



Is Changing Your Layout Worth The Payout?

The Impact of Office Layout on Employee Wellness and Reactions

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Abstract

With an increase in focus on company culture over the past few years, thousands of companies are spending millions of dollars to renovate their office buildings. These investments are occurring with no research that proves that certain office layouts benefit employees more than others. Research in this area could not only save companies millions of dollars, but it could lead to an overall increase in employee wellness and reactions. The objective of this study is to find a correlation between the physical layout of work and employee wellness and reactions.

Introduction

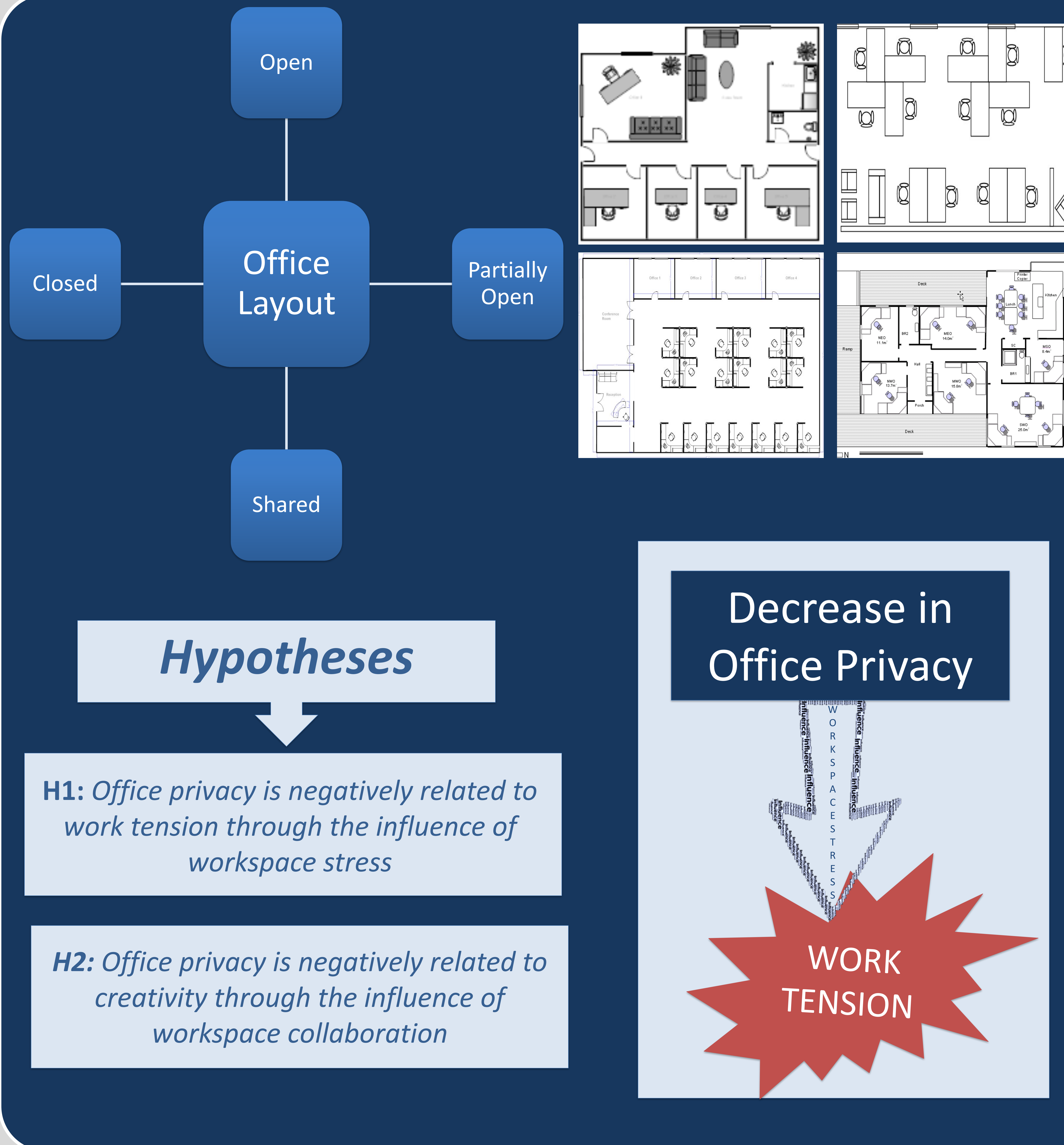
The current research on this topic attempts to recognize the impact of office layout on employee wellness and reactions. This research includes companies in various industries and employees with various personalities and values within their work life.

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Methodology

- Survey/Mixed Method Investigation
- Target Group: adults above 18 who have full time jobs (30+ hours)
- Testing to find if there are differences in employee attitudes based on level of office privacy
- Breaking study into 5 parts:
 - Office Privacy
 - Workspace Collaboration
 - Workspace Stress
 - Creativity
 - Work Tension

Conclusion

If corporations think changing their office layout is worth the cost savings, employees need to be given the option of increasing their time spent working from home. This is due to the fact that the more time employees spend at home, the less workspace stress & tension they have.

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