. Barrett (1973-80)

Music: Acting Head
Dolly C. Davis (1997-98 directory)

Philosophy:
Kathy E. Bohstedt (1997-98 catalog)

Political Science:
Patricia Freeland (Acting, 1996-97; Head 1997-98 catalogs)

Psychology: Acting Head
Cheryl B. Travis (1997; not in catalog; personal knowledge)

Speech and Theatre (former department):
Lorayne W. Lester (1978-82)

Speech Communication:
Lorayne W. Lester (1986-90)
College of Business Administration

Economics:
Anne Mayhew (listed as Head from 1988-89 through 1992-93 in catalogs; listed as Acting Head from 1986-87 through 1991-92 in directories)

College of Communications

Broadcasting:
Barbara A. Moore (listed as Acting Head from 1994-95 through 1996-97 and as Head in 1997-98 in catalogs)

College of Education: Unit Leaders
(from 1994-95)

Cultural Studies in Education:
Joan Paul (1994-95 through 1996-97 catalogs)
Joy T. DeSensi (1997-98 catalog)

Inclusive Early Childhood Education:
Susan McLean Benner (1994-95 through 1997-98 catalogs)

Language, Communication and Humanities Education:
Patricia Davis-Wiley (1994-95 through 1997-98 catalogs)

Psychoeducational Studies:
Katherine H. Greenberg (1995-96 through 1997-98 catalogs)

Sport and Physical Activity:
Dennie Ruth Kelley (1994-95 through 1997-98 catalogs)

College of Human Ecology
(from 1991-92)

Child and Family Studies:
Connie Steele (1991-92 through 1997-98 catalogs)

Textiles, Retail and Consumer Sciences (Textiles, Retailing and Interior Design through 1996-97):
Nancy B. Fair (1992-93 through 1997-98 catalogs)
Sources for Section III:


Faculty and Staff Directory. Various years.

General Catalog or Undergraduate Catalog. Various years.


Section IV

Summary

This section presents the research findings in a larger context in order to clarify both the current status and the history of women as UTK administrators. Catalog listings of administrative positions for 1997-98 are used as the basis of the summary. If a woman is listed for an administrative position in 1997-98, an x appears under 1997-98. If the position was not held by a woman in 1997-98 but had been in some previous time period, an x appears under Previously. If a position held by a woman in 1997-98 had also been held by another woman in the past, an x appears in both columns. Because of possible limitations on the data listed in catalogs, the record of previous service should be regarded as tentative.
## Administrative Officers

<table>
<thead>
<tr>
<th>Position</th>
<th>1997-98</th>
<th>Previously</th>
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<tbody>
<tr>
<td>Chancellor</td>
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<tr>
<td>Vice Chancellors:</td>
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<tr>
<td>for Academic Affairs</td>
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<tr>
<td>for Research</td>
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<tr>
<td>for Administration &amp; Student Affairs</td>
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<tr>
<td>for Development &amp; Alumni Affairs</td>
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</tr>
<tr>
<td>Executive Assistant to the Chancellor</td>
<td>x</td>
<td>x</td>
</tr>
<tr>
<td>Associate Vice Chancellor, Academic Affairs</td>
<td></td>
<td>x</td>
</tr>
<tr>
<td>Dean, Undergraduate Affairs &amp; Director, Center for Undergraduate Excellence</td>
<td>x</td>
<td>x</td>
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<tr>
<td>(Dean, with above)</td>
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<tr>
<td>Associate Dean &amp; Director of Summer &amp; Evening School</td>
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<tr>
<td>Associate Vice Chancellor &amp; Dean of Continuing Studies &amp; Distance Education (Interim)</td>
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<td>x</td>
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<tr>
<td>Associate Vice Chancellor &amp; Dean of The Graduate School</td>
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<tr>
<td>Executive Director, Budget &amp; Finance</td>
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<tr>
<td>Associate Vice Chancellor, Administration &amp; Student Affairs</td>
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<tr>
<td>Associate Vice Chancellor for Space &amp; Facilities Management</td>
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<td>x</td>
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<tr>
<td>Position</td>
<td>1997-98</td>
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<tr>
<td>Vice Chancellor for Information Infrastructure</td>
<td>x</td>
<td>x</td>
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<tr>
<td>Director of Men's Athletics</td>
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<tr>
<td>Director of Women's Athletics</td>
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<tr>
<td>Diversity Resources and Educational Services</td>
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<tr>
<td>Services Director</td>
<td>x</td>
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<td>Human Resources Management Executive Director</td>
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<td>x</td>
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<tr>
<td>Physical Plant, Executive Director</td>
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<td>Academic Affairs:</td>
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<tr>
<td>Admissions &amp; Records, Dean</td>
<td>x</td>
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<td>Admissions Office, Director</td>
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<td>Registrar</td>
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<td>Student Affairs:</td>
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<tr>
<td>Career Services, Director</td>
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<td>Center for International Education, Director</td>
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<td>Student Conduct, Dean</td>
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<td>Student Counseling Center &amp; Special Services,</td>
<td></td>
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<tr>
<td>Director</td>
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<tr>
<td>Student Health Service, Administrator</td>
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<tr>
<td>Position</td>
<td>1997-98</td>
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<tr>
<td>AT KNOXVILLE:</td>
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<tr>
<td>Agricultural Sciences &amp; Natural Resources, Dean</td>
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<tr>
<td>Architecture &amp; Planning, Dean</td>
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<tr>
<td>Arts &amp; Sciences, Dean</td>
<td>x</td>
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<tr>
<td>Business Administration, Dean</td>
<td></td>
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<tr>
<td>Communications, Dean</td>
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<tr>
<td>Education, Dean</td>
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<tr>
<td>Engineering, Dean</td>
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</tr>
<tr>
<td>Human Ecology, Dean</td>
<td>x</td>
<td>x</td>
</tr>
<tr>
<td>School of Information Sciences, Director</td>
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<td>x</td>
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<tr>
<td>Law, Dean</td>
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<tr>
<td>Libraries, Dean</td>
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<tr>
<td>Nursing, Dean</td>
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</tr>
<tr>
<td>Social Work, Dean</td>
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<td>x</td>
</tr>
<tr>
<td>Veterinary Medicine, Dean</td>
<td></td>
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<tr>
<td>Independent Departments:</td>
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<tr>
<td>Air Force ROTC</td>
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<tr>
<td>Army ROTC</td>
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<tr>
<td>AT OAK RIDGE:</td>
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<tr>
<td>Graduate School of Biomedical Sciences, Director</td>
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<tr>
<td>AT TULLAHOMA:</td>
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<tr>
<td>Space Institute, Vice President</td>
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<tr>
<td>Dean of Academic Affairs</td>
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<tr>
<td>Dean of Research &amp; Development</td>
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### Associate Deans of Colleges and Schools at Knoxville

