

February 28, 2013

Belle S. Wheelan, Ph.D.
President
Southern Association of Colleges and Schools
Commission on Colleges
1866 Southern Lane
Decatur, Georgia, 30033-4097

Notification: Bachelor of Science in Audiology and Speech Pathology, Joint Degree between the University of Tennessee, Knoxville and the University of Tennessee Health Science Center

Dear Dr. Wheelan,

Please accept this Letter of Notification from The University of Tennessee regarding its Bachelor of Science in Audiology and Speech Pathology to be offer as of Fall, 2013, as a joint degree between the University of Tennessee – Knoxville (UTK) and the University of Tennessee Health Science Center (UTHSC). Although the UTHSC and UTK are currently accredited as one institution, this letter of notification is submitted in anticipation of the separation of the two institutions (once the UTHSC successfully completes the process of becoming a separately accredited unit from a member institution).

In 2008, the Department of Audiology and Speech Pathology and the graduate degrees in audiology and speech pathology (at both the masters level and doctoral level), were transferred from UTK to UTHSC. At the time of the transition, UTK planned to eliminate the undergraduate courses and degree in Audiology and Speech Pathology as of 2014. Since 2008, all departmental undergraduate courses have been dual listed through UTK and UTHSC and taught by UTHSC faculty in the Department of Audiology and Speech Pathology (which is located on the UT Knoxville campus). These dual-listed courses serve primarily as prerequisites to a graduate degree (which is required for professional practice). However, there continues to be interest among undergraduate students to complete an undergraduate degree in Audiology and Speech Pathology in preparation to enter one of the graduate degree options offered through the UTHSC. As such, a joint degree has been developed as outlined here.

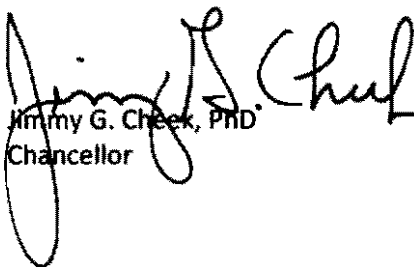
For the joint degree, qualified students will be admitted to and complete three years of study in the UTK College of Education Health and Human Sciences (located on the UT Knoxville campus) to meet all general education and pre-major requirements (approximately 90 semester credit hours). At the end of their junior year, students will apply to and, if admitted, transfer to the UTHSC College of Allied Health Sciences Department of Audiology and Speech Pathology (co-located on the UT Knoxville campus) to complete courses in audiology and speech pathology (approximately 34 semester credit hours; thus over 25% of the required semester credit hours will be offered through the direct instruction by UTHSC faculty). The joint Bachelor of Science degree, with a single major in Audiology and Speech Pathology, will provide the necessary background and preparation to progress into graduate study for students interested in pursuing professional licensure.

Science degree, with a single major in Audiology and Speech Pathology, will provide the necessary background and preparation to progress into graduate study for students interested in pursuing professional licensure.

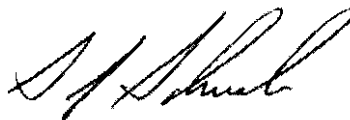
The Joint Bachelor of Science Degree in Audiology and Speech Pathology was reviewed and approved by the respective college curriculum committees, deans of the two colleges directly involved in the collaboration, the Graduate Council of the Knoxville campus, the UTHSC Vice Chancellor for Academic, Faculty and Student Affairs, and the UTK Provost prior to the memorandum of understanding (MOU) being signed by the respective UTK and UTHSC chancellors. The MOU (attached) outlines the need for the continuation of this program and significance of the collaboration, process for admissions and student advising, the curriculum, management and allocation of necessary resources (which is relatively seamless given both institutions are within the same system and on the same campus), and the impact on other programs or concentrations. Subsequently, the signed MOU was submitted to the Tennessee Higher Education Commission (THEC) to assure the official academic program inventory for both institutions includes the joint degree (see attached for letter of confirmation from THEC).

Should you need any further information regarding the joint degree outlined above and on the attachments, please feel free to contact Dr. Mary Lewnes Albrecht, SACS Liaison for the University of Tennessee, (at 865-974-3635 or mlalbrecht@utk.edu) or Dr. Alicia Dorsey, Associate Vice Chancellor for Academic Affairs, UTHSC (901- 448-2947 or adorsey2@uthsc.edu).

