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1-25-2007

## Minutes, 01/25/2007

The Commission for Lesbian, Gay Bisexual and Transgender People at the University of Tennessee, Knoxville

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MINUTES  
Commission for Lesbian, Gay, Bisexual and Transgender People (LGBT) People  
January 25, 2007

Time: 11:30

Place: 6<sup>th</sup> floor Hodges Library

Present: Donna Braquet, Alan Chesney, Ron Gilmour, Wes Knott, Pam Hindle, George Hoemann, Bharat Mehra, Becky Morgan, Ashe Smith, Renee Smith, P.J. Snodgrass, Maxine Thompson, Ed White, Eddie Woodruff, Yang Zhong.

Absent: Melissa Bartsch, Kristi Bogle, Ed Cortez, Lou Gross, Chris Hodge, Marti McClard, Jenny Moshak, Jane Redmond, Marva Rudolph, Roger Weaver

**Call to Order** – George Hoemann welcomed everyone and the meeting began.

**Old Business**- Approve minutes from December 12 meeting; grammatical changes/ approved Motion to approve made by Alan; second by Renee Smith.

**New Business-**

1) Changes to By-Laws

Section IV- Meetings

- A) Move to change “Provost” to “Chancellor” -- Approved  
Vote on at next meeting. (See by-laws)

Section V- Budget

Part One- Student Assistant- discussion to amend that chancellor budget pay for Graduate Assistant.  
Add Text that states Graduate Assistant be appointed through the chancellor’s office.

**This should read:** Student Assistant—At least one student assistant (20 hr/wk) shall be chosen to aid the chair by attending and taking notes at Commission meetings, editing The Networker, assisting with mentoring events or performing other tasks as needed and required. The student assistant will be selected by the chancellor’s office and report directly to the Chair.

Part Two- Secretarial Support needs to be removed - Approved.  
Motion to remove section 2 by Ron; Second by PJ.  
Vote again at next meeting (See by-laws)

2) Executive Committee met with chancellor; commission created and had initial meeting.

From the Chancellor: The commission was created to convey information to the administration on: salary, employment, discrimination, equity, and the climate of the university toward LGBT people.

The commission is also to advise on Identity issues, programming, academic, extra curricular and personal development. To create leadership, train faculty, staff and students on LGBT issues.

Discussion on the processes for the hiring statement.

Types of approvals needed- go a head, approval through trustees?

Alan- The welcoming statement has been change for UTK, but not system  
10 SEC schools and TBR have anti-discrimination statements already

3) The commission is looking to sponsor an award at the chancellor's award banquet next year

4) The membership with the faculty and staff is somewhat weak.

The faculty has a strong voice and this needs to be improved

This concern has been raised with the chancellor

5) Research- Bharat, Ed, Donna and Roger.

Meet Bi-weekly

Setting specific goals

Discussed mission statement on website

Looking into discussion board

Checking into what peer institutions are doing

Assessment- reviewing other surveys that have been conducted to create a survey for UT.

6) Communication-

Website

Events

Programming for Campus

7) Equity-

Jenny traveling with team; Becky reported on her behalf.

Looking at mission

Talk with research committee

Find out what campus is like.

All committees with have met one time by next meeting.

### **General Discussion**

Pam- commission needs to check into sensitivity training; OED curriculum

Alan- Mary Papke looking for films to facilitate discussion between faculty and students

Co-Sponsor with Lambda Student Union and Appalachian Community Fund February 8, 2007.

Visit from Kevin Jennings of GLSEN. Voted and Agreed.

Meeting Was Adjourned at 12:30