



1-14-1980

Technical Bulletins: Tennessee Cities Not Affected by Minimum Wage Increase

MTAS

Follow this and additional works at: https://trace.tennessee.edu/utk_mtastech



Part of the [Public Administration Commons](#)

The MTAS publications provided on this website are archival documents intended for informational purposes only and should not be considered as authoritative. The content contained in these publications may be outdated, and the laws referenced therein may have changed or may not be applicable to your city or circumstances.

For current information, please visit the MTAS website at: mtas.tennessee.edu.

Recommended Citation

MTAS, "Technical Bulletins: Tennessee Cities Not Affected by Minimum Wage Increase" (1980). *MTAS Publications: Technical Bulletins*.

https://trace.tennessee.edu/utk_mtastech/284

This Bulletin is brought to you for free and open access by the Municipal Technical Advisory Service (MTAS) at TRACE: Tennessee Research and Creative Exchange. It has been accepted for inclusion in MTAS Publications: Technical Bulletins by an authorized administrator of TRACE: Tennessee Research and Creative Exchange. For more information, please contact trace@utk.edu.



technical bulletin

Municipal Technical Advisory Service
Institute for Public Service, The University of Tennessee
In cooperation with the Tennessee Municipal League

January 14, 1980

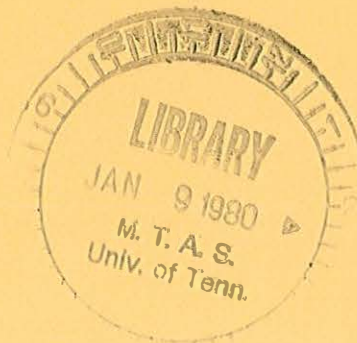
TENNESSEE CITIES NOT AFFECTED BY MINIMUM WAGE INCREASE

Tennessee cities are reminded that on June 24, 1976, the U. S. Supreme Court decided the case of National League of Cities, et al. v. Usery, Secretary of Labor. The league and a number of cities and states had challenged the validity of the 1974 amendments to the Fair Labor Standards Act extending the Act's minimum wage and maximum hours provisions to almost all employees of states and their political subdivisions.

The effect of the decision is that the minimum wage and maximum hours (overtime) provisions of the Fair Labor Standards Act are not applicable to municipal employees in the areas of fire prevention, police protection, sanitation, public health, parks, recreation, schools and hospitals.

However, in most instances persons employed by the city under federal programs (CETA, for example) must be paid the minimum wage. And it should be remembered that private concerns with whom the city competes for potential workers also are covered by FLSA.

For further information, contact the MTAS personnel administration consultant serving your city or, if you have legal questions, MTAS Municipal Law Consultant Eugene Puett (Nashville office).



Municipal Technical Advisory Service
The University of Tennessee
Knoxville, TN 37916

Non-Profit Org.
U.S. POSTAGE
PAID
Knoxville, TN
Permit No. 481