Sincerely,



Jimmy G. Cheek, PhD
Chancellor



Steve J. Schwab, MD
Chancellor
University of Tennessee Health Science Center

cc: Dr. Cheryl R. Scheid, Vice Chancellor for Academic, Faculty and Student Affairs, UTHSC
Dr. Susan D. Martin, Provost and Senior Vice Chancellor, UTK
Dr. Alicia M. Dorsey, Associate Vice Chancellor for Academic Affairs, UTHSC
Dr. Sally J. McMillan, Vice Provost for Academic Affairs, UTK
Dr. Mary Lewnes Albrecht, Associate Vice Provost, UTK
Dr. Katie N. High, Interim Vice President for Academic Affairs and Student Success, UT



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VICE PRESIDENT FOR ACADEMIC AFFAIRS AND STUDENT SUCCESS

November 2, 2012

Ms. Betty Dandridge-Johnson
Executive Associate Director
Tennessee Higher Education Commission
404 James Robertson Parkway #1900
Nashville TN 38219

RE: Reactivation and Restructuring of Baccalaureate Degree in Audiology and Speech Pathology

Dear Ms. Johnson,

Attached is a Memorandum of Understanding (MOU) regarding the Audiology and Speech Pathology undergraduate majors at the University of Tennessee. In 2008, we began the planned phase out of two undergraduate Bachelor of Arts degrees (*audiology* and *speech pathology*) at UTK; administration of the Department of Audiology & Speech Pathology, along with the graduate program, was transferred from UTK to UTHSC. The department remained housed on the Knoxville campus and has continued to teach needed courses during the phase out period. Undergraduate audiology courses were scheduled to be eliminated by 2014 at UT Knoxville. In the interim, however, we have learned there is continued demand for an undergraduate major in this discipline. Additionally, there is a commitment from the department to meet such demand.

At this time, we would like to reactivate the baccalaureate degree as a collaborative effort between the University of Tennessee Health Science Center College of Allied Health and the University of Tennessee Knoxville College of Education, Health and Human Sciences, with these fundamental changes:

1. The degree will be renamed the Bachelor of Science in Audiology and Speech Pathology in order to reflect current educational trends in the profession,
2. The administration of the degree program will be transferred from UTK to UTHSC to follow the department and departmental faculty now administered by UTHSC, and
3. The existing curriculum will be updated and reconfigured into a 3 + 1 program format, where students spend three years as UTK pre-audiology and speech pathology undergraduate students followed by one year as UTHSC audiology and speech pathology major undergraduate students, while still housed on the Knoxville campus.
4. Students successfully completing the degree requirements will receive a joint degree from UTK and UTHSC and will be well prepared for graduate education in this discipline.

These proposed changes also preserve an introductory audiology/speech pathology course at UTK to allow student exposure to communication disorders and potential careers in these fields and additional courses required for undergraduates in Special Education programs. Finally, the new agreement clarifies the tuition and fee exchanges between UTK and UTHSC and will enable administrators and faculty within the Department of Audiology & Speech Pathology to more efficiently manage and implement the undergraduate degree programs. No new costs or facilities are required.

Audiology and Speech-Language Pathology are healthcare fields where there is a need for increased numbers of professionals in Tennessee. This collaborative 3+1 program is in concert with the Complete College Tennessee Act of 2010 and the Tennessee Higher Education Commission Public Agenda, which challenges The University of Tennessee to increase degree production in order to address the state's workforce needs.

The Memorandum of Understanding between the two campuses is attached for your information, as is the previous MOU dated October 29, 2008. This proposal has the support of the college and campus administration at UTK and UTHSC, as well as the President of the University, and has gone through all campus and system level reviews.

I am herewith requesting that The University of Tennessee receive staff approval for the reactivation and renaming of the bachelors program. Thank you in advance for your consideration of this request, and please let me know if you need additional information.

Sincerely,

Katherine High

Interim Vice President for Academic Affairs
And Student Success

C: Joseph A. DiPietro
Jimmy Cheek
Steve Schwab
Susan Martin
Cheryl Scheid
Noma Anderson
Ashley Harkrider
India Lane

Attachments

MEMORANDUM OF UNDERSTANDING

Collaborative 3+1 Program

Joint Degree: Bachelor's (B.S.) Degree in Audiology and Speech Pathology

**College of Education, Health and Human Sciences, University of Tennessee
Knoxville**

College of Allied Health, University of Tennessee Health Science Center

CIP code: 31.51.0299.00 and 31.51.0204.00

For implementation August 1, 2013

Executive Summary

The UTK campus has scheduled the elimination of undergraduate courses in Audiology and Speech Pathology for 2014. This follows the 2008 transfer of the Department of Audiology & Speech Pathology from UTK to UTHSC. During this transition period (2008-2014), all departmental undergraduate courses are dual listed through UTK and UTHSC and taught by UTHSC faculty. These dual-listed courses serve as prerequisites to further study, with graduate degrees required for professional practice. The elimination of the undergraduate courses at UTK will deny students the opportunity to prepare for graduate work and add a year of graduate study (and tuition) to their post-baccalaureate education.

