



University of Tennessee, Knoxville

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1973

### English Department Hand-Written Note on Recruiting

Commission for Blacks

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#### Recommended Citation

Commission for Blacks, "English Department Hand-Written Note on Recruiting" (1973). *Faculty and Staff Reports and Communications*.

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Dr. Stuart - English

1. Efforts

2. candidates { not available for full time  
1. accepted part-time  
other is to complete degree

2. Recruiting { not necessary a Dr.  
but needed for permanent position.

- Two Ideas

Do not want South or predom. white UT

(Says a lack for teachers over-all,  
inadequate recruitment for all esp. in grad. program)

Problems? Fresh: Soph. English Blacks

come to complain about discrimination  
in classroom

(Says basic prep inadequate)

→ Side - feels are inadequate program for those  
entering on lower standards or off quarter. ←

Talked about relevancy - problem to both

Dr. Rutledge - ~~Osceola~~ Romance

1. Efforts

- Cutting back in dept.  
- Advertising in WCL

2. Apparently no blacks want to  
go into R. Language

Cannot locate any blacks

Did not send out any appl.  
to single black schools ←

Does not recruit any grads at all.