<table>
<thead>
<tr>
<th>Position</th>
<th>1997-98</th>
<th>Previously</th>
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<tr>
<td><strong>Graduate School:</strong></td>
<td></td>
<td>x</td>
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<tr>
<td>Associate Dean</td>
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</tr>
</tbody>
</table>

| Agricultural Sciences: | | |
| Associate Dean | | |

| Architecture/Planning: | | |
| Associate Dean | | |

| Arts & Sciences/Liberal Arts: | | |
| Associate Deans: | | |
| for Academic Affairs | | |
| for Academic Programs | x | x |
| for Research | | x |

| Business Administration: | | |
| Associate Deans: | | |
| for Research & External Affairs | | |
| for Academic Affairs & Curriculum Innovation | | |
| for Graduate Business Programs | | |

| Communications: | | |
| Associate Deans: | | |
| for Graduate Studies & Research | | |
| for Undergraduate Studies | x | |

| Continuing Studies & Distance Education: | | |
| Associate Dean of Non-Credit Programs | | |

| Education: | | |
| Associate Deans: | | |
| for Student & Academic Services | | |
| Bureau of Educational Research and Technology | x | |
Engineering:
Associate Deans:
   Academic Affairs
   Administration

Human Ecology:
Associate Deans:
   Academic Administration
   Graduate Studies, Research & Business Administration

Law:
Associate Dean

University Libraries:
Associate Dean

Nursing:
Associate Dean

Social Work: (Associate Dean)

Associate Dean--Knoxville

Veterinary Medicine:
Associate Dean

1997-98 Previously

   x
   (title varied)

   x

   x

   x

   (as Graduate School)

   x

23
### Academic Department Heads

#### Departments by College

<table>
<thead>
<tr>
<th>Department</th>
<th>1997-98</th>
<th>Previously</th>
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<tbody>
<tr>
<td><strong>Agricultural Sciences</strong></td>
<td></td>
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<tr>
<td>Agricultural Economics &amp; Rural Sociology</td>
<td></td>
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<tr>
<td>Agricultural &amp; Extension Education</td>
<td></td>
<td></td>
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<tr>
<td>Animal Science</td>
<td></td>
<td></td>
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<tr>
<td>Biosystems Engineering</td>
<td></td>
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<tr>
<td>Entomology &amp; Plant Pathology</td>
<td></td>
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<tr>
<td>Food Science &amp; Technology</td>
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<tr>
<td>Forestry, Wildlife &amp; Fisheries</td>
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<tr>
<td>Ornamental Horticulture &amp; Landscape Design</td>
<td></td>
<td>x(1986-93)</td>
</tr>
<tr>
<td>Plant &amp; Soil Science</td>
<td></td>
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<tr>
<td><strong>Arts &amp; Sciences</strong></td>
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<tr>
<td>Anthropology</td>
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<tr>
<td>Art</td>
<td></td>
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<tr>
<td>Audiology &amp; Speech Pathology</td>
<td></td>
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<tr>
<td>Biochemistry, Cellular &amp; Molecular Biology</td>
<td></td>
<td>x(1989-92)</td>
</tr>
<tr>
<td>Botany</td>
<td></td>
<td>x(1986-93)</td>
</tr>
<tr>
<td>Chemistry</td>
<td></td>
<td></td>
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<tr>
<td>Classics</td>
<td></td>
<td>x(1989-92)</td>
</tr>
<tr>
<td>Computer Science</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ecology &amp; Evolutionary Biology</td>
<td></td>
<td>x(1989-92)</td>
</tr>
<tr>
<td>English</td>
<td></td>
<td>x(1989-92)</td>
</tr>
<tr>
<td>Geography</td>
<td></td>
<td>x(1989-92)</td>
</tr>
</tbody>
</table>
Geological Sciences
Germanic & Slavic Languages