This proposal outlines a path for undergraduate students interested in pursuing a career as an Audiologist or Speech-Language Pathologist to complete their degree programs more efficiently and inexpensively by obtaining a joint undergraduate degree from UTK and UTHSC. In this model, students will be admitted to and complete 3 years of study in the College of Education Health and Human Sciences at UTK to meet general education and pre-major requirements. At the end of their junior year they will apply to and, if admitted, transfer in their senior year to the College of Allied Health at UTHSC to complete courses in audiology and speech pathology. This proposal also provides necessary financial support for the undergraduate courses in audiology and speech pathology by allocating the tuition generated by undergraduate majors to UTHSC and the departmental faculty who teach these classes.

Historically, undergraduate majors in the Department of Audiology & Speech Pathology were available in either Audiology or Speech Pathology. In keeping with national developments, the majors and degrees awarded in these professional areas have been merged at the undergraduate level. One major, now called Audiology & Speech Pathology, will provide the coursework necessary for the Bachelor of Science degree and progression into graduate study in either Audiology or Speech Pathology.

Program Rationale

Prompted by the planned phase out of the undergraduate courses in Audiology and Speech Pathology at UTK, this proposal describes a means to grant a joint undergraduate degree with a major in Audiology & Speech Pathology through the College of Education Health and Human Sciences at UTK and the College of Allied Health Sciences at UTHSC. According to the

Memorandum of Understanding, signed in October, 2008,

“... UTK will phase out the undergraduate degree programs in audiology and speech pathology over the next six years by following the regular curriculum review process. The 2008-09 UTK Undergraduate Catalog (the current academic year) will be the last catalog to list the undergraduate degrees in A&SP. Students wishing to pursue the major programs in that department must declare their majors by the beginning of the fall semester 2010, and shall graduate under the 2008-09 catalog. Courses will be in place to allow those students to graduate in a timely manner. All students pursuing the undergraduate A&SP degrees under the 2008-09 catalog must graduate by August 2014. These undergraduate students will remain Knoxville students and will not transfer to UTHSC.”

Through the creation of a joint undergraduate degree program in Audiology & Speech Pathology between UTK and UTHSC: (a) undergraduates will once again be able to obtain a degree that prepares them for graduate study, (b) the Department of Audiology & Speech Pathology will be able to consolidate undergraduate and graduate course offerings under one College and one University making management more efficient, and (c) the tuition generated through courses taught by UTHSC faculty will go to UTHSC.

Adherence to the UTHSC Institutional Mission

The creation of this program is in keeping with the overall mission of the University of Tennessee in that it will continue to “...provide the people of Tennessee with access to quality higher education...and enhanced quality of-life opportunities,” and the institutional mission of UTHSC because it “... bring(s) the benefits of the health sciences to the achievement and maintenance of human health, with a focus on the citizens of Tennessee and the region, by pursuing an integrated program of education, research, clinical care and public service.” Finally, this program fits easily into the mission of the College of Allied Health because it provides initial preparation for ‘...competent health professionals (and) contribute(s) to the knowledge bases of the respective allied health disciplines.”

Program need and Current Status of Majors in Audiology or Speech Pathology

At present, undergraduate students at UTK who are interested in completing the undergraduate prerequisites for graduate study take classes taught by UTHSC faculty under a transition plan. This plan offers the undergraduate courses in a “Concentration” through the College of Education, Health, and Human Sciences for the period between 2008 and 2014. Undergraduate students participating in these classes have reported to the faculty that they are disappointed by their inability to major in the discipline as an undergraduate. They suggest that the concentration being offered during this transition period does not adequately represent their focus or their efforts. In addition, the ‘transition plan’ requires UTHSC faculty to teach students from two different universities using different grading scales and different Blackboard systems. Grades for students in each dual listed course must also be reported separately according to the university the student is attending. This is not optimal for either the students or the faculty.

At present, roughly 125 students participate in the undergraduate concentration program at UTK with approximately 45 graduating each year. The undergraduate coursework proposed for transfer to UTHSC is a prerequisite to graduate study and meets state and national standards for professional practice. Interest in this program remains at a high level because students who go on to complete a graduate degree have plentiful job opportunities. According to the U.S Bureau of Labor Statistics, this favorable job outlook is likely to remain over the next decade (<http://www.bls.gov/oco/ocos099.htm>). It is projected that undergraduate program enrollments will remain at current levels or grow at a moderate pace.

