



7-2-1976

Memo: Sensitivity Toward Blacks, Conclusion of Project

Commission for Blacks

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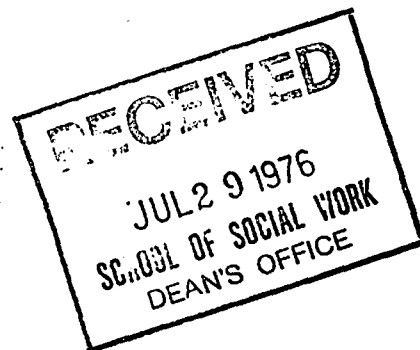
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THE UNIVERSITY OF TENNESSEE
SECURITY DEPARTMENT
1115 U.T. Drive
Knoxville, Tennessee 37916

June 25, 1976



MEMORANDUM

TO: A. T. Whitehead

FROM: Captain Don Hall

SUBJECT: Sensitivity Toward Blacks, Conclusion of Project

REFERENCE: Vice Chancellor Bohne's Memo Dated 11-25-75 and
Captain Don Hall's Memo dated 1-19-76

Captain Hall met with Denny Littlejohn June 22, 1976, and reviewed the activities of the Sensitivity Toward Blacks program. The following is a list of activities conducted and comments regarding the value of each with respect to the aims of the project.

I. Preparation Period.

Current Black oriented movies were shown to Police Officers.

March 8-10	"The Black Soldier"
March 22-24	"Still a Brother"
April 1-5	"In Search of the Past"

On March 19th, International Chiefs of Police training Key #54 "The Nature of Prejudice" was issued to all police officers.

COMMENTS: The showing of these films was informative and the reaction of security personnel was favorable. The practice of showing new films of this nature as they become available, to Security Personnel, is recommended on a continuing basis. Training Keys are all ready being issued on a continuing basis.

II. Group Meetings.

April 13 - Captain Hall met by invitation of the Black Cultural Center Director, with personnel of the BCC and several Ethiopian visitors at the BCC. The meeting was primarily between BCC personnel and the visitors.

April 14-22 - BCC personnel were invited to attend Roll Call at the Security building to meet and talk with patrolmen of the first, second, and third Shifts. The first of the three meetings was attended by the Director of the BCC and the Director of Black Studies. The second and third meetings were not attended by black representatives.

May 26 - Captain Hall and three Police Patrolmen attended by invitation a meeting of the (AASLF) Afro American Student Liberation Force.

COMMENTS: The May 26th meeting with the AASLF appeared to contribute the most toward the program's purpose. A question and answer session was moderated by Captain Hall. Questions from the approximately 150 students were directed to the three Patrolmen. One Black student compared U.T. Officers to those of other agencies and commended the U.T. Officers for their tolerance and patience with students.

The Roll Call meeting of April 14th aroused the interest of security personnel favorably toward showing and explaining Security Operating procedures to black visitors.

III. Law Week Observance.

May 6-8 - An audio visual display constructed under the direction of Captain Hall was shown to the general public at the West Town Mall. One black student was assigned to this project by the Director of BCC. The central theme of the display was Police Training.

COMMENTS: This activity is an annual event. Participation by the student was minimal and probably due to an all ready busy schedule of classes. Assignment of a student engaged in doing a practicum has worked best in the past years and is recommended for future student participants being considered for assignment to this activity.

IV. Open House.

June 2 - The Security Department was opened to the public from one to three P.M. Officers were assigned to show and explain the operational activities of the department. Refreshments were served. Letters of invitation were sent to the Director of Black Studies, the Director of the Black Cultural Center, the Chairperson U.T. Committee for Blacks, the Affirmative Action Coordinator, the Vice Chancellor for Business and Finance and all Security Personnel. An open invitation was made to the Campus Community in the U.T. Daily Beacon, June 1st edition.

COMMENTS: Attendance of Security Personnel family members, white faculty and staff personnel and employees of other departments was good. The attendance of Black persons was minimal. Only three black persons were noted in attendance. Dr. Cleckley, the

Chairperson U.T. Committee for Blacks, one student and one employee from another department. It was recommended by the director of BCC that future open house activities be held in the fall quarter on or near Homecoming Day.

V. Project Finance.

Estimated total direct cost of this project was approximately \$115.00. Overtime of one and one-half hours for each of three officers attending the AASLF meeting (\$27.00) and refreshments for Open House (\$88.00).

VI. SUMMARY:

Those activities which seemed to contribute most to the aims of the project were the showing of Black oriented films to Police Officers, the one roll call meeting attended by the Directors of Black Studies and Black Cultural Center, and the AASLF meeting attended by U.T. Officers.

Captain Hall and Denny Littlejohn agreed to meet again in the fall of 1976 prior to the commencement of the regular school year to discuss continuing program activities on the subject of Sensitivity Toward Blacks.

DMH/pm