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Specific Questions for Deans by Interviewers

Commission for Blacks

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Specific Questions for Deans by Interviewers

1. Have any special problems surfaced in advising Blacks? If so, how were they handled?
2. Is there any mechanism in your college for special communication with Black students?
3. Item 2 on the questionnaire to Deans to be handled in a discussion manner, with any policy implications or insights the Deans may have.
4. What efforts did you find most effective in recruiting Blacks? Any difference in in-state versus out-of-state recruiting methods? How broad? Is there a Tennessee limitation?
5. What kinds of problems have any potential Black faculty encountered in the community, including spouses and family.
6. What effort has your college made to bring in special Black lecturers for faculty and/or students?
7. What responsibility, if any, does the college have in placement of their majors.
8. In what specific ways do you as an academic administrator see the Equal Employment Opportunity policy at work at The University of Tennessee? Would your response to this question be different if it were related only to the organization of which you are the chief administrative officer (your college or department)?
9. As an individual, what specifically does the concept of "Affirmative Action" mean to you?
10. What actions in your college or department have been taken as a recognition of or a response to those concerns that might be identified specifically with Black students or employees.
11. In addition to you and those members of your staff who attended this interview, what other members of your staff would you suggest that we contact in order to obtain the best possible insight into the problems related to the charge of the Task Force on Blacks.