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Contract of the Board of Trustees/ UT with Dr. Charles W. Dabney, July 25, 1887

Board of Trustees, University of Tennessee

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CONTRACT OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF TENNESSEE

WITH DR. CHARLES W. DABNEY

Extract from the Minutes of the Board of Trustees, July 25, 1887.

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The committee appointed this morning made report as follows:

The Trustees of the University of Tennessee hereby agree to elect Charles W. Dabney, Jr., President of said University and Director of the Experiment Station, on the following terms and conditions, viz.:

1st. His salary shall be at present thirty-five hundred dollars per annum to be increased to be increased to four thousand dollars whenever the University shall receive the money under what is known as the Hatch Experiment Station Bill. Said salary, as well as all other salaries, to be paid monthly at the end of each month, and to commence with the date of entrance on duty by the said Dabney.

2nd. That he shall serve at the pleasure of this Board, with the understanding that he shall serve four years at least in which to develop his plans and work.

3rd. The said President shall be the financial head of the University and of the Experiment Station, and all applications for the appropriation of money shall come through him and receive his endorsement; all appropriations shall be for specific purposes, and all bills from the University and the Experiment Station shall be approved by him before payment and shall be paid out of the appropriation made for the particular purpose for which the bill was created.

4th. That he shall have general charge and oversight of the University, the farm and the Experiment Station. Shall fix and regulate the courses and means of instruction and experimentation; he shall make all regulations for the government of the University and Experiment Station, and shall determine and direct the work of all the officers and agents of the same; he shall fix the chairs, professorships and positions to be filled in the several departments of the University and shall nominate all professors, instructors and assistants and recommend the salaries to be paid, and the Board shall elect; provided the professors, instructors and assistants who have been recently elected shall serve for the next collegiate year and

then these places shall become vacant; and provided also that the courses of instruction and the work of the Experiment Station shall be in conformity with the Act of Congress of July 2, 1862, and the Act of 1887 establishing Experiment Stations in the several States, and with the several Acts of the Legislature of Tennessee applicable to the University.

All the foregoing powers are conferred subject to the final right of control on the part of the Board.

5th. That all official communications and requests addressed to the Board, and all orders for the Faculty, shall be made through the President.

6th. We hereby pledge the said Charles W. Dabney, Jr., should he become our President, our cordial and united support in building up the University of Tennessee.

(Signed) O. P. Temple,

James Comfort,

Committee.

On motion of Dr. Park the above report of the committee was unanimously adopted, and Judge Temple was requested to cast the ballot of the Board for Dr. Dabney, which he did, and Dr. Dabney was declared elected.