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Submission of The Commission for Black's Interim Report to Chancellor Reese

Commission for Blacks

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October 15, 1976

Chancellor Jack Reese
Office of the Chancellor
506 Andy Holt Tower
Knoxville, Tennessee 37916

Dear Chancellor Reese:

I am pleased to submit herewith two copies of The Commission For Blacks' Interim Report. As you may notice, one copy is considered Confidential. It identifies specific Black faculty members with tenure as well as the source of funding for Black faculty members' salary. In other words, the Confidential Report includes information as to whether Black faculty members' source of funding is "hard" or "soft" money. Only the Chairperson of the Subcommittee on Faculty Affairs, Dr. Luther Kindall, and I have reviewed this information.

I would like to take this opportunity to give special acknowledgement to you, Dr. Luke Ebersole, Dean Ben Granger, The Office of Institutional Research, specifically Dr. Suzanne Larsen and her staff, the Subcommittees of the CFB including the Chairperson of each Subcommittee, and in particular Dr. Luther Kindall. With Dr. Kindall's leadership the Subcommittee on Faculty Affairs diligently explored the concerns of Black faculty. As a consequence, I believe there is adequate data here to enhance your getting a true picture of the Black faculty members' situation.

Lastly, it should be mentioned that the CFB would like to be a constructive mechanism for change. We are interested in providing as much help as possible to you and your staff, and in working together with you to achieve the goals and objectives of the UTK Affirmative Action Plan. Working together we should be able to break through "new ground" in the future.

Cordially,



Betty J. Cleckley
Chairperson, The Commission For Blacks

BJC:lpp

cc: Vice Chancellor Luke Ebersole
Dean Ben Granger