In Tennessee, undergraduate programs similar to this one are available at ETSU, TSU and MTSU. These programs, in combination with the UTK concentration program, are insufficient to meet state needs in preparing professionals for either school-based or hospital-based practice. This is one reason for the broad based public outcry when UTK made an effort to eliminate the Audiology & Speech Pathology program in 2008. The state of Tennessee needs these health care/educational professionals and the undergraduate programs provide the source for future professionals. Additionally, many students indicate that they prefer to attend the state's land-grant university (UTK) for their general education and would like the option to major in audiology and speech pathology.

Program Proposal and Feasibility

In order to address the elimination of the undergraduate courses in Audiology & Speech Pathology at UTK, a 3+1 joint degree program in Audiology & Speech Pathology has been designed that requires 3 years of course work at UTK and 1 year of course work in Audiology & Speech Pathology through UTHSC. In this plan, undergraduate students will enter UTK as freshmen with a Pre-Audiology & Speech Pathology major. This pre-major mechanism is used for a number of majors on the UTK campus and the 3+1 design is similar in structure to a Pre-Veterinary Medicine program.

The primary difference in this proposed program from other pre-health majors at UTK is that students will graduate with a joint degree from UTHSC and UTK at the end of their undergraduate studies. In this model, pre-Audiology & Speech Pathology majors will complete general education, other prerequisite and elective requirements (approx. 90 credit hours) as a UTK student. They will then complete major education requirements (approx. 34 credit hours) in their final year as a UTHSC student.

This 3+1 proposal is advantageous to both campuses. As a joint degree program, UTK will not suffer any "loss to graduation" when students opt to pursue the popular Audiology & Speech Pathology major. Similarly, UTHSC will receive appropriate credit for the students they teach and advise as undergraduate majors. The logistics of this joint degree will not place an administrative burden on either campus. Each year the UTK admissions office will receive a list of names of students admitted to UTHSC for their senior year from the UTHSC admissions office. UTK admissions will set them up as a "cohort" and will track these students until they graduate from UTHSC. For formula funding purposes, UTK will receive credit for the steps along the path if these students successfully complete the degree (hours achieved, successful transfer and ultimate graduation rate). UTHSC is currently not formula funded.

Program Admissions

When students with a pre-Audiology & Speech Pathology major have completed 60 credits at UTK, they will apply for admission to UTHSC. An application fee will be charged. The following semester, students who meet entry requirements will be conditionally admitted. Full admission will be made once they have completed the 90 credit hours with a minimum 3.0 GPA (typically in May of the Junior year). In the event that the demand for this program becomes too great for the department to handle effectively, a competitive process will be added to the 3.0 minimum GPA requirement. This process will be designed and monitored by the ASP departmental admissions committee and a faculty member from the College of Education, Health and Human Sciences will be asked to participate. If admitted to UTHSC, the final year of the undergraduate program will be completed as an Audiology & Speech Pathology major. The admitted students will remain in Knoxville, where the Audiology and Speech Pathology graduate programs are located. Admission to the UTHSC undergraduate program does not guarantee admission to the graduate program.

Student Advising

Students in the 3+1 joint degree program will be advised by UTK and UTHSC advisors in their first three years and then exclusively by the UTHSC Department of Audiology & Speech Pathology in their final year. A transition advising meeting would be arranged for each student with the Department of Audiology & Speech Pathology at the end of the sophomore year.

For Pre-Audiology & Speech Pathology majors, general education courses in the first 3 years of study will be structured to meet UTK requirements so that students who do not meet the UTHSC requirements for entry, or who opt out of the 3+1 joint degree program to pursue a different degree through UTK, will be on track for graduation from the College of Education, Health and Human Sciences at UTK.

For students in community colleges, or students transferring to UTK in their junior year, any UTK articulation agreements with other institutions will be honored so that students are not required to deal with additional general education requirements.

For students with financial aid, the transfer from UTK to UTHSC should not present any problems. The FAFSA requires an annual application and more than one school may be included in the application. Students who have applied for admission to UTHSC in the junior year will fill out the application for the following year listing both UTK and UTHSC. Those students with a HOPE scholarship will simply alert the Tennessee Student Assistance Corporation (TSAC) of their intention to transfer and the scholarship (assuming all HOPE GPA requirements continue to be met) will follow them.

