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Faculty Senate - NTT Issues Committee Resolution: Proposed for Adoption at September 16, 2013 Meeting

Faculty Senate

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**RESOLUTION FROM THE FACULTY SENATE EXECUTIVE COUNCIL
PROPOSED FOR ADOPTION AT A MEETING OF THE
FACULTY SENATE TO BE HELD ON
September 16, 2013**

WHEREAS, under Article III, Section 2 of the Senate's *Bylaws*, the "Executive Council shall annually review these Bylaws and make appropriate recommendations to the Faculty Senate for amendments ... [and] shall also review any revisions suggested by members or other councils or committees of the Faculty Senate"; and,

WHEREAS, since Spring 2010 there has been an ad hoc working group appointed to advise the Vice Provost for Faculty Affairs on issues related to non-tenure-track faculty; and,

WHEREAS, this non-tenure-track advisory group has been instrumental in reviewing and proposing revisions to policies involving non-tenure-track faculty, such as the recently approved promotion process for lecturers; and,

WHEREAS, based on recommendations originating from this non-tenure-track advisory group, the Senate approved amending the Senate's *Bylaws* to (1) extend to lecturers and clinical instructors the rights of voting for representation in the Senate and serving in the Senate and (2) to hold a special election to add ten lecturers or clinical instructors to the Senate for the remainder of the year; and,

WHEREAS, individual senators familiar with this non-tenure-track advisory group have recommended to the Executive Council that a standing committee of the senate be formed to continue to address the special issues concerning non-tenure-track faculty, in concert with other standing committees of the senate such as the Faculty Affairs Committee and the Benefits and Professional Development Committee;

THEREFORE BE IT RESOLVED that Article III, Section 2 of the Senate's *Bylaws* is amended by:

- (1) re-designating the current sub-sections J through M as sub-sections K through N, and
- (2) inserting the following text as a new sub-section J:

J. Non-Tenure-Track Issues Committee. Membership shall consist of seven faculty members, four of whom shall be non-tenure track and three of whom shall be tenure-track. The chairperson shall be a non-tenure-track faculty. Ideally, many different caucuses would be represented in order to reflect the varied voices of this group across the campus. In years when there are not enough non-tenure-track faculty on the Senate to fill the four spots on the committee, the chairperson may ask non-senate members to be on the committee.

The Non-Tenure-Track Issues Committee shall concern itself with policies and issues regarding non-tenure-track faculty, including, but not limited to, the development and refinement of criteria and procedures for non-tenure-track faculty appointment, compensation, benefits, promotion, retention, evaluation, shared governance, retirement, and termination. The Non-Tenure-Track Issues Committee is responsible for reviewing proposed revisions and recommending changes to the *Faculty Handbook* that affect non-tenure-track faculty in accordance with the amendments and procedures set forth in the *Faculty Handbook*, as well as for reviewing proposed revisions and recommending changes that affect non-tenure-track faculty to the *Manual for Faculty Evaluation* in accordance with the amendments procedures set forth in the *Manual for Faculty Evaluation*. In order to ensure representation of non-tenure-track faculty interests, the Non-Tenure-Track Issues Committee will work with other committees such as, but not limited to, the Faculty Affairs Committee and the Benefits and Professional Development Committee.