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1-9-1981

Memo: Affirmative Action Workshop

Commission for Blacks

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Recommended Citation

Commission for Blacks, "Memo: Affirmative Action Workshop" (1981). *Faculty and Staff Reports and Communications*.

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January 9, 1981

TO: University of Tennessee at Knoxville
Workshop Participants

FROM: Freddie L. Groomes

Freddie

Affirmative Action is considered by many as one of the most challenging opportunities confronting higher education in the past decade. Effective affirmative action programs require new technology and in many instances, new modes of thinking and operating as well. Change can sometimes be difficult but when there is a good knowledge base and significant technical support, change is more readily realized and people generally are more willing to accept the same.

Keeping this in mind the Affirmative Action Workshop scheduled at the University of Tennessee at Knoxville will involve a sharing of information, both new and old, and to a large extent, will involve participants in exercises that will identify and utilize existing talent and expertise as well as explore new options for enhancing performance or behavior in specified areas.

As a preliminary activity, please execute the Affirmative Action Query. It is designed to stimulate the thought process relative to affirmative action and equal opportunity. The query will not have to be turned in but you are asked to bring it to the workshop with you for purposes of discussion.

I am most appreciative of this opportunity to be of service to the University of Tennessee at Knoxville and encourage all workshop participants to contribute to the full success of our efforts through open communication and commitment to respect the worth and dignity of all and particularly those we serve or are responsible for.

I look forward to seeing you on Thursday.

FLG:mc