Cross-University Collaboration

The adoption of the proposed plan will minimize but not eliminate current cross-university requirements. UTHSC recognizes that undergraduate courses in Audiology & Speech Pathology are required by several undergraduate majors at UTK. It is also true that UTHSC Audiology & Speech Pathology graduate students are required to take courses on the UTK campus. Cross-campus enrollment and a transparent tuition exchange system at the undergraduate and graduate levels is necessary so that: (a) undergraduate tuition from non-major UTK students taking ASP courses be awarded to UTHSC and that (b) tuition from UTHSC students taking UTK courses be awarded to UTK. The Registrars and Bursars on both campuses currently handle this efficiently for ASP graduate students using an "attribute" coding system within Banner.

The curriculum for the 3+1 program will be included in both the undergraduate catalog at UTK as part of the College of Education, Health and Human Sciences offerings and in the UTHSC catalog under the College of Allied Health. In addition, the curriculum will also appear on the websites of both Colleges.

In order to serve a variety of UTK students and programs, the Department of ASP would like to offer the Introduction to Communication Sciences and Disorders course (ASP 300) each fall and spring semester without requiring any tuition exchange. This would be done in order to provide UTK students with a sample of ASP content before they commit to the 3+1 joint degree program and to support UTK programs that recommend ASP 300 content to their students.

The fourth year students in the B.S. joint degree program in Audiology & Speech Pathology will be in residence on the UTK campus and pay tuition to UTHSC. However, fees will be organized to support facilities and activities at UTK. There is a fee model, already developed for the graduate programs in ASP that may be implemented for the undergraduate program. This approach is economical for undergraduate students because it allows them to remain in their residence during their senior year, avoid having to transfer to another university (e.g., ETSU, TSU) to pursue the major of their choice, and complete prerequisite coursework for a graduate

degree as an undergraduate student. As with UTHSC ASP graduate students, UTHSC ASP undergraduates would pay all mandatory fees that enable them to receive a Volcard (campus identification and payment card) and have the same student privileges as UTK undergraduates (e.g., access to student health, parking, library, gym, athletic events, dining cards, theater and music events, etc.). Alternatively, they would not be required to pay these same fees to UTHSC since they will not be located physically in Memphis and would not take advantage of the same student privileges as students in Memphis.

Overall, this proposed program demonstrates a collaborative endeavor between two UT institutions. This collaborative model is already in place at the graduate level and is very efficient for student preparation, highly cost effective, and represents a positive solution for the state of Tennessee in addressing a recognized professional shortage area.

Transition Plan

In order to move forward, an agreement between UTK and UTHSC that allows all current concentration students to transition into the 3+1 joint degree program is requested. Students who have already taken some of the ASP classes will be allowed to work through a hybrid schedule (with classes on both campuses) until 2014. At that point, it is expected that all students in the program will be advised to meet the requirements of the 3+1 program. Those students entering the university in 2012 who declare an interest in the program will be advised to declare a Pre-Audiology & Speech Pathology major and take the courses in the 3+1 joint degree plan.

Curriculum

The required curriculum for the undergraduate major will remain unchanged. Only the order of course offerings will be changed so that students in the Audiology & Speech Pathology major are able to complete all undergraduate major requirements in their senior year. Other than some changes in advising regarding the order of course completion, there are no substantive shifts in the curriculum, the professors who teach the courses, or the rooms/labs in which the courses are offered.

See Attachment A for a sample program of study.

This proposal deals effectively with the elimination of the ASP courses on the UTK campus by transferring course content to UTHSC. As a result, students in Tennessee will retain an important avenue for preparing themselves for graduate coursework in either Audiology or Speech Pathology. The Department of ASP is committed to making this work for students and will strive to address any transition issues that might arise, as will the Audiology and Speech Pathology Oversight Committee. This committee includes members of multiple student services offices (e.g., registrar, admissions, bursar, financial aid), colleges, and academic administrators from both the UTHSC and UTK campus and was established for the purpose of dealing with logistical issues related to the transition and the physical presence of students and faculty on one campus but under the administration of another.

Institutional Commitment and Priority

This proposal was discussed across campuses at a preliminary meeting on May 4, 2011 with Provost Susan Martin (UTK), Dean Noma Anderson (UTHSC), Susan Forman (UTK Bursar), Ashley Harkrider (Chair of ASP), Patrick N. Plyler and Ilsa Schwarz (Program Directors in ASP) in attendance. Both campuses agreed to contact the UT System to determine the process for implementing the proposed plan. All parties met in September with Katherine High, Vice President for Academic Affairs and Student Success (UT), Vice Provost Sally McMillan (UTK) and Vice Chancellor Scheid (UTHSC) to review additional details. India Lane, the Assistant Vice President of Academic Affairs and Student Success facilitated the preparation of this MOU and

will forward the recommendations to the Tennessee Higher Education Commission upon approval by the Vice President of Academic Affairs and the President of the University.

