



1991

1991 CFW Memo to Employee Relations Committee Members re Status of Women Study

Commission for Women

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THE UNIVERSITY OF TENNESSEE
KNOXVILLE



Commission
for Women

TO: Employee Relations Committee Members
FROM: Commission for Women
DATE: May 9, 1991
RE: SPECIAL EMPLOYEE MEETINGS

Dr. John Quinn has asked the Commission for Women to review the current status of women on the University of Tennessee, Knoxville campus. As a part of this effort the Non-Exempt/Support Staff Subcommittee, the Commission for Women, is organizing two meetings with the members of the Employee Relations Committees.

As a representative of your area you, or your alternate, are invited to attend a brown bag luncheon meeting on **June 4, 1991 at 12:00 noon or Wednesday June 5, 1991 at 12:00 noon.** (Beverages will be served). Both meetings will be held in the University Center, Room 220, and will take approximately one hour of your time. The meetings will be an informal open discussion format to determine the needs and concerns in the various areas of support/non-exempt staff. **These meeting will not be repeated.**

Your participation is extremely important. The information gathered from these two meetings will be the basis for a questionnaire that will be mailed to a random sample of female non-exempt employees this summer. Do you or those you represent have any concerns? This is your opportunity to discuss job reclassification, advancement, child care, etc. The results of the questionnaire, and possible solutions will be included in the report given to the Chancellor next fall.

The last status report on women was completed in 1972. That report offered several positive suggestions regarding employee concerns that were accepted by UTK administration. For example, the weekly Personnel Department publication of job openings was suggested by that 1972 report.

We urge you to take this opportunity to represent the female non-exempt employees on the Knoxville campus. Plan to attend either the Tuesday or Wednesday meeting.

Please RSVP today by calling Caroline Bowers, 4-3177 or Lynn Sterling 4-2380.

Thank you.