History
Mathematics
Microbiology

Music
(Acting)

Philosophy

Physics & Astronomy

Political Science

Psychology
(Acting)

Religious Studies

Romance & Asian Languages

Sociology

Speech Communication

Theatre

Business Administration

Accounting & Business Law

Economics

Finance

Management

Marketing, Logistics, Transportation

Statistics

1997-98

Previously

x(1981-84)

x(1973-80)

x (Acting)

x

x

x (Acting)

x(1986-90)

x(1991-96)

x(1988-93)
Communications
Advertising
Broadcasting x

Education (Unit Leaders)
Counselor Education & Counseling Psychology
Cultural Studies in Education x x(1994-97)
Education in the Sciences, Mathematics, Research & Technology
Exercise Science
Holistic Teaching/Learning
Inclusive Early Childhood Education x
Language, Communication & Humanities Education x
Leadership Studies
Psychoeducational Studies x
Rehabilitation, Deafness & Human Services
Sport & Physical Activity x

Engineering
Chemical Engineering
Civil & Environmental Engineering
Electrical Engineering
Engineering Physics
Industrial Engineering
Materials Science & Engineering
<table>
<thead>
<tr>
<th>1997-98</th>
<th>Previously</th>
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<tbody>
<tr>
<td>Mechanical &amp; Aerospace Engineering &amp; Engineering Science</td>
<td></td>
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<tr>
<td>Nuclear Engineering</td>
<td></td>
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<tr>
<td><strong>Human Ecology</strong></td>
<td></td>
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<tr>
<td>Child &amp; Family Studies</td>
<td>x</td>
</tr>
<tr>
<td>Health, Leisure &amp; Safety Sciences</td>
<td></td>
</tr>
<tr>
<td>Human Resource Development</td>
<td></td>
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<tr>
<td>Nutrition</td>
<td>x</td>
</tr>
<tr>
<td>Textiles, Retail &amp; Consumer Sciences</td>
<td>x</td>
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</tbody>
</table>
Addendum


Appointments of new deans have been announced for the following Colleges:

College of Education
College of Human Ecology
College of Law.

No women were included in the appointments. The major change in the summary of this report is that, for the first time, the dean’s position in the College of Human Ecology is not held by a woman.

Sources:


Appendix

Administrative Officers for the Campus and Its Colleges and Schools and Associate Deans by Year: 1970-71 through 1997-98
1970-1971

Administrative Officers

General Administrative Officers

Student Affairs:
Dean of Women
Jane E. McCormick

Colleges and Schools

At Knoxville:
College of Home Economics, Dean:
Lura M. Odland

At Nashville:
Graduate School of Social Work, Director:
Sue W. Spencer

Associate Deans/Directors of Colleges and Schools

College of Home Economics, Associate Dean:
Margaret N. Perry
1971-1972

Administrative Officers

General Administrative Officers

Colleges and Schools

At Knoxville:

College of Home Economics, Dean:
  Lura M. Odland

At Nashville:

Graduate School of Social Work, Director:
  Sue W. Spencer

Associate Deans/Directors of Colleges and Schools

College of Home Economics, Associate Dean:
  Margaret N. Perry

Other

Institute of Agriculture:
  Agricultural Extension Service, Assistant Dean
    Virginia F. Boswell
1972-1973

Administrative Officers

General Administrative Officers

Colleges and Schools

At Knoxville:

College of Home Economics, Dean:
Lura M. Odland

School of Nursing, Director:
Sylvia E. Hart

At Nashville:

Graduate School of Social Work, Director:
Sue W. Spencer

Associate Deans/Directors of Colleges and Schools

College of Home Economics, Associate Dean:
Margaret N. Perry

Graduate School of Library and Information Science, Associate Director:
Dorothy E. Ryan
1973-1974

Administrative Officers

General Administrative Officers

Colleges and Schools

At Knoxville:

