3-5-1975

Memorandum Regarding March 5, 1975 Meeting

Commission for Blacks

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Recommended Citation

To: Task Force on Blacks  
From: Marvin Peek  
Bill Dennis  
Date: March 11, 1975  
Re: Information requested per the March 5, 1975 meeting  

Conversation with Mr. Randall Hall, Ass't Director of Financial Aid  

I. Work Study distribution July 1, 1973 to June 30, 1974

<table>
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<tr>
<th>Race</th>
<th>Number</th>
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<tbody>
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<td>$118,724</td>
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<tr>
<td>White</td>
<td>462</td>
<td>306,091</td>
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<tr>
<td>Oriental</td>
<td>5</td>
<td>1,499</td>
</tr>
<tr>
<td>Sp. Surname</td>
<td>2</td>
<td>1,505</td>
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<tr>
<td>Amer. Indian</td>
<td>3</td>
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<tr>
<td><strong>Total</strong></td>
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<td><strong>$428,985</strong></td>
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</tbody>
</table>

II. Conversation with Dr. John Ray, chairperson, CACFSA.

Composition and responsibilities of The Chancellor's Advisory Committee on Student Financial Aid.

(a) Conversation with Ms. Carolyn Cuddy, Director of Financial Aid, revealed that this committee has not met during her tenure (July 1, 1974)

Committee:

(chairperson) Dr. John Ray——Curriculum and Instruction  
Mr. Robert Netherland——Assistant Director, Admissions  
Dr. Bradley Schwieger——Accounting  
Dr. Boyd Daniels——Assistant Dean, Liberal Arts  
Ms. Jeannette McGinnis——Computer Center  
Dr. Betty Brown——Business Education  

(sec'y) *Ms. Carolyn Cuddy——Director of Financial Aid  
Mr. Mark Harp——Student  
*permanent member by virtue of University position

1. Chairperson appointed by the Chancellor  
2. Committee's role:  
   A. Advise the Dir. of Financial Aid on philosophy, policy and procedure  
   B. Act as the first level of appeals for students who have had their financial aid revoked.  
3. Last meeting was during Mr. Waters tenure. This was sub-committee hearing. Next meeting, Monday or Tuesday March 10 or 11, 1975  
4. Most student hearings are on Athletic aid. (about 80%)  
5. Sub-committee generally includes the chairperson and two  
6. This committee has not met with the current Director of Financial Aid  
7. Dr. Ray received a letter from the Chancellor replacing him on the Committee. (This past academic year) No one was appointed to replace him, hence the committee had no leader. Many months later, he was approached by the Athletic department to call a hearing and it was then discovered that the Committee was not functional. To make a short story shorter, Dr. Ray was reappointed as chairperson.  
   *Odd as it may seem, Mr. Hall, Ass't Dir. of Financial Aid, knew nothing about this advisory committee.

III. Conversation with Ms. Cuddy

Re: Role of the Financial Aid office in coordinating student financial assistance.

1. The Athletic department recommends students for grants-in-aid and the actual award is reviewed by a Sub-Committee (Advisory Committee). Letters are sent out by the Financial Aid office.
(a) The fund (Eastman Kodak money) for 1974-75 is
100 x $10 = $1,000. It's considered scholarship money
and is paid to the University from the fee waiver
account, via a transfer voucher.

VIII. Conversation with Mr. Howard Lumsden, Director of Placement

1. Mr. Lumsden has no record or any idea of how many Blacks
   have utilized his facilities, nor any data on the placement
   of Blacks.
2. Most of his students are Business or Education majors.
   (a) Law only campus unit with its own staff person.
3. Has spoken to Mr. Ralph Boston relative to having a special
   program for Black students. This never materialized because
   Mr. Boston did not follow up on the suggestion nor did he
   appear interested (According to Mr. Lumsden)

Please note that we have sent a letter to Ms. Cuddy requesting updated material
on the disbursement of financial assistance to Black students.

Also, a letter has been sent to Dean Perry requesting enrollment figures
on Black graduate students and a similar communiqué was sent to the
Admissions office requesting updated undergraduate enrollment figures.

We have decided to omit any discussion on "placement" due to the
total absence of data. However, we have spoken to this point as a
problem area and have made several recommendations.
2. Coordinating many college scholarships.
   Example: Business Financial Aid Office provides the college with applications for Financial Aid, information to help assess need, etc. Then the college makes their selections, inform the F. A. office who in turn sends out the award letter.

3. Most departments, programs, and colleges who control their own awards, usually send copies of award letters to the F.A. office or the Treasurer's Office or both.

4. Legally, the F.A. office is required by the federal government to be informed of all aid and scholarships the student receives in order to more correctly assess the level of need.

5. The Director plans to make a comprehensive effort to coordinate all University scholarships through the F.A. office.

6. The F.A. office hosts several meetings each year to speak on the requirements of the various programs and to answer questions about the F.A.

7. Efforts are made to meet the full need of each student, with special consideration given from low income families.

8. The F.A. office maintains that h.s. guidance counselors should be available to aid students in completing the UTK administrations and T-A forms.

9. UTK's federal financial assistance funds are based on the total need of all students. The government grants a percentage of this need.
   (a) Workstudy is funded at an 80-20 federal-UTK percentage rate.

IV. Conversations with Ms. Lopes (Graduate Office) and Dean Margaret Perry, Dean Graduate Studies

1. Students rejected by a given department, may be admitted by the Graduate Office as a Non-degree or Post Baccalaureate student. This conditional admission in no way obligates a department to admit the student to degree status.

2. Departments inform to G.O. as to their requirements. No application is then sent to the department from the G.O. for action until all these requirements are met by the student.

3. The G.O. standards of a 2.5 GPA is considerably below most departmental requirements. A department may wish to refuse folders of students with a GPA below their requirement, a wish the G.O. honors.

V. Conversation with Dr. Penegar, Dean, College of Law

1. Mr. Thomas Griffin, a senior Law student, was employed during the fall quarter as a part-time recruiter. However, due to course demands, Mr. Griffin requested to be released of his recruitment duties.
   (a) The Dean envisions hiring a Black law student each year to recruit on a part-time basis.

VI. Conversation with the Dean's Office, College of Engineering

1. The 51 Black freshman who entered under the Engineering's Minority Recruitment Program for the 1974-75 academic year has a GPA of 1.59 while the class average was 2.26
   (a) 2 have dropped out of the program.

VII. Conversation with Assit. Director of Admissions

1. The fee waiver program is available to any Tennessee resident who can exhibit his need. Usually a letter from the h.s. counselor or a UTK staff person would be sufficient proof. Other persons or questionable applicants are required to complete a family questionnaire form.