



3-12-2015

Survey Results Being Shared Through Open Forums March 23-27

Office of the President

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Recommended Citation

Office of the President, "Survey Results Being Shared Through Open Forums March 23-27" (2015).
President's Communications.
https://trace.tennessee.edu/utk_prescomm/31

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March 12, 2015

Office of the President

Survey Results Being Shared Through Open Forums March 23-27, Make Plans to Attend

Thank you again to the more than 7,200 faculty and staff who shared feedback about our workplace through the statewide employee engagement survey in November 2014.

Your participation resulted in a near-record 60 percent statewide participation rate.

Initial feedback from our survey vendor, ModernThink, indicates that as a statewide system we're making progress in some key areas identified as needing improvement in the 2011 survey, such as compensation, supervisory training, performance management and communication.

The table below includes a few specific examples from statewide results.

While we're not yet where we want to be, we remain committed to making the University a better place to work. And your input is critical to helping us get there.

You will soon receive, if you haven't already, invitations from campus leaders to attend open forums being held March 23-27. You're encouraged to attend the presentations to hear results and ask questions about findings, priorities and next steps specific to your campus or institute.

Thank you again for your participation in this important initiative.

[Attend a Forum March 23-27 »](#)

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[Track Progress Since the 2011 Survey »](#)



[Contact HR with Questions »](#)

Joe DiPietro,
UT President

Linda Hendricks Harig,
UT Vice President for Human Resources



Question	2014 (Strongly Agree/Agree)	2011 (Strongly Agree/Agree)
Overall, my department is a good place to work.	78%	77%
This institution's benefits meet my needs.	75%	68%
My supervisor/department chair is consistent and fair.	68%	63%
We have opportunities to contribute to important decisions in my department.	59%	53%
I understand how merit increases are determined.	52%	47%
Issues of low performance are addressed in my department.	51%	46%
Changes that affect me are discussed prior to being implemented.	48%	44%
I am paid fairly for my work.	42%	35%

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