College of Home Economics, Dean:
   Lura M. Odland

School of Nursing, Director:
   Sylvia E. Hart

At Nashville:

Graduate School of Social Work, Director:
   Sue W. Spencer

Associate Deans/Directors of Colleges and Schools

College of Home Economics, Associate Dean:
   Margaret N. Perry

Other

Institute of Agriculture:
   Agricultural Extension Service, Assistant Dean
   Virginia F. Boswell

College of Liberal Arts, Assistant Dean for Special Programs:
   Lorraine S. Burghardt
1974-1975

Administrative Officers

Executive Assistant to the Chancellor:
    Sammie S. Puett

Assistant Vice Chancellor for Administration:
    Betsey B. Creekmore

General Administrative Officers

Graduate Studies, Dean:
    Margaret N. Perry

Colleges and Schools

At Knoxville:

College of Home Economics, Dean:
    Lura M. Odland

School of Nursing, Dean:
    Sylvia E. Hart

________________________________________

Associate Deans/Directors of Colleges and Schools

________________________________________

Other

Institute of Agriculture:
    Agricultural Extension Service, Assistant Dean
    Virginia F. Boswell
1975-1976

Administrative Officers

Executive Assistant to the Chancellor:
Sammie S. Puett

Assistant Vice Chancellor for Business and Administration:
Betsey B. Creekmore

General Administrative Officers

Graduate Studies, Dean:
Margaret N. Perry

Colleges and Schools

At Knoxville:

College of Home Economics, Dean:
Lura M. Odland

School of Nursing, Dean:
Sylvia E. Hart

Associate Deans/Directors of Colleges and Schools

College of Home Economics, Associate Dean:
Grayce E. Goertz

Other

Institute of Agriculture:
Agricultural Extension Service, Assistant Dean
Mildred F. Clarke
1976-1977

Administrative Officers

Executive Assistant to the Chancellor:
Sammie S. Puett

Assistant Vice Chancellor for Business and Administration:
Betsey B. Creekmore

General Administrative Officers

Graduate Studies, Dean:
Margaret N. Perry

Colleges and Schools

At Knoxville:

School of Health, Physical Education, and Recreation, Director:
Madge M. Phillips

College of Home Economics, Dean:
Lura M. Odland

School of Nursing, Dean:
Sylvia E. Hart

Associate Deans/Directors of Colleges and Schools

College of Home Economics, Associate Dean:
Grayce E. Goertz

Other

Agricultural Extension Service, Assistant Dean:
Mildred F. Clarke
1977-1978

Administrative Officers

Executive Assistant to the Chancellor:  
Sammie S. Puett

Assistant Vice Chancellor for Planning and Administration:  
Betsey B. Creekmore

General Administrative Officers

Graduate Studies, Dean:  
Margaret N. Perry

Student Affairs:  
Intercollegiate Athletics for Women, Director  
Gloria S. Ray

Colleges and Schools

At Knoxville:

School of Health, Physical Education, and Recreation, Director:  
Madge M. Phillips

College of Home Economics, Dean:  
Lura M. Odland

School of Nursing, Dean:  
Sylvia E. Hart

Associate Deans/Directors of Colleges and Schools

College of Education, Acting Associate Dean:  
Helen B. Watson

College of Home Economics, Associate Dean:  
Grayce E. Goertz

School of Nursing, Associate Dean:  
Barbara M. Reid

Other

College of Law, Assistant Dean:  
Mary Jo Hoover
1978-1979

Administrative Officers

Executive Assistant to the Chancellor:
Sammie S. Puett

Assistant Vice Chancellor for Planning and Administration:
Betsey B. Creekmore

General Administrative Officers

Graduate Studies, Dean:
Margaret N. Perry

Student Affairs:
Intercollegiate Athletics for Women, Director
Gloria S. Ray

Colleges and Schools

At Knoxville:

School of Health, Physical Education, and Recreation, Director:
Madge M. Phillips

College of Home Economics, Dean:
Lura M. Odland

College of Nursing, Dean:
Sylvia E. Hart

Associate Deans/Directors of Colleges and Schools

College of Education, Associate Dean for Graduate Studies:
Helen B. Watson

College of Home Economics, Associate Dean:
Grayce E. Goertz

College of Nursing, Associate Dean:
Barbara M. Reid

Other

College of Law, Assistant Dean:
Mary Jo Hoover
1979–1980

Administrative Officers

Assistant Vice Chancellor for Planning and Administration:
Betsey B. Creekmore

General Administrative Officers

Graduate Studies, Dean:
Margaret N. Perry

Student Affairs:
Intercollegiate Athletics for Women, Director
Gloria S. Ray

Colleges and Schools

At Knoxville:

School of Health, Physical Education, and Recreation, Director:
Madge M. Phillips

