



12-13-1979

Letter: Regarding Affirmative Action for the Athletics Department

Commission for Blacks

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COMMISSION FOR BLACKS
UNIVERSITY
OF
TENNESSEE

106 CLAXTON EDUCATION BUILDING
KNOXVILLE, TENNESSEE 37916

TELEPHONE NUMBER
(615)-974-5146

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1979-1980

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Chemistry

December 13, 1979

Luther M. Kindall
Chair, Commission For Blacks
106 Claxton Education Building
Campus

Dr. Luke Ebersole
Office of the Vice Chancellor
for Planning & Administration
Andy Holt Tower
Campus

Dear Dr. Ebersole:

The Commission for Blacks will not reconvene until January 1980. This means that it will not have any official representation on the committee to draft the affirmative action plan for the Athletics Department if it indeed is scheduled to be drafted by January 1, 1980. Further, it is our understanding that the present committee consist exclusively of UT-System representatives.

Since we did not have a chance to deliberate the matter at the November 21 meeting of the Commission, a questionnaire concerning the issue was mailed to all commissioners. An overwhelming majority of respondents agreed that the following recommendations be submitted to the central administration:

- (1) That the drafting and scheduled implementation of the plan be delayed beyond January 1, 1980.
- (2) That employees of UT-Knoxville be represented on the committee to draft the plan.
- (3) That the Commission for Blacks have formal representation on the committee.

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Dr. Luke Ebersole
December 13, 1979
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- (4) That the Commission for Women have formal representation on the committee.
- (5) That the UT-K Faculty Senate have formal representation on the committee.

We sincerely hope that the above recommendations are feasible, and that the central administration is aware of the need for concerned and affected UT-K employees to have input into the proposal. Your immediate attention to this matter will be greatly appreciated.

Sincerely,

Luther M. Kindall
Chair

cc: ✓Chancellor Jack Reese
Professor Martha Black, Chairperson of Commission for Women
Dr. Andrew Kozar, UT Affirmative Action Officer
Dr. Sharon Patton, Chairperson of Athletics Committee
Professor Carl Pierce, President of Faculty Senate
Ms. Thomasenia Robinson, UT-K Affirmative Action Coordinator

LMK/jd

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M E M O R A N D U M

TO: Commissioners

FROM: Luther M. Kindall *LMK*

DATE: January 10, 1980

RE: CFB MEETING AND WINTER QUARTER MEETING SCHEDULE

The next meeting of the Commission will be held on Wednesday, January 16, in the 8th Floor Board Room of Andy Holt Tower, from 2:00 to 4:00 p.m.

Professor Martha Black, Chairperson of the Commission for Women, and Dr. Sharon Patton, Chairperson of the Faculty Senate Athletics Committee will be present for dialogue.

The meeting will not be investigative in nature, but will focus primarily upon how each group can work in concert to resolve shared concerns and problems.

In accordance with our schedule for the academic year, the Commission will meet in full session on the following dates during the winter quarter:

January 16
January 30
February 13
February 27
March 11

Please mark your calendar!

LMK/jd

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