



University of Tennessee, Knoxville

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1973

### Sociology Department Hand-Written Note on Recruiting

Commission for Blacks

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Black - Secretary  
Efforts go by contacts rather  
than advertisement  
Now beginning to advertise some  
in minority magazines

Faculty Reiterated problems in recruitment  
1. Move prestigious schools  
2. Location - South

- Doubts that he will change  
much in the future about  
recruitment

Students

Strong efforts at Howard for  
two years and now going  
to Spelman.

Almon - Poly. SCIENCE

3 Positions open, ask  
made special efforts to ask  
and women, qualified Blacks

Says that whites have complained  
that it violates the 14<sup>th</sup>  
amendment.

Faculty does not want to  
ignore merit.

- Very Honest!

- Says U.T. should find funds to support -  
a good black when a position is  
open.  
affirmative action