Facility and Resource Availability

This program does not require any new facilities or resources. No new faculty, classrooms, or laboratories are needed. The same UTHSC professors that currently teach in the undergraduate program will continue to teach the same classes. This proposal simply requests a change in the University responsible for its administration. The current administrative split between undergraduate and graduate programs in Audiology & Speech Pathology is cumbersome and confusing. In order to bring the undergraduate program in line with departmental graduate programs, similar administrative requirements need to be in place. At present, the different administrations, even though both are part of the UT system, have different requirements, calendars, student services systems, handbooks, and missions.

Library and Information Technology Resources

All UTHSC students, as well as departmental faculty and staff, have email addresses through UTHSC, as well as technical support from the Memphis campus. For this reason, students in the 3+1 joint degree program will have their email address changed from UTK.edu to UTHSC.edu in their senior year. As this is an existing program, no new library resources are required.

Impact on other Programs or Concentrations.

The administrative shift of the undergraduate program in Audiology & Speech Pathology from UTK to UTHSC will not change any course offerings available to non-majors on the UTK campus. This means that UTK students whose programs or concentrations require coursework from the Department of Audiology & Speech Pathology (e.g., Deaf Education) will still be able to complete all degree requirements. The administrative change should be relatively invisible to students, with the transfer of tuition from one campus to another handled administratively. Students in the program will be assigned Banner "attributes" by the campus Bursar in order to track and manage tuition and fees, a process that is already in effect for ASP graduate students.

Tuition and Fees

- a) Undergraduate tuition from non-major UTK students taking Audiology and Speech courses will be allocated to UTHSC.
- b) Undergraduate tuition from pre-major 3+1 program UTK students taking Audiology and Speech courses will be allocated to UTHSC.
- c) Tuition from UTHSC students taking UTK courses will be allocated to UTK.
- d) Tuition and fees for Audiology and Speech majors in their final year at UTHSC will be kept the same as overall tuition and fees charged to a full-time undergraduate students at UTK.
- e) Students in the Audiology and Speech major will be eligible to maintain and/or apply for scholarships on the UTK and/or UTHSC campus. Students may be eligible for work-study through UTHSC.
- f) In order for students in their fourth year to have a UTK VolCard, UTHSC will need to provide a list of the names of students. They will not have an active card until the list is received and loaded by UTK.
- g) Mandatory fees for a student's fourth year will be assessed and remitted to UTK.

- h) During the fourth year, UTHSC will process all waivers and third-party billings.
- i) During the fourth year, UTHSC will process the student's financial aid.

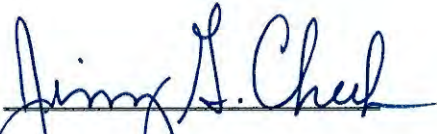
Program Review and Maintenance

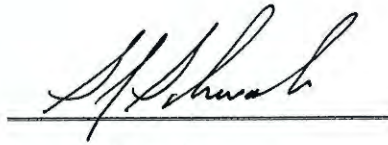
Program review will take place annually for the first 5 years to monitor joint program demand, any advising issues that may arise, graduation rates, and success in transitioning all students into the 3+1 program. After that time, program review will follow THEC schedules.

Conditions for Program Discontinuance

This program is guaranteed by both campuses to remain in place for 5 years. After that point in time, if the 3+1 joint program is discontinued, a 5 year transition plan will be put in place that allows students to complete all requirements at both UTK and UTHSC and graduate from UTHSC. Notification from either party will be communicated by the ASP department head or equivalent to the appropriate Dean and Chief Academic Officers. Notification of program discontinuance will be made to the Office of the Vice President for Academic Affairs and Student Success by the Chief Academic Officer of each campus.

Agreed to upon 11/7/2012 (date):