College of Home Economics, Dean:
Lura M. Odland

School of Library and Information Science, Director:
Ann E. Prentice

College of Nursing, Dean:
Sylvia E. Hart

Associate Deans/Directors of Colleges and Schools

College of Education, Associate Dean for Graduate Studies:
Helen B. Watson

College of Home Economics, Associate Dean:
Grayce E. Goertz

College of Nursing, Associate Dean:
Barbara M. Reid

Graduate School of Social Work, Associate Dean:
Betty J. Cleckley

Other

Institute of Agriculture:
Agricultural Extension Service, Assistant Dean
Mildred F. Clarke

College of Law, Assistant Dean:
Mary Jo Hoover
Administrative Officers

Assistant Vice Chancellor for Planning and Administration:
Betsey B. Creekmore

General Administrative Officers

Student Affairs:
Intercollegiate Athletics for Women, Director
Gloria S. Ray

Colleges and Schools

At Knoxville:
School of Health, Physical Education, and Recreation, Director:
Madge M. Phillips
College of Home Economics, Dean:
Nancy H. Belck
School of Library and Information Science, Director:
Ann E. Prentice
College of Nursing, Dean:
Sylvia E. Hart

Associate Deans/Directors of Colleges and Schools

College of Education, Associate Dean for Graduate Studies:
Helen B. Watson
College of Home Economics, Associate Dean:
Grayce E. Goertz
College of Nursing, Associate Dean:
Barbara M. Reid
Graduate School of Social Work, Associate Dean:
Betty J. Cleckley

Other

Institute of Agriculture:
Agricultural Extension Service, Assistant Dean
Mildred F. Clarke
College of Law, Assistant Dean:
Mary Jo Hoover
1981-1982

Administrative Officers

Assistant Vice Chancellor for Planning and Administration:
Betsey B. Creekmore

General Administrative Officers

Student Affairs:
Intercollegiate Athletics for Women, Director
Gloria S. Ray

Colleges and Schools

At Knoxville:

School of Health, Physical Education, and Recreation, Director:
Madge M. Phillips

College of Home Economics, Dean:
Nancy H. Belck

School of Library and Information Science, Director:
Ann E. Prentice

College of Nursing, Dean:
Sylvia E. Hart

------------------------------

Associate Deans/Directors of Colleges and Schools

College of Law, Associate Dean:
Mary Jo Hoover

College of Nursing, Associate Dean:
Barbara M. Reid

Graduate School of Social Work, Associate Dean:
Betty J. Cleckley

------------------------------

Other

The Graduate School:
Assistant Dean for Graduate Studies
Mary P. Richards

Institute of Agriculture:
Agricultural Extension Service, Assistant Dean
Mildred F. Clarke
1982-1983

Administrative Officers

Associate Vice Chancellor for Planning and Administration: 
Betsey B. Creekmore

General Administrative Officers

Research, Dean: 
Marla Peterson

Student Affairs: 
Intercollegiate Athletics for Women, Director 
Gloria S. Ray

Colleges and Schools

At Knoxville:

School of Health, Physical Education, and Recreation, Director: 
Madge M. Phillips

College of Home Economics, Dean: 
Nancy H. Belck

School of Library and Information Science, Director: 
Ann E. Prentice

College of Nursing, Dean: 
Sylvia E. Hart

Associate Deans/Directors of Colleges and Schools

College of Law, Associate Dean: 
Mary Jo Hoover

College of Nursing, Associate Dean: 
Barbara M. Reid

Graduate School of Social Work, Associate Dean: 
Betty J. Cleckley

Other

The Graduate School: 
Assistant Dean for Graduate Studies 
Mary P. Richards

Institute of Agriculture: 
Agricultural Extension Service, Assistant Dean 
Mildred F. Clarke
1983-1984

Administrative Officers

Associate Vice Chancellor for Planning and Administration:
Betsey B. Creekmore

General Administrative Officers

Research, Dean:
Marla P. Peterson

Student Affairs:
Intercollegiate Athletics for Women, Director
Gloria S. Ray

Colleges and Schools

At Knoxville:

School of Health, Physical Education, and Recreation, Director:
Madge M. Phillips

College of Home Economics, Dean:
Nancy H. Belck

School of Library and Information Science, Director:
Ann E. Prentice

College of Nursing, Dean:
Sylvia E. Hart

Associate Deans/Directors of Colleges and Schools

The Graduate School:
Associate Dean for Graduate Studies
Mary P. Richards

Institute of Agriculture:
Agricultural Extension Service, Associate Dean
Mildred F. Clarke

College of Law, Associate Dean:
Mary Jo Hoover

Graduate School of Social Work, Associate Dean:
Betty J. Cleckley

Other

College of Law, Assistant Dean:
Julia P. Hardin
1984-1985

Administrative Officers

Associate Executive Vice Chancellor for Business:
Betsey B. Creekmore

General Administrative Officers

Research, Dean:
Marla P. Peterson

Student Affairs:
Intercollegiate Athletics for Women, Director
Joan Cronan

Colleges and Schools

At Knoxville:

