Program Title: **LeaderShape: Creating a Vision, ’s Vision: Living in Possibility**

**Company:** The LeaderShape Institute

**Abstract:**
Leadership involves living in possibility, committing to a vision, forming relationships that will help make visions take action, and upholding a high level of integrity. Leadership takes place in a community and allows positive changes to occur. The LeaderShape Institute is a six day experience which explores and develops such leadership skills. In the program, students are addressed questions such as, “Who am I?” and “What kind of leader am I?” The LeaderShape Institute is about learning who you are as well learning about how to interact and work efficiently with others. LeaderShape is a rich program whose mission is to transform the world by an increasing number of individuals who lead with integrity and have a healthy disregard for the impossible. One learns to dream big and introduces the notion of seeing mistakes as fascinating. The LeaderShape Institute should host a workshop at the 7th Black Issues Conference. The participants in this session workshop will address the importance of minority participation learn more about how they can be a part of the LeaderShape Institute and explore the leadership concepts of integrity and vision. As a participant of the LeaderShape Institute Class of 2011 there was a sizable difference between the percentages of the races and ethnicities present. There should be an increase in minority participation in this program because it’s an excellent way for students to learn and receive firsthand experience on interacting and socializing with people who are different. The workshop will include the following:

- A presentation on the LeaderShape Institute experience by staff members and the On-Site Coordinator
- Past participant personal experience(s) with the program
- Explanation why increasing minority participation is important

By holding this workshop we hope to:

- Increase interest and participation in the program
- Encourage students to have an open mind
- Promote leading with integrity

**Keywords:**
- Vision
- Integrity
- Social Change
- Self-Reflection
- Community
- Relationships
- Action
- Leadership
- Creativity
- Culture

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Presentation Outline:

I. What is LeaderShape?
   a. Each presenter will share what LeaderShape personally means to them
   b. The LeaderShape® Institute is an intensive and energizing six-day program committed to producing extraordinary results in an organization while also helping college students to develop a commitment to lead with a high level of integrity.
   c. Participants explore key leadership issues of vision, partnerships, integrity, and results.

II. History of LeaderShape
   a. LeaderShape is a national organization that has been in existence for 25 years.
   b. Over 41,500 people from across the world have participated in the LeaderShape Institute.
   c. 80 college campuses have LeaderShape programs and UT is one of them!
   d. Behind LeaderShape is one core vision: “A just, caring, and thriving world where all lead with integrity have a healthy disregard for the impossible.”
      1. Ask audience:
         1. What do you think it means to lead with integrity?
         2. Why would it be important for a leader to have a healthy disregard for the impossible?

III. What will I do at LeaderShape?
   a. Daily Themes
      1. Building Community
      2. The Value of One, The Power of All
      3. Challenging What Is, Looking to What Could Be
      4. Bringing Vision to Reality
      5. Living and Leading with Integrity
      6. Staying in Action
   b. Highlights of the program:
      1. Build Relationships
      2. Challenge Course
      3. Create a Vision
      4. Guest Leader Forum
      5. Commencement

IV. Student Perspectives and Visions
   a. Torrey Armstrong: To create an environment where teenagers can express themselves freely using different arts
   b. Ryan Wade:
   c. Amber Moore: To create a world that allows young people to escape and find their passions with a support system which permits them to connect to a spiritual component; and encourages them to value and appreciate their culture.
1. Ask Audience: If you were to create a vision- a personal, bold picture for the future what would it be?

2. How would you, as a leader, make it happen?

V. Why you should participate in LeaderShape?
   a. What you will gain from the program
   b. How it will help you in the future
   c. Importance of increasing minority participation and interests

VI. How can I participate?
   a. Fill out an online application by February 24, 2012
   b. Sign up for an interview by calling our office
      1. Interview on February 27th-March 1st, 2012
   c. Clear your schedules for May 11-16, 2012