



3-18-1981

## **Memo: Organization Chart for Affirmative Action**

Commission for Blacks

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**The University of Tennessee, Knoxville**

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March 18, 1981

TO: Dr. John Morrow  
FROM: Luke Ebersole *LE*  
RE: "Organization Chart" for Affirmative Action

Attached is a copy of an "Organization Chart" which we will be providing to members of the visiting team from the Southern Association of Colleges and Schools. We have listed you, as Chairperson of the Commission for Blacks, as a "resource person" for the Affirmative Action segment, and we believe it is likely that a member (or members) of the team will want to talk with you. The team will be visiting persons on campus April 6 and 7, and will be making their own contacts after arriving.

We are, naturally, concerned that people whom we have listed (in accord with the request of SACS to provide such lists) be available to meet with members of the team if asked to do so, even though we cannot be definite about times or even whether the people listed will be visited. If you are not going to be on campus on April 6 and 7, we would appreciate your letting us know. Otherwise, we assume that the team will work around teaching schedules and other necessary commitments.

Dr. Freddie Groomes, Assistant to the President for Human Relations at Florida State University, has been assigned principal responsibility for evaluating Affirmative Action by the Chair of the Visiting Committee. It is possible, however, that additional Visiting Team members might call upon you.

As you know, the "Affirmative Action" section in the "Long Range Plans" document will serve as the basis for the review, although the official UTK Affirmative Action Plan will also be provided. We assume that you have copies of both these documents, but if you do not, we would be glad to provide both or either. We would also be glad to talk with you if you have questions about the visit or the documents.

kkc

attachment

cc: Miss Betsey B. Creekmore