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Graduate Council Minutes

Graduate Council

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2-27-2014

## **Graduate Council Minutes - February 27, 2014**

Graduate Council

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**THE UNIVERSITY OF TENNESSEE****February 27, 2014 Minutes**Members and Visitors Present

Anusonti-Inthra, P.; Bemis, D.; Boder, E.; Broemmel, A.; Brothers, E.; Cummings, S.; DeSensi, J.; Desmidt, H.; Dodds, G.; Fisher, L.; Fitzpatrick, B.; Forrest-Bank, S.; Freeland, P.; Fu, J.; Fuller, R.; Grissino-Mayer, H.; Hendrickson, E.; Hodges, C.; Hodges, D. (Chair); Kania, S.; Kilpatrick, Y.; Leach, S.; Luther, C.; Mallinckrodt, B.; Morrow, J.; Ng Hartmann, J.; Nobles, R. (Vice Chancellor – Research); Ohnesorg, S.; Petty, G.; Pitts, D.; Roman, M.; Romeiser, J.; Royse, D.; Sachs, A.; Theriot, M.; Thompson, D.; Townsend, L.; Walker, M.; White, C.; Zivanovic, S.

The Graduate Council meeting was called to order by Donald Hodges on Thursday, February 27, 2014, at 3:00 p.m. in the Black Cultural Center, Multipurpose Room.

1. Minutes of the Preceding Meeting

The minutes of the January 30, 2014 meeting were approved by the Graduate Council.

2. Dr. Robert Nobles, Assistant Vice Chancellor for Research, Responsible Conduct of Research, and Research Integrity Officer

Dr. Robert Nobles presented the following information:

- There is a need for a global platform for training graduate students in responsible conduct of research.
- It is culturally beneficial to students in responsible conduct in research to merge the training session with the already established research courses and seminars.
- Thesis and dissertation committees should determine if the research is in compliance (possibly using a check sheet) before students even begin their project.
- There is a move away from web-based training and work has begun on new UT software.
- Information will be distributed in a hard copy for Graduate Council members to review.

3. Committee ReportsAcademic Policy Committee

Stefanie Ohnesorg, Chair of the Academic Policy Committee, reported on the February 6, 2014 meeting. (Attachment 1)

The Academic Policy Committee is refining the new academic policies on leave of absence, continuous enrollment, and reinstatement after the leave. We welcome helpful suggestions. APC will vote on the new policies and policy changes at our next meeting on March 13, 2014.

Appeals Committee

Greg Petty, a proxy for Chair of the Appeals Committee, Shawn Spurgeon, stated there were no new grade appeals this term.

Credentials Committee

Stephen Kania, chair of the Credentials Committee, reported on the February 17, 2014 electronic vote (snow cancelled the 2-13-14 scheduled meeting). The Committee approved unanimously the eleven recommendations for faculty approval to direct dissertations. (Attachment 2)

Curriculum Committee

Eric Boder, Chair of the Curriculum Committee, reported the Curriculum Committee has not met since January 16. The next Graduate Curriculum Committee meeting is March 27, 2014.

4. New Business

Don Hodges announced that Pat Freeland will be requesting members to serve on the nomination committee. He encouraged members to consider running for 2014 – 2015 Graduate Council Chair-Elect.

5. Administrative ReportsVice Provost and Dean of the Graduate School

Carolyn R. Hodges, Vice Provost and Dean of the Graduate School, shared the following information:

- The earned doctorates report has been completed and will be posted on the Graduate School website (Attachment 3).
- The Graduate School hired a business manager, Pam Newlon, on February 3. Pam will be handling budget issues and fellowships.
- The Graduate School is preparing for the Spring 2014 Graduate Hooding, which will be on May 8 at 4:30 p.m. in the Thompson Boling Arena.
- New Graduate Students and New Graduate Teaching Assistants/Associates Orientations will be held on August 12, 2014 and August 14, 2014, respectively.