College of Home Economics, Dean:
Nancy H. Belck

Graduate School of Library and Information Science, Director:
Ann E. Prentice

College of Nursing, Dean:
Sylvia E. Hart

Associate Deans/Directors of Colleges and Schools

Institute of Agriculture:
Agricultural Extension Service, Associate Dean
Mildred F. Clarke

College of Education: (previously listed under Colleges/Schools)
School of Health, Physical Education, and Recreation, Director
Madge M. Phillips

College of Home Economics, Associate Dean, Undergraduate Studies:
Frances E. Andrews

College of Nursing, Associate Dean:
Barbara M. Reid
1985-1986

**Administrative Officers**

Associate Executive Vice Chancellor for Business:
Betsey B. Creekmore

**General Administrative Officers**

Research, Dean:
Marla Peterson

Student Affairs:
Intercollegiate Athletics for Women, Director
Joan Cronan

**Colleges and Schools**

At Knoxville:

College of Home Economics, Dean:
Nancy H. Belck

Graduate School of Library and Information Science, Director:
Ann E. Prentice

College of Nursing, Dean:
Sylvia E. Hart

**Associate Deans/Directors of Colleges and Schools**

Associate Dean of the Graduate School:
Mary P. Richards

Institute of Agriculture:
Agricultural Extension Service, Associate Dean
Mildred F. Clarke

College of Education: (listed under Colleges/Schools through 1983-84)
School of Health, Physical Education, and Recreation, Director
Madge M. Phillips

College of Home Economics, Associate Dean, Undergraduate Studies:
Jane R. Savage

College of Law, Associate Dean:
Mary Jo Hoover

College of Nursing, Associate Dean:
Barbara M. Reid
College of Law, Assistant Dean:
Julia P. Hardin
1986-1988

Administrative Officers

Assistant Provost:
Anne Hopkins

Associate Executive Vice Chancellor for Business, Planning and Finance:
Betsey B. Creekmore

Assistant Vice Chancellor for Development:
Linda Davidson

Assistant Vice Chancellor for Alumni Affairs:
Martha Kirk

General Administrative Officers

University Communications, Director:
Edye Ellis

Student Affairs:
Intercollegiate Athletics for Women, Director
Joan Cronan

Colleges and Schools

At Knoxville:

College of Human Ecology, Dean:
Nancy H. Belck

Graduate School of Library and Information Science, Director:
Ann E. Prentice

College of Nursing, Dean:
Sylvia E. Hart

Associate Deans/Directors of Colleges and Schools

Institute of Agriculture:
Agricultural Extension Service, Associate Dean
Mildred F. Clarke

College of Human Ecology, Associate Dean:
Jane R. Savage

College of Law, Associate Deans:
Mary Jo Hoover
Julia P. Hardin
(1986-88 continued)

College of Liberal Arts, Acting Associate Dean for Academic Programs:
    Mary P. Richards

College of Nursing, Associate Dean:
    Barbara M. Reid

---

Other

Assistant Dean of the Graduate School:
    Linda R. Painter

University Honors, Director:
    Susan Becker
1988-1989

Administrative Officers

Associate Provost:
Anne Hopkins

Associate Executive Vice Chancellor for Business, Planning and Finance:
Betsey B. Creekmore

Assistant Vice Chancellor for Development:
Linda Davidson

Assistant Vice Chancellor for Alumni Affairs:
Martha Kirk

General Administrative Officers

Student Affairs:
Intercollegiate Athletics for Women, Director
Joan Cronan

Colleges and Schools

At Knoxville:

College of Human Ecology, Acting Dean:
Jacquelyn DeJonge

College of Law, Dean:
Marilyn Yarbrough

Graduate School of Library and Information Science, Director:
Ann E. Prentice

College of Nursing, Dean:
Sylvia E. Hart

Associate Deans/Directors of Colleges and Schools

College of Human Ecology, Associate Dean for Undergraduate Studies:
Frances Andrews

College of Law, Associate Deans:
Mary Jo Hoover
Julia P. Hardin

College of Liberal Arts, Associate Dean for Academic Programs:
Mary P. Richards

College of Nursing, Associate Dean:
Barbara M. Reid
Other

Assistant Dean of the Graduate School:
   Linda R. Painter

University Honors, Director:
   Susan Becker
Administrative Officers

Vice Provost:
Anne Hopkins

Associate Executive Vice Chancellor for Business, Planning and Finance:
Betsey B. Creekmore

Assistant Vice Chancellor for Development:
Linda Davidson

Assistant Vice Chancellor for Alumni Affairs:
Martha Masengill

General Administrative Officers

Student Affairs:
Intercollegiate Athletics for Women, Director
Joan Cronan

Colleges and Schools

At Knoxville:

