



1973

## Task Force on Blacks: Non-Student Personnel Data Goals

Commission for Blacks

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### Recommended Citation

Commission for Blacks, "Task Force on Blacks: Non-Student Personnel Data Goals" (1973). *Task Force Issues*.  
[https://trace.tennessee.edu/utk\\_blacktaskissues/6](https://trace.tennessee.edu/utk_blacktaskissues/6)

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TASK FORCE ON BLACKS: NON-STUDENT PERSONNEL

I. Base Data:

Goal = Establishment of current state of affairs relative to Black presence at UTK.

1. Ascertain what data are already compiled and available on Blacks at UTK

2. Delineation of positions within the organizational structure of the University, and which positions are filled with Blacks.

II. Data Collection:

Goal = Procurement of specific data on specific problems.

1. Communication with all Black staff: faculty, administration, and non-academic personnel.

a. nature of data: title, length of employment, how was position obtained, opportunity for advancement, perceived under-employment and advancement potential, awareness of redress procedures, ideas about amelioration of problems peculiar to Blacks, etc.

*2. What do you perceive to be community problems related to recruitment and employment?*

2. Communication with other committees which address the concern of Blacks: Human Relations, Equal Opportunity, etc.

a. Nature of data: clarification of the domain of problems and issues to which each committee is charged

3. Communication with persons responsible for faculty, administrative, and non-academic personnel.

a. Ascertain whether or not affirmative action is established as a standing policy.

b. To what extent is it will be an "open society" to receive minority employees.