Graduate Deans' Group

Joy DeSensi, Chair of the Graduate Deans' Group, presented the following information:

- The 2014 – 2015 Graduate Fellowships are posted on the Graduate School website. The deadline for submitting the six fellowship nominations to the Graduate School is noon, March 5, 2014. Dr. DeSensi thanked the faculty who agreed to serve on the evaluation committees.
- The Directors of Graduate Studies Workshop is March 31 at 9:00 a.m. in the Shiloh Room of the University Center. Attendees need to register using the online registration form posted on the Graduate School website.

Graduate Student Senate

Martin Walker, President of the Graduate Student Senate (GSS), presented the following information:

- GSS is working to increase their visibility on campus. They are encouraging graduate students to vote for the 2014 – 2015 GSS president and vice president.
- GSS Town Meeting will be on Thursday, March 13 at 5:30 p.m. in the Shiloh Room, University Center. A social gathering will be held after the meeting.
- GSS Travel Awards Program Workshop will be held on Wednesday, April 9, 2014 from 5:30 p.m. in the Hermitage Room, University Center.

- The Library staff and the GSS will hold the Big Orange Adventure, a fund-raiser scavenger hunt. Teams will participate in social media, physical, and mental activities, as well as a costume contest. The event will be held on Saturday, April 5, 2014 at 10:00 a.m. at the Humanities Amphitheatre.

Graduate Council Chair

Don Hodges encouraged the members to serve on the nominations committee or run for chair-elect for 2014 – 2015.

6. New Items from the Floor

There were no new items from the floor.

The meeting was adjourned at 4:00 p.m.

Respectfully Submitted,

Gay Henegar  
Secretary to the Graduate Council

**ATTACHMENT 1**

ACADEMIC POLICY COMMITTEE  
Thursday, February 6, 2014, 2:15 – 3:30 P.M.  
111 STUDENT SERVICES BUILDING

Present: Stefanie Ohnesorg (Chair), Catherine Cox, Russell Crook, Joy DeSensi, Xiaobing Feng, Shandra Forrest-Bank, Carolyn Hodges, Yanfei Gao, Elizabeth Hendrickson, Jennifer Morrow, Martin Walker, Masood Parang, Phuriwat Anusonti-Inthra (via skype and speaker phone), Greg Tipps

Discussion of implementing new Academic Policies on

- Continuous Enrollment
- Consequences of Non-Enrollment without Leave of Absence
- Leave of Absence (LOA) and Reinstatement Following an LOA
- Reinstatement Following an Approved Leave of Absence

Discussion of changes to existing Academic Policies on

- Time Limit for Masters Programs
- Time Limit for Doctoral Programs
- Reinstatement Following an Approved Leave of Absence
- Readmission
- Registration for Course 600

The members of the Academic Policy Committee continued their discussion of new academic policies on Continuous Enrollment, Consequences of Non-Enrollment without Leave of Absence, and Reinstatement Following an Approved Leave of Absence. APC also discussed some necessary consequences of introducing these new policies on currently existing academic policy, namely the policies on Time Limit for Masters' Programs, Time Limit for Doctoral Programs, Readmission, and Registration for Course 600.

During our meeting Greg Tipps (Associate Director, Office of Graduate Admissions) clarified that it will be possible to distinguish between "reinstatement" and "readmission" within the framework of currently existing admission procedures, and Masood Parang (Associate Dean, College of Electrical Engineering) provided important insights for our discussion related to changes of the academic policy that regulate registration for Course 600.

During our meeting, we created drafts for all of the above noted policies and will review the entire package of interrelated graduate academic policies prior to our next meeting on March 13 when APC will vote on these policies. New policies and policy changes that will be approved by APC on March 13, 2014 will be included in the APC Report for March 13 and presented to Graduate Council for a vote on April 10, 2014.

