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Request of Information From School of Social Work

Commission for Blacks

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M E M O R A N D U M

TO: Dr. Luke Ebersole, Vice Chancellor of Administration and Planning

FROM: Betty J. Cleckley, Chairperson, The Commission on Blacks *BJC*

DATE: May 18, 1976

RE: Request for Information

The Commission for Blacks Sub-Task Force on Faculty Affairs has requested that I ask you to provide and/or arrange for Institutional Research to provide the following information:

- (1) Names and percent of all black full-time faculty members who do not have additional administrative or staff duties.
- (2) The names and percent of all black part-time faculty members who have additional administrative or faculty positions. (Include the number of hours taught during the present academic year (1975-76) but do not include anyone listed in category 1 above).
- (3) The names of all black staff members who have adjunct faculty positions. (Include those who teach in the Evening School and are paid through the Evening School Budget).
- (4) The names and percent of Blacks who head academic departments and divisions.
- (5) The rank of each black faculty member and the percent that Blacks represent in each category.
- (6) The number and percent of tenured faculty members.
- (7) The percent of each person's income source from hard and soft money categories.
- (8) The number of black faculty on a nine-month appointment who teach summer school.
- (9) The number and percent of white faculty members who fit the above categories.
- (10) Identify by name academic departments which do not have black faculty.

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- (11) The average salary of Blacks and Whites in each category.
- (12) Number and percent of graduate teaching assistants in academic departments.

We realize that Institutional Research will likely need time to gather the data. However, the Sub-Task Force on Faculty Affairs is particularly interested in having a prompt response to Items 1. and 2, and hope that Institutional Research will find it convenient to send this information as soon as possible. I wish to note also that the Sub-Task Force refers to part-time faculty as those persons who have additional administrative or staff positions.

To assist Institutional Research in providing information regarding items 1 and 2, I am forwarding to you the attached chart which has been prepared by the Sub-Task Force. It may be that Institutional Research will find it useful.

In addition to concerns identified by the Faculty Affairs Sub-Task Force, several concerns have come up in the Sub-Task Force on Student Activities which require your consideration:

- (1) Student members of the Sub-Task Force on Student Activities will be leaving at the end of the spring term, or will not be able to participate because of their schedule. Consequently, we would hope that these students would be replaced by administrative appointees as soon as possible, so that we may continue through the summer.
- (2) The Sub-Task Forces on Student Activities and Academics have given consideration to distributing a questionnaire to all black students to evaluate their perception regarding the quality of student life for blacks. They are interested in undertaking such a project and would like to know if we can count on the assistance of Institutional Research in the development and evaluation of the questionnaire? There would be approximately 1200 students involved. Is there a budget available for this kind of project?

I believe that I have covered most of the concerns and requests submitted by the Task Forces to date. There is one further concern that has to do with your and Chancellor Reese's meeting with the Commission on Blacks on May 26. In preparation for this meeting, I would like to arrange an appointment with you so that we may prepare the Agenda and discuss issues and concerns that you may have regarding the Commission for Blacks.

Thank you for your support and assistance.

BJC/bw

Enclosure

% INCOME

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