College of Human Ecology, Dean:
Jacquelyn DeJonge

College of Law, Dean:
Marilyn Yarbrough

College of Nursing, Dean:
Sylvia E. Hart

College of Social Work, Dean:
Eunice Shatz

Other Educational and Public Service Units

Libraries, Dean:
Paula Kaufman

Associate Deans/Directors of Colleges and Schools

Associate Dean of the Graduate School:
Linda R. Painter

College of Human Ecology, Associate Dean, Academic Administration:
Frances Andrews
(1989-90 continued)

College of Law, Associate Deans:
  Mary Jo Hoover
  Julia P. Hardin

College of Liberal Arts, Associate Dean for Research, Resource Development, and Space:
  Lee Magid

College of Nursing:
  Associate Dean for Student Affairs
    Barbara M. Reid
  Associate Dean for Undergraduate Programs
    Johnie N. Mozingo
1990-1991

Administrative Officers

General Administrative Officers

Student Affairs:
  Intercollegiate Athletics for Women, Director
    Joan Cronan

Colleges and Schools

At Knoxville:

College of Human Ecology, Dean:
    Jacquelyn DeJonge

College of Law, Dean:
    Marilyn Yarbrough

College of Nursing, Dean:
    Sylvia E. Hart

College of Social Work, Dean:
    Eunice Shatz

Other Educational and Public Service Units

Libraries, Dean:
    Paula Kaufman

Associate Deans/Directors of Colleges and Schools

Associate Dean of the Graduate School:
    Linda R. Painter

College of Human Ecology, Associate Dean, Academic
Administration:
    Frances Andrews

College of Law, Associate Deans:
    Mary Jo Hoover
    Julia P. Hardin

College of Liberal Arts, Associate Dean for Research:
    Lee Magid

College of Nursing:
    Associate Dean for Student Affairs
        Barbara M. Reid

    Associate Dean for Undergraduate Programs
        Johnie N. Mozingo
1991-1992

Administrative Officers

Executive Assistant to the Chancellor:
Linda T. Magid

General Administrative Officers

Student Affairs:
Intercollegiate Athletics for Women, Director
Joan Cronan

Colleges and Schools

At Knoxville:

College of Human Ecology, Dean:
Jacquelyn DeJonge

College of Law, Dean:
Marilyn Yarbrough

College of Nursing, Dean:
Sylvia E. Hart

College of Social Work, Dean:
Eunice Shatz

Other Educational and Public Service Units

Libraries, Dean:
Paula Kaufman

Associate Deans/Directors of Colleges and Schools

Associate Dean of the Graduate School:
Linda R. Painter

College of Human Ecology, Associate Dean, Academic Administration:
Frances Andrews

College of Law, Associate Deans:
Mary Jo Hoover
Julia P. Hardin

College of Liberal Arts, Associate Dean for Academic Programs:
Lorayne Lester
(1991-92 continued)

College of Nursing:
  Associate Dean for Student Affairs
  Barbara M. Reid
  Associate Dean for Undergraduate Programs
  Johnie N. Mozingo

Other

College of Engineering, Assistant Dean, Cooperative Programs:
  June Q. Moore

University Honors, Associate Director:
  Dorothy Hendricks
1992-1993

Administrative Officers

Academic Affairs:
  Associate Vice Chancellor
  LaVerne B. Lindsey

Business and Finance:
  Associate Vice Chancellor
  Betsey B. Creekmore

General Administrative Officers

Student Affairs:
  Intercollegiate Athletics for Women, Director
  Joan Cronan

Colleges and Schools

At Knoxville:

Division of Continuing Education, Dean:
  LaVerne B. Lindsey

College of Human Ecology, Dean:
  Jacquelyn DeJonge

Graduate School of Library and Information Science, Director:
  Jose-Marie Griffiths

College of Nursing, Dean:
  Sylvia E. Hart

College of Social Work, Dean:
  Eunice Shatz

Other Educational and Public Service Units

Libraries, Dean:
  Paula Kaufman

Associate Deans/Directors of Colleges and Schools

Associate Dean of the Graduate School:
  Linda R. Painter

College of Human Ecology, Associate Dean, Academic Administration:
  Frances Andrews
(1992-93 continued)

College of Law, Associate Deans:
  Mary Jo Hoover
  Julia P. Hardin

College of Liberal Arts, Associate Dean for Academic Programs:
  Lorayne Lester

College of Nursing:
  Associate Dean for Undergraduate Programs
  Johnie N. Mozingo

University Libraries, Associate Dean for Collection Development
and Management:
  Diane E. Perushek