**ATTACHMENT 2**

**Credentials Committee Report  
February 17, 2014  
Electronic Vote**

Voting: Stephen Kania (Chair), Chad Autry, Amy Broemmel, Joshua Fu, Svetlana Zivanovic

The committee voted to recommend the following faculty members be granted approval to direct doctoral dissertations:

<b>Name</b>	<b>Title</b>	<b>Current Department</b>	<b>Type Of Request</b>	<b>Approval</b>
Abel, Steven	Assistant Professor	Chemical and Biomolecular Engineering	Probationary	Until Tenure
Dalhaimer, Paul	Assistant Professor	Chemical and Biomolecular Engineering	Probationary	Until Tenure
Das, Maitreyi	Assistant Professor	Biochemistry and Cellular and Molecular Biology	Probationary	Until Tenure
Hettich, Robert	Adjunct Professor	Genome Science and Technology	Non-Tenure Track	5 years 3/1/2019
Laursen, Siris	Assistant Professor	Chemical and Biomolecular Engineering	Probationary	Until Tenure
Olivares, Francisco Barrera	Assistant Professor	Biochemistry and Cellular and Molecular Biology	Probationary	Until Tenure
Sangoro, Joshua	Assistant Professor	Chemical and Biomolecular Engineering	Probationary	Until Tenure
Tolk, Janice	Assistant Professor	Industrial & Systems Engineering	Probationary	Until Tenure
Trinh, Cong	Assistant Professor	Chemical and Biomolecular Engineering	Probationary	Until Tenure
Vander Zanden, Bradley	Professor	Electrical Engineering and Computer Science	Tenured, Continuing	10 years 3/1/2024
Wilkes, Rebecca	Research Assistant Professor	Biomedical and Diagnostic Sciences	Non-Tenure Track. Initial	5 years 3/1/2019

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***ATTACHMENT 3***

**Survey of Earned Doctorates**

**Institution Profile from the Survey of Earned Doctorates, 2012**  
**Results for : Univ. of Tennessee**

**Section I. A comparison of research doctorates at your institution with research doctorates from Doctoral/Research Universities—very high research activity, and all doctorate institutions**

**All Doctoral/Research Universities**

	Your Institution		Very High Research Institutions <sup>†</sup>		All Institutions	
	Number	Percent	Number	Percent	Number	Percent
<b>Total of research doctorate recipients</b>	319	100.0	37,328	100.0	51,008	100.0
<b>Demographics</b>						
<b>Sex</b>						
Male	181	56.7	20,689	55.4	27,390	53.7
Female	136	42.6	16,600	44.5	23,562	46.2
Unknown	2	0.6	39	0.1	56	0.1
<b>Citizenship</b>						
U.S. citizen or permanent visa	214	70.4	23,578	67.2	32,927	69.0
Temporary visa	90	29.6	11,520	32.8	14,767	31.0
<b>Race and ethnicity (U.S. citizens or permanent residents)<sup>®</sup></b>						
Hispanic or Latino	5	2.3	1,441	6.1	2,141	6.5
Not Hispanic or Latino						
American Indian or Alaska Native	1	0.5	62	0.3	102	0.3
Asian	7	3.3	2,369	10.0	2,980	9.1
Black or African American	7	3.3	1,065	4.5	2,079	6.3
White	191	89.3	17,589	74.6	24,209	73.5
More than one race	2	0.9	629	2.7	812	2.5
Other race or unknown	1	0.5	423	1.8	604	1.8
<b>Education</b>						
<b>Doctoral field of study</b>						
Life sciences	66	20.7	8,811	23.6	12,045	23.6
Physical sciences	62	19.4	7,199	19.3	8,952	17.6
Social sciences	43	13.5	5,493	14.7	8,353	16.4
Engineering	56	17.6	6,838	18.3	8,427	16.5
Education	45	14.1	2,749	7.4	4,802	9.4
Humanities	25	7.8	4,294	11.5	5,503	10.8
Other fields	22	6.9	1,944	5.2	2,926	5.7
<b>Graduate and undergraduate total debt level</b>						
None	151	49.5	18,766	54.2	24,332	52.1
\$30,000 or less	76	24.9	8,530	24.6	11,130	23.8
More than \$30,000	78	25.6	7,343	21.2	11,246	24.1
<b>Median time to degree (Number of doctorates reporting and median number of years)</b>						
Since baccalaureate	302	8.7	34,501	8.6	46,785	9.0
Since starting graduate school	303	7.7	33,574	7.3	45,041	7.7