Jimmy G. Cheek
Chancellor, UTK


Steve J. Schwab
Chancellor, UTHSC

Attachment A

Sample Program of Study

Freshman Year at UTK	Credit Hours
English 101*, 102*	6
Arts and Humanities Elective*	3
Social Science Elective* (PSYC 110)	3
Cultures and Civilizations (Beg or Intermediate Language Semester 1 and 2)	6
Natural Sciences Elective* (BIOL 101 or 102)	3
PHYS 101 – how things work	3
Elective	3
Quantitative Reasoning (Math 113)	3-4
TOTAL CREDITS	30-32
Sophomore Year at UTK	Credit Hours
Communication Studies 210* or 240*	3
Cultures and Civilization (Intermediate Language Semester 1 and 2 if needed)	6
History 241-242	6
Arts and Humanities Elective*	3
Social Science Elective*	3
2 Physical Science Elective	3
3 Communicating through Writing Elective*	3
Elective	3
TOTAL CREDITS	30
Junior Year at UTK	Credit Hours
ASP 300 Introduction to Communication Sciences and Disorders	3
Biological Sciences Elective** (ANTH 210? WC)	3
Intro to Stats 201 (Gen Ed)	3
Stats 115	3
Phil 246 – Bioethics (AH/WC)	3
CFS 405 Professional practice with diversity issues	3
Linguistics 200	3
Elective	3
Elective	3
Elective	3
TOTAL CREDITS	30
Senior Year at UTHSC	Credit Hours
ASP 402 Acoustics and perception	3
ASP 403 Introduction to Hearing Sciences	3
ASP 405 Phonetics	3
ASP 406 Anatomy and Physiology	3
ASP 420 Speech and Language Development	3
ASP 431 Stuttering	3
ASP 433 Observation	1
ASP 435 Introduction to Speech Sound Disorders	3
ASP 440 Voice Disorders	3
ASP 461 Introduction to Language Disorders in Children	3
ASP 473 Audiological Assessment	3
ASP 494 Aural Rehabilitation	3
TOTAL CREDITS	34
GRAND TOTAL	120-121

1 Select two courses from the Natural Science list - General Education Requirement. At least one of the courses must have a lab.

2 Choices include Astronomy 151, 152, 161, 162, 217, 218; Chemistry 100, 110, 120, 130, 128, 138; Geography 131, 132; Geology 101, 102, 103, 108, 201, 202, 203, 205, 207, 208; Physics 101, 102, 135, 136, 137, 138, 161, 221, 222, 231, 232.

3 Any course with a (WC) designation satisfies this requirement
Recommended Biological Sciences Electives include ANTH 210 (WC)



RICHARD G. RHODA
Executive Director

STATE OF TENNESSEE
HIGHER EDUCATION COMMISSION
PARKWAY TOWERS, SUITE 1900
NASHVILLE, TENNESSEE 37243-0830
(615) 741-3605
FAX: (615) 741-6230

BILL HASLAM
Governor

February 13, 2013

President Joe DiPietro
The University of Tennessee
800 Andy Holt Tower
Knoxville, TN 37996-0180

Dear President DiPietro:

In your letter of January 11, 2013, you requested, on behalf of UT Knoxville and UT Health Science Center to stop the phase-out of the Audiology and Speech Pathology baccalaureate degrees that is scheduled for 2014. The request to rename and consolidate the two degrees has been approved. The new *Memorandum of Understanding* clearly outlines the parameters for success for this collaborative 3+1 program.

The state's program inventory for the UT Health Science Center will reflect this program action.

Sincerely,

Richard G. Rhoda

cc: Chancellor Jimmy Cheek, UTK
Chancellor Steve J. Schwab, UTHSC
Dr. Katherine High, UT System



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VICE PRESIDENT FOR ACADEMIC AFFAIRS AND STUDENT SUCCESS

November 2, 2012

Ms. Betty Dandridge-Johnson
Executive Associate Director
Tennessee Higher Education Commission
404 James Robertson Parkway #1900
Nashville TN 38219

RE: Reactivation and Restructuring of Baccalaureate Degree in Audiology and Speech Pathology

Dear Ms. Johnson,

Attached is a Memorandum of Understanding (MOU) regarding the Audiology and Speech Pathology undergraduate majors at the University of Tennessee. In 2008, we began the planned phase out of two undergraduate Bachelor of Arts degrees (*audiology* and *speech pathology*) at UTK; administration of the Department of Audiology & Speech Pathology, along with the graduate program, was transferred from UTK to UTHSC. The department remained housed on the Knoxville campus and has continued to teach needed courses during the phase out period. Undergraduate audiology courses were scheduled to be eliminated by 2014 at UT Knoxville. In the interim, however, we have learned there is continued demand for an undergraduate major in this discipline. Additionally, there is a commitment from the department to meet such demand.

At this time, we would like to reactivate the baccalaureate degree as a collaborative effort between the University of Tennessee Health Science Center College of Allied Health and the University of Tennessee Knoxville College of Education, Health and Human Sciences, with these fundamental changes:

1. The degree will be renamed the Bachelor of Science in Audiology and Speech Pathology in order to reflect current educational trends in the profession,
2. The administration of the degree program will be transferred from UTK to UTHSC to follow the department and departmental faculty now administered by UTHSC, and
3. The existing curriculum will be updated and reconfigured into a 3 + 1 program format, where students spend three years as UTK pre-audiology and speech pathology undergraduate students followed by one year as UTHSC audiology and speech pathology major undergraduate students, while still housed on the Knoxville campus.
4. Students successfully completing the degree requirements will receive a joint degree from UTK and UTHSC and will be well prepared for graduate education in this discipline.