Other

College of Engineering, Assistant Dean, Cooperative Programs:
  June Q. Moore

University Honors, Associate Director:
  Dorothy Hendricks
1993-1994

Administrative Officers

Interim Executive Assistant to the Chancellor:
Marianne R. Woodside

Academic Affairs:
Associate Vice Chancellor
LaVerne B. Lindsey

Business and Finance:
Associate Vice Chancellor
Betsey B. Creekmore

General Administrative Officers

Student Affairs:
Intercollegiate Athletics for Women, Director
Joan Cronan

Colleges and Schools

At Knoxville:

Division of Continuing Education, Dean:
LaVerne B. Lindsey

College of Human Ecology, Dean:
Jacquelyn O. DeJonge

Libraries, Dean:
Paula T. Kaufman

Graduate School of Library and Information Science, Director:
Jose-Marie Griffiths

College of Nursing, Dean:
Joan Uhl

College of Social Work, Dean:
Eunice O. Shatz

Associate Deans/Directors of Colleges and Schools

Associate Dean of the Graduate School:
Linda R. Painter
College of Human Ecology, Associate Dean, Academic Administration:  
Jacquelyn McInnis

College of Law, Associate Dean:  
Mary Jo Hoover

College of Liberal Arts, Associate Dean for Academic Programs:  
Lorayne Lester

College of Nursing:  
Associate Dean for Undergraduate Programs  
Johnie N. Mozingo

University Libraries, Associate Dean for Collection Services:  
Diane E. Perushek

______________________________________________________________

Other

College of Engineering, Assistant Dean, Cooperative Programs:  
June Q. Moore

University Honors, Associate Director:  
Dorothy Hendricks
1994-1995

Administrative Officers

Executive Assistant to the Chancellor:
Marianne R. Woodside

Academic Affairs:
Associate Vice Chancellor
LaVerne B. Lindsey

Business and Finance:
Associate Vice Chancellor
Betsey B. Creekmore

General Administrative Officers

Director of Women’s Athletics:
Joan Cronan

Colleges and Schools

At Knoxville:

Division of Continuing Education, Dean:
LaVerne B. Lindsey

College of Human Ecology, Dean:
Jacquelyn O. DeJonge

Libraries, Dean:
Paula T. Kaufman

Graduate School of Library and Information Science, Director:
Jose-Marie Griffiths

College of Nursing, Dean:
Joan Uhl Pierce

College of Social Work, Dean:
Eunice O. Shatz

Associate Deans/Directors of Colleges and Schools

Associate Dean of the Graduate School:
Linda R. Painter

College of Education, Associate Dean, Bureau of Educational Research and Service:
Carol Kasworm
College of Human Ecology, Associate Dean, Academic Administration: 
  Jacquelyn McInnis

College of Law, Associate Dean: 
  Mary Jo Hoover

College of Liberal Arts, Associate Dean for Academic Programs: 
  Lorayne Lester

University Libraries, Associate Dean for Collection Services: 
  Diane E. Perushek

______________________________

Other

College of Engineering, Assistant Dean, Cooperative Programs: 
  June Q. Moore

University Honors, Associate Director: 
  Dorothy Hendricks
1995-1996

Administrative Officers

Executive Assistant to the Chancellor:
  Marianne R. Woodside

Academic Affairs:
  Associate Vice Chancellor and Dean of Undergraduate Academic Affairs
    Linda R. Maxson
  Associate Vice Chancellor and Dean of Continuing Education
    LaVerne B. Lindsey

Associate Vice Chancellor for Space and Facilities Management:
  Betsey B. Creekmore

Acting Vice Chancellor for Computing and Telecommunications:
  Jose-Marie Griffiths

General Administrative Officers

Director of Women’s Athletics:
  Joan Cronan

Diversity Resources and Educational Services Director:
  Camille Hazeur

Human Resources Management Executive Director:
  Lola R. Dodge

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    Susie Coleman Archer

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College of Human Ecology, Dean:
  Jacquelyn O. DeJonge

School of Information Sciences, Director:
  Jose-Marie Griffiths

Libraries, Dean:
  Paula T. Kaufman

College of Social Work, Dean:
  Eunice O. Shatz
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   Linda R. Painter

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College of Education, Associate Dean, Bureau of Educational Research and Service:
   Carol Kasworm

College of Human Ecology, Associate Dean, Academic Administration:
   Jacquelyn McInnis

College of Law, Associate Dean:
   Mary Jo Hoover

University Libraries, Associate Dean for Collection Services:
   Diane E. Perushek

Other

University Honors, Associate Director:
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1996-1997

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College of Human Ecology, Associate Dean, Academic Administration:
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College of Law, Associate Dean:
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1997-1998

(with corrections in the Catalog listings from the 1997-98 Faculty and Staff Directory and interim appointments from the Graduate Catalog 1998-99)

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Karen Sowers-Hoag

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Carol Kasworm

College of Human Ecology, Associate Dean, Academic Administration: 
Jacquelyn McInnis

College of Nursing, Associate Dean: 
Carol Seavor

College of Social Work, Acting Associate Dean--Knoxville: 
Judy Fiene

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