Institution Profile - Results for : Univ. of Tennessee

	Your Institution		All Doctoral/Research Universities Very High Research Institutions <sup>†</sup>		All Institutions	
	Number	Percent	Number	Percent	Number	Percent
<b>Postgraduation Plans</b>						
<b>Postgraduation status (Immediate status following award of degree)</b>						
Definite postgraduation study	50	17.0	9,037	27.6	11,247	25.5
Definite employment	103	35.0	12,184	37.2	17,036	38.6
Seeking employment or study	133	45.2	10,273	31.4	14,174	32.1
Other	8	2.7	1,254	3.8	1,703	3.9
<b>Postgraduation plans (Type of employment immediately following doctorate)</b>						
Postdoc fellowship	25	16.3	4,599	21.7	5,919	20.9
Postdoc research associateship	25	16.3	4,163	19.6	4,901	17.3
Other study	0	0.0	275	1.3	427	1.5
Employment (other than postdoc)	103	67.3	12,184	57.4	17,036	60.2
<b>Postgraduation employment (Excluding postdoctoral fellowships, associateships, traineeships)</b>						
Academe	61	59.2	6,280	51.5	8,795	51.6
Government	7	6.8	857	7.0	1,305	7.7
Industry or business	20	19.4	3,855	31.6	4,797	28.2
Nonprofit	6	5.8	555	4.6	936	5.5
Other or unknown	9	8.7	637	5.2	1,203	7.1
<b>Primary work activity (Excluding postdoctoral fellowships, associateships, traineeships)</b>						
R&D	35	35.0	5,493	47.3	6,580	40.9
Teaching	49	49.0	3,917	33.7	5,784	36.0
Management or administration	6	6.0	1,013	8.7	1,851	11.5
Professional services	9	9.0	966	8.3	1,560	9.7
Other	1	1.0	223	1.9	302	1.9
<b>Secondary work activity (Excluding postdoctoral fellowships, associateships, traineeships)</b>						
R&D	34	34.0	3,378	29.1	4,718	29.3
Teaching	13	13.0	1,862	16.0	2,536	15.8
Management or administration	14	14.0	1,534	13.2	2,137	13.3
Professional services	6	6.0	823	7.1	1,223	7.6
Other	2	2.0	127	1.1	186	1.2
No secondary activity	31	31.0	3,888	33.5	5,277	32.8
<b>Postdoctoral study support</b>						
U.S. government	20	40.0	2,870	31.8	3,567	31.7
College or university	21	42.0	4,158	46.0	5,070	45.1
Private foundation	2	4.0	440	4.9	545	4.8
Nonprofit, other than private	2	4.0	246	2.7	333	3.0
Other	2	4.0	762	8.4	969	8.6
Unknown	3	6.0	561	6.2	763	6.8

Institution Profile - Results for : Univ. of Tennessee

	All Doctoral/Research Universities					
	Your Institution		Very High Research Institutions <sup>†</sup>		All Institutions	
	S&E	Non S&E	S&E	Non S&E	S&E	Non S&E
<b>Salary</b>						
\$40,000 or less	20	9	4,481	901	6,010	1,272
\$40,001-\$60,000	37	21	4,955	1,848	6,332	2,609
\$60,001-\$80,000	24	7	2,474	955	3,246	1,422
\$80,001 or above	22	9	3,955	922	4,830	1,493

