



1972

## Listing of University Wide Committees in 1972

Commission for Blacks

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THE UNIVERSITY OF TENNESSEE  
at KNOXVILLE

Telephone: 615/974-3475

Coordinator of Black Studies  
1629 Melrose Avenue  
Knoxville, Tennessee 37916

TO: Black Faculty and Staff  
RE: Listing of University Wide Committees  
FROM: Marvin E. Peek *mp*  
DATE: November 8, 1972

University of Tennessee-Knoxville Placement Committee  
UTK International Students and Cultural Affairs Committee  
UTK Building and Grounds Committee  
UTK Military Affairs Committee  
UTK Task Force on Women  
UTK Public Service Council  
Committee on Commencements  
Task Force on Housing  
Athletics Board  
Administrative Council  
Calendar Committee  
Financial Aids Committee  
Graduate Council  
Publications Committee  
Human Relations Council  
Parking Authority  
Publications Board  
UTK Long Range Campus Planning Committee

## **CONCERNS FOR BLACK FACULTY AND STAFF**

### **SUBMITTED BY**

**Ralph Boston, Leatrice R. Burgess, Arthur Ford, Wilbur Hawkins  
Joel Hysmith and Robert Netherland**

#### **I. ESTABLISH COMMITTEES WITHIN OURSELVES**

- A. Recruitment committee**
- B. Black Cultural Center committee**
- C. Funding committee**

#### **II. ESTABLISH AN ACCOUNT TO PROVIDE FUNDS FOR VARIOUS ACTIVITIES**

- A. scholarships**
- B. affairs given in Black Cultural Center**
- C. emergencies**
- D. Suggested amounts**
  - 1. one dollar per student**
  - 2. one-hundred dollars a year per faculty member**

#### **III. CHANNEL VARIOUS BLACKS INTO PRESENTLY ESTABLISHED UNIVERSITY COMMITTEES**

- #### **IV. SET A DATE IN WHICH TO HOLD A CLOSED DISCUSSION - among faculty and staff after hours. It should be any time (not University time) when everyone is able to sit and rap touching on the following points.**
- 1. Are each of us mentally dedicated to our purpose for meeting?**
  - 2. What are we aiming for?**
  - 3. Define the organization - Why are we organized? Why does this group exist?**

**THESE CONCERNS HAVE BEEN MADE IN AN EFFORT TO ENABLE US TO TAKE A LOOK AT OURSELVES AND HOPEFULLY OBTAIN MORE AND BETTER RESULTS FROM OUR EFFORTS.**

**EACH FACULTY MEMBER IS ASKED TO SERIOUSLY CONSIDER EACH CONCERN AND FEEL FREE TO MAKE ANY ADDITIONS I**

## CONCERNS FOR Archie R. Dykes

submitted by

Ralph Boston, Leatrice R. Burgess, Arthur Ford, Wilbur Hawkins  
Joel Hysmith and Robert Netherland

- I. BLACK CULTURAL CENTER - Change in terminology from Black House to Black Cultural Center in an effort to encompass all phases of activities and offices which will be housed in the building.

A clear rationale for developing the center will be compiled and submitted by Marvin Peek.

- II. BLACK FACULTY - the university has acknowledged the need for more Black Faculty and Staff. We need to confront them with this and give them directives to take.

- A. Advertise in Black Professional Periodicals  
i.e. The Black Scholar
- B. Contact professional organizations  
i.e. The Association of Black Sociologist
- C. Hire two Black faculty recruitment co-ordinators
  1. Set a target date for the accomplishment of task
  2. One male and one female
- D. Take measures to correct situations which discourage the recruitment of new Black faculty/staff.
  1. develop much needed discriminatory factors for (in favor of ) recruiting Black staff.
  2. investigate discriminatory housing
  3. explain the salary scale. i.e. Who is responsible for payroll.

- III. FINANCIAL AIDS - there will be some more study conducted in this area before <sup>passing</sup> ~~coming~~ it to Dykes.

The main concern here should be to do away with loans and work study in an effort to give students actual financial aid. i.e. scholarships and grants.

EACH CONCERN IS OPEN FOR DISCUSSION AND ANY CORRECTIONS ADDITIONS ETC. ARE WELCOMED!

THE UNIVERSITY OF TENNESSEE

To:

Dr. W. Lister

From:

Marvin Peek

Coordinator of Black Studies  
1629 Melrose Avenue

Date:

11/9/72

☐ For your files

☒ For your information

☐ Please read and return

☐ Please route

☐ Please reply

☐ Please act