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### March 30, 1976 Letter About Issues

Commission for Blacks

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March 30, 1976

Mr. Ed Bennett  
Director of Personnel  
1900 Terrace  
Campus

Dear Mr. Bennett:

I am pleased that you plan to meet with the Commission for Blacks. As Mrs. Barbara Ward, my secretary, has indicated the meeting will be held at 3:30-5:00 p.m. on Monday, April 26, in the Chancellor's Conference Room, Andy Loft Tower.

You suggested it would be useful to have some questions submitted for your consideration prior to the meeting. However, I am having difficulty formulating specific questions which members of the Commission are likely to pose to you. Instead of presenting you questions, I would simply like to point out that we view this meeting as an opportunity to learn more about the Personnel Department. In this connection, I would like to suggest that you be prepared to discuss some of the methods and procedures used for the recruitment, training, and hiring of non-academic personnel, including Blacks.

The Commission will be particularly interested in your view of some of the issues that might enhance or impede your ability to implement the Affirmative Action Plan. In addition, you might anticipate questions about the number of Blacks that have been employed as secretaries for example. You might also anticipate questions about employing Black personnel in the Department of Safety and Security. I believe that this Department might be singled out because of the concerns and questions raised at the time that Colonel Whitehead and Captain Hall met with the Commission.

I hope that this information is useful to you. If you think that I can be of further assistance please let me know.

I look forward to seeing you on April 26.

Sincerely,

Betty J. Cleckley, Ph.D.  
Assistant Dean

BJC/bjw