**Section II. A comparison of science and engineering doctorates with doctorates in other fields at : Univ. of Tennessee**

	All		S&E		Non S&E	
	Number	Percent	Number	Percent	Number	Percent
<b>Total of research doctorate recipients</b>	319	100.0	227	71.2	92	28.8
<b>Demographics</b>						
<b>Citizenship</b>						
U.S. citizen or permanent visa	214	100.0	136	63.6	78	36.4
Temporary visa	90	100.0	82	91.1	8	8.9
<b>Education</b>						
<b>Graduate and undergraduate total debt level</b>						
None	151	100.0	120	79.5	31	20.5
\$30,000 or less	76	100.0	53	69.7	23	30.3
More than \$30,000	78	100.0	46	59.0	32	41.0
<b>Primary source of support during graduate school</b>						
Teaching assistantships	85	100.0	55	64.7	30	35.3
Research or other assistantships/traineeships	133	100.0	119	89.5	14	10.5
Fellowships/grants	19	100.0	15	78.9	4	21.1
Own resources	46	100.0	17	37.0	29	63.0
Employer	18	100.0	10	55.6	8	44.4
Other	1	100.0	1	100.0	0	0.0

Institution Profile - Results for : Univ. of Tennessee

	All		S&E		Non S&E	
	Number	Median	Number	Median	Number	Median
<b>Median time to degree (Number of doctorates reporting and median number of years)</b>						
Since baccalaureate	302	8.7	217	8.0	85	12.9
Since starting graduate school	303	7.7	217	7.0	86	10.9

<b>Postgraduation Plans</b>						
	Number	Percent	Number	Percent	Number	Percent
<b>Postgraduation status (Immediate status following award of degree)</b>						
Definite postgraduation study	50	100.0	47	94.0	3	6.0
Definite employment	103	100.0	58	56.3	45	43.7
Seeking employment or study	133	100.0	99	74.4	34	25.6
Other	8	100.0	6	75.0	2	25.0

<b>Postgraduation plans (Type of employment immediately following doctorate)</b>						
Postdoc fellowship	25	100.0	24	96.0	1	4.0
Postdoc research associateship	25	100.0	23	92.0	2	8.0
Other study	0	0.0	0	0.0	0	0.0
Employment (other than postdoc)	103	100.0	58	56.3	45	43.7

<b>Postgraduation employment (Excluding postdoctoral fellowships, associateships, traineeships)</b>						
Academe	61	100.0	27	44.3	34	55.7
Government	7	100.0	5	71.4	2	28.6
Industry or business	20	100.0	20	100.0	0	0.0
Nonprofit	6	100.0	5	83.3	1	16.7
Other or unknown	9	100.0	1	11.1	8	88.9

**Note: A total of 95.6 percent of your institution's doctorate recipients responded to the Survey of Earned Doctorates in 2012; nationwide, 92.2 percent of doctorate recipients responded to the SED.**

S&E = science and engineering; -- = data not available; † = See <http://classifications.carnegiefoundation.org/> for information about 2010 Carnegie classifications.

<sup>a</sup> American Indian or Alaska Native, Asian, black or African American, and white are single race; Hispanic or Latino may be of any race. Other race or unknown category includes Native Hawaiian or Other Pacific Islander, doctorate recipients who are not Hispanic or Latino and did not indicate their race, and doctorate recipients with unknown race and ethnicity.

NOTES: S&E includes physical science/mathematics, engineering, life sciences, and social sciences. Non S&E includes humanities, education and other professional fields. Salary ranges include only doctorate recipients reporting definite postgraduation plans who responded to salary. Research assistantships funded by the federal government are counted as university support. Except for those reported for the sex variable, all percentages are based on total responses with missing data excluded. Percentage totals may not sum to 100 because of rounding. Percents calculated based on a small number of cases should be interpreted with caution.