These proposed changes also preserve an introductory audiology/speech pathology course at UTK to allow student exposure to communication disorders and potential careers in these fields and additional courses required for undergraduates in Special Education programs. Finally, the new agreement clarifies the tuition and fee exchanges between UTK and UTHSC and will enable administrators and faculty within the Department of Audiology & Speech Pathology to more efficiently manage and implement the undergraduate degree programs. No new costs or facilities are required.

Audiology and Speech-Language Pathology are healthcare fields where there is a need for increased numbers of professionals in Tennessee. This collaborative 3+1 program is in concert with the Complete College Tennessee Act of 2010 and the Tennessee Higher Education Commission Public Agenda, which challenges The University of Tennessee to increase degree production in order to address the state's workforce needs.

The Memorandum of Understanding between the two campuses is attached for your information, as is the previous MOU dated October 29, 2008. This proposal has the support of the college and campus administration at UTK and UTHSC, as well as the President of the University, and has gone through all campus and system level reviews.

I am herewith requesting that The University of Tennessee receive staff approval for the reactivation and renaming of the bachelors program. Thank you in advance for your consideration of this request, and please let me know if you need additional information.

Sincerely,

Katherine High

Interim Vice President for Academic Affairs
And Student Success

C: Joseph A. DiPietro
Jimmy Cheek
Steve Schwab
Susan Martin
Cheryl Scheid
Noma Anderson
Ashley Harkrider
India Lane

Attachments

MEMORANDUM OF UNDERSTANDING

Collaborative 3+1 Program

Joint Degree: Bachelor's (B.S.) Degree in Audiology and Speech Pathology

**College of Education, Health and Human Sciences, University of Tennessee
Knoxville**

College of Allied Health, University of Tennessee Health Science Center

CIP code: 31.51.0299.00 and 31.51.0204.00

For implementation August 1, 2013

Executive Summary

The UTK campus has scheduled the elimination of undergraduate courses in Audiology and Speech Pathology for 2014. This follows the 2008 transfer of the Department of Audiology & Speech Pathology from UTK to UTHSC. During this transition period (2008-2014), all departmental undergraduate courses are dual listed through UTK and UTHSC and taught by UTHSC faculty. These dual-listed courses serve as prerequisites to further study, with graduate degrees required for professional practice. The elimination of the undergraduate courses at UTK will deny students the opportunity to prepare for graduate work and add a year of graduate study (and tuition) to their post-baccalaureate education.

This proposal outlines a path for undergraduate students interested in pursuing a career as an Audiologist or Speech-Language Pathologist to complete their degree programs more efficiently and inexpensively by obtaining a joint undergraduate degree from UTK and UTHSC. In this model, students will be admitted to and complete 3 years of study in the College of Education Health and Human Sciences at UTK to meet general education and pre-major requirements. At the end of their junior year they will apply to and, if admitted, transfer in their senior year to the College of Allied Health at UTHSC to complete courses in audiology and speech pathology. This proposal also provides necessary financial support for the undergraduate courses in audiology and speech pathology by allocating the tuition generated by undergraduate majors to UTHSC and the departmental faculty who teach these classes.

Historically, undergraduate majors in the Department of Audiology & Speech Pathology were available in either Audiology or Speech Pathology. In keeping with national developments, the majors and degrees awarded in these professional areas have been merged at the undergraduate level. One major, now called Audiology & Speech Pathology, will provide the coursework necessary for the Bachelor of Science degree and progression into graduate study in either Audiology or Speech Pathology.

Program Rationale

Prompted by the planned phase out of the undergraduate courses in Audiology and Speech Pathology at UTK, this proposal describes a means to grant a joint undergraduate degree with a major in Audiology & Speech Pathology through the College of Education Health and Human Sciences at UTK and the College of Allied Health Sciences at UTHSC. According to the

Memorandum of Understanding, signed in October, 2008,

“... UTK will phase out the undergraduate degree programs in audiology and speech pathology over the next six years by following the regular curriculum review process. The 2008-09 UTK Undergraduate Catalog (the current academic year) will be the last catalog to list the undergraduate degrees in A&SP. Students wishing to pursue the major programs in that department must declare their majors by the beginning of the fall semester 2010, and shall graduate under the 2008-09 catalog. Courses will be in place to allow those students to graduate in a timely manner. All students pursuing the undergraduate A&SP degrees under the 2008-09 catalog must graduate by August 2014. These undergraduate students will remain Knoxville students and will not transfer to UTHSC.”

Through the creation of a joint undergraduate degree program in Audiology