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The University of Tennessee, Knoxville

Commission for Blacks

Dr. John H. Morrow, Jr.
Chairperson
1116C McClung Tower
CAMPUS

TO: The Commission for Blacks members

FROM: John Morrow, Chairperson

DATE: March 12, 1981

SUBJECT: Next meeting

Our first meeting spring quarter will be at 3:00 p.m., Wednesday, April 1st, in room 1210, McClung Tower. Our agenda will consist of three topics.

1. With regard to Financial Exigency, one of the commissioners has strongly suggested that we need to recommend to the administration specific criteria for the retention of minority faculty in conditions of financial distress. Along these lines, we might consider (a) some sort of compensatory weighting of years served by black faculty (e.g., one year would equal 1 1/2 years) in order to equalize obvious inequalities in this area, and (b) a proviso stating that a specific minimum proportion of minority faculty be retained. Please be thinking about possibilities.

2. It has been brought to my attention that Expo may be hiring some 360-400 UTK students. The hiring process would start in the fall. We need to discuss whether we should recommend to Dean Philip Scheurer's office that a certain percentage of these positions go to black students and then what sort of mechanisms might be used to disseminate this information (e.g., The Black Cultural Center, The Black Studies office, classes). 4,700

3. I have invited Dean William Byas to come discuss minority student affairs with us at 3:30.

We will phone to remind you of the meeting at the beginning of next quarter. Have a good vacation.

c1

4-7,000

Scheurer's