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2012 Pay Increases

Office of the President

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2012 Pay Increases

Paychecks distributed tomorrow for employees paid biweekly and July 31 for employees paid monthly will include the 2.5 percent across-the-board increase approved by our Board of Trustees last month.

Many of you shared your thoughts about pay in our recent employee survey. Compensation continues to be one of my top priorities, and I appreciate the state's commitment to helping us fund an increase for the second consecutive year.

All eligible staff and faculty statewide with satisfactory job performance evaluations receive a 2.5 percent across-the-board increase or \$1,000, whichever is greater. Increases took effect on July 1, 2012.

Leadership at each campus, institute and for system administration are in the process of determining additional merit, market or equity increases based on entity-specific needs and budgets. Results of the Sibson market assessment conducted in 2011 by our Compensation Advisory Board are being used to inform decisions.

More details about the additional increases – the amount and who receives them – will be communicated by each campus and institute in the coming weeks. Questions can be directed to supervisors or human resources officers.

Thank you for everything you do for the University.

All the best,
Joe

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