



1985

## Work Force Analysis Summary (1985)

Commission for Blacks

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DEPARTMENT  
WORK FORCE ANALYSIS SUMMARY  
1985

Department and Units With Zero (0) or Less than Ten (10) % Black Representation in Employment

- |  |   |   |
|--|---|---|
| 1. <u>College of Agriculture:</u><br>Agri. Econ. and Rural Soc.<br>Agri. Engineering<br>Plant & Soil Science<br>Forestry<br>Ornamental Horticulture<br>Dean's Office   | 5. <u>College of Education</u><br>Curriculum & Instruction<br>Educational Adm. & Supv.<br>Educational & Couns. Psych.<br>Health, Phs. Ed. & Rec.<br>Special Ed. & Rehab.<br>Vocational/Technical<br>Dean's Office | 13. <u>Research</u><br>Transportation Cntr<br>Environment Cntr<br>Office of the Provost<br>Research<br>Water Resources Research<br>Center   |
| 2. <u>College of Home Economics</u><br>Child & Family Services<br>Food and Nutrition<br>Textiles, Clothing & Design  | 6. <u>College of Law</u><br>College of Law<br>Legal Clinic  | 14. <u>Personnel</u><br>UTK Police<br>Parking Control<br>Environmental Health<br>& Safety   |
| 3. <u>College of Engineering</u><br>Chemical Engineering<br>Civil Engineering<br>Electrical Engineering<br>Engineering Science & Mechanics<br>Industrial Engineering<br>Mechanical & Aerospace<br>Nuclear Engineering<br>Engineering Experiment Station<br>Materials Science & Engineering | 7. <u>Division of Continuing Education</u><br>Evening School<br>Non-Credit Program<br>Dean's Office   | 15. <u>Physical Plant</u><br>Physical Plant Admini-<br>stration<br>Engineering Services<br>Steam Plant<br>Air Conditioning Services<br>Carpentry<br>Electrical Services<br>Lock & Key Services<br>Plumbing & Heating<br>Preventive Maintenance<br>Sheet Metal Services<br>Inventories/ Storeroom<br>Warehousing |
| 4. <u>College of Business Administration</u><br>Accounting<br>Economics<br>Finance<br>Management<br>Marketing & Transportation<br>Statistics<br>Center for Bus. & Econ. Res.<br>Dean's Office  | 8. <u>School of Architecture</u><br>School of Architecture  | 16. <u>Business Services</u><br>Campus Mail Services<br>Records Management  |
|  | 9. <u>College of Communications</u><br>Advertising<br>Journalism<br>Dean's Office   |   |
|  | 10. <u>College of Nursing</u>   |   |
|  | 11. <u>Library</u>  |   |
|  | 12. <u>Graduate School of Planning</u>  |   |

EEO-6 REPORTS (EMPLOYEES)

New Hires

YEAR	WHITES		BLACKS		TOTALS	
	M	F	M	F	Whites	Blacks
1979	111	135	19	18	246	37
1980	274	344	31	37	618	68
1981	102	123	9	8	225	17
**1982	46	50	1	7	96	8
1983	66	90	5	6	156	11
1984	81	89	3	7	170	10
1985	96	99	6	12	195	18

\*\*Totals For The Institute Of Agriculture Only

# EE06-1 FACULTY DISTRIBUTION 1985

	<u>General</u>	
	<u>White</u>	Black
Professors	481	5
Associates	360	12
Assistant	277	20
Instructors	119	3
Lecturers	22	0

## Specific Distribution of Black Faculty

<u>Professors</u>	<u>Number</u>	<u>Assistant</u>	<u>Number</u>
College of Liberal Arts	2	Liberal Arts	7
College of Education	1	Home Economics	1
Library	1	Business Administration	1
Office of Provost	1	Education	1
		Law	1
<u>Associates</u>		Architecture	1
Liberal Arts	2	Communications	2
Home Economics	1	Nursing	1
Engineering	1	Library	1
Business Administration	1	School of Social Work	4
Education	4		
Law	1	<u>Instructor</u>	
Nursing	1	Liberal Arts	2
School of Social Work	1	Engineering	1

# DIVISION

## WORK FORCE ANALYSIS SUMMARY

1985

Division	Total	Blacks
Chancellor	164	19
Vice Chanc. for Dev. & Alumni Affairs	21	0
Office of Exec. V. Chanc. of Bus. & Finance	5	0
Ombudsman	4	0
Computing Center	87	2
UTK Band	5	0
College of Engineering	234	8
College of Education	318 (150 faculty)	24 (6 faculty)
Director of Continuing Educ.	57	2
College of Communication	38 (24 faculty)	24 (2 faculty)
Library	185	15
Graduate Programs	46	3
Personnel Services	248	21
Business Services	41	4
Alumni Affairs	4	0
Student Conduct & Orientation	8	0

Division	Total	Blacks
Executive V. Chanc. for Bus. Plan. and Finance	871	88
V. Chanc. For Student Affairs	888	191*
Office of V. Chanc. Of Student Affairs	5	0
Men's Athletics	143	16*
Learning Research Center	5	0
Liberal Arts	1028 (601 faculty)	30 (12 faculty)
College of Bus. Adm.	236	8
College of Law	73 (33 faculty)	4 (2 faculty)
School of Architecture	42	2
College of Nursing	43 (35 faculty)	2 (2 faculty)
Grad. School of Planning	14	0
Research	63	0
Physical Plant	500	48*
Office of Information Systems	36	0
Development	17	0
Cntr for Intern'l Education	9	0

DIVISION

WORK FORCE ANALYSIS SUMMARY

Division	Total	Blacks
Admissions & Records	150	11
Career Planning & Placement	14	1
Residence Halls	161	54*

Division	Total	Blacks
Student Activities	81	4
Student Health Services	33	3
Bookstore	104	8

\* AT LEAST THREE-FOURTHS ARE IN THE DEPARTMENT OF SERVICE/MAINTENANCE

# ENROLLMENT BREAKDOWN BY COLLEGES

College	Total	Blacks	Total	Blacks	Total	Blacks	Total	Blacks
Agricultural and Natural Resources	1213	112	1456	21	-----	---	547	18
Architecture and Environmental Design	636	18	636	20	536	22	-----	--
Biological Sciences	804	38	690	27	-----	---	-----	--
Business and Management	4641	204	4358	185	2492	71	2509	68
Engineering	3551	219	3969	285	4087	261	3483	199
Dentistry	0	0	0	0	0	0	0	0
Medicine	0	0	1	0	0	0	0	0
Veterinary Medicine	179	1	212	1	171	0	180	0
Law	609	14	512	11	605	9	532	30
Physical Sciences	488	6	476	10	447	6	408	9
Life Sciences	-----	---	-----	---	495	17	534	17
Math	-----	---	-----	---	127	9	149	8
All Other	17599	1986	17932	1025	18081	818	17716	808

1978

1980

1982

1984

DEPARTMENT

WORK FORCE ANALYSIS SUMMARY

1985

<u>Department and Units</u>	<u>Total</u>	<u>Blacks</u>
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MEN'S ATHLETICS:

Business Office	22	0
Ticket Office	7	0
Publicity Director	5	0
Basketball	4	0
Baseball	3	0
Track & Cross Country	3	0
Golf	1	0
Tennis	2	0
Swimming	2	0
Wrestling	1	0
Welfare of Athletics	4	0
Athletic Director	13	0

<u>Department and Units</u>	<u>Total</u>	<u>Blacks</u>
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COLLEGE OF LIBERAL ARTS:

Art	38	0.
Audiology & Speech Pathology	39	0
Microbiology	37	0
Biochemistry	20	0
Botany	36	0
Classics	8	0
Computer Science	21	0
English	81	3
Ecology	12	0
Geography	14	0
Mathematics	58	1
Music	48	0
Physics	94	1
Romance Languages	30	0
Human Services	5	0
Speech & Theatre	23	0
Political Science	27	1
Psychology	59	1
Sociology	19	1
Biology Coordination	31	2
Chemistry	75	4
Zoology	42	1
Anthropology	33	1
Chemistry	75	4
History	31	2
Philosophy	17	0



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Medicine	0	0	1	0	0	0	0	0
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