Faculty Senate - NTT Issues Committee Resolution: Proposed for Adoption at September 16, 2013 Meeting

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RESOLUTION FROM THE FACULTY SENATE EXECUTIVE COUNCIL
PROPOSED FOR ADOPTION AT A MEETING OF THE
FACULTY SENATE TO BE HELD ON
September 16, 2013

WHEREAS, under Article III, Section 2 of the Senate’s Bylaws, the “Executive Council shall annually review these Bylaws and make appropriate recommendations to the Faculty Senate for amendments … [and] shall also review any revisions suggested by members or other councils or committees of the Faculty Senate”; and,

WHEREAS, since Spring 2010 there has been an ad hoc working group appointed to advise the Vice Provost for Faculty Affairs on issues related to non-tenure-track faculty; and,

WHEREAS, this non-tenure-track advisory group has been instrumental in reviewing and proposing revisions to policies involving non-tenure-track faculty, such as the recently approved promotion process for lecturers; and,

WHEREAS, based on recommendations originating from this non-tenure-track advisory group, the Senate approved amending the Senate’s Bylaws to (1) extend to lecturers and clinical instructors the rights of voting for representation in the Senate and serving in the Senate and (2) to hold a special election to add ten lecturers or clinical instructors to the Senate for the remainder of the year; and,

WHEREAS, individual senators familiar with this non-tenure-track advisory group have recommended to the Executive Council that a standing committee of the senate be formed to continue to address the special issues concerning non-tenure-track faculty, in concert with other standing committees of the senate such as the Faculty Affairs Committee and the Benefits and Professional Development Committee;

THEREFORE BE IT RESOLVED that Article III, Section 2 of the Senate’s Bylaws is amended by:
(1) re-designating the current sub-sections J through M as sub-sections K through N, and
(2) inserting the following text as a new sub-section J:

J. Non-Tenure-Track Issues Committee. Membership shall consist of seven faculty members, four of whom shall be non-tenure track and three of whom shall be tenure-track. The chairperson shall be a non-tenure-track faculty. Ideally, many different caucuses would be represented in order to reflect the varied voices of this group across the campus. In years when there are not enough non-tenure-track faculty on the Senate to fill the four spots on the committee, the chairperson may ask non-senate members to be on the committee.

The Non-Tenure-Track Issues Committee shall concern itself with policies and issues regarding non-tenure-track faculty, including, but not limited to, the development and refinement of criteria and procedures for non-tenure-track faculty appointment, compensation, benefits, promotion, retention, evaluation, shared governance, retirement, and termination. The Non-Tenure-Track Issues Committee is responsible for reviewing proposed revisions and recommending changes to the Faculty Handbook that affect non-tenure-track faculty in accordance with the amendments and procedures set forth in the Faculty Handbook, as well as for reviewing proposed revisions and recommending changes that affect non-tenure-track faculty to the Manual for Faculty Evaluation in accordance with the amendments procedures set forth in the Manual for Faculty Evaluation. In order to ensure representation of non-tenure-track faculty interests, the Non-Tenure-Track Issues Committee will work with other committees such as, but not limited to, the Faculty Affairs Committee and the Benefits and Professional Development Committee.