



11-3-1972

November 3, 1972 Memorandum Regarding Minority Placement Services

Commission for Blacks

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Commission for Blacks, "November 3, 1972 Memorandum Regarding Minority Placement Services" (1972). *Miscellaneous Communications*.
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THE UNIVERSITY OF TENNESSEE
KNOXVILLE 37916
OFFICE OF THE CHANCELLOR

M E M O R A N D U M

TO: Dr. Walter A. Herndon, Vice Chancellor
for Academic Affairs

FROM: Archie Dykes, Chancellor

DATE: November 3, 1972

Walter, as we begin our annual search for new faculty, it occurs to me that we should give our deans and department heads information about some of the placement services now operating for women and minority persons. As you know, there are now placement centers about the country that help universities locate women and Blacks for faculty positions.

If we don't take the initiative in this, many of our people will follow their usual search procedures and make their usual contacts. We have learned, I believe, that the usual processes and procedures are not likely to produce qualified women and Blacks. For this reason, it is important that information about other alternatives be provided those who will be looking for new faculty.

Thanks for your help.

MW

cc: Mr. Harold Whitehead
Vice Chancellors
Mr. Charles Smith
Dr. Jack Reese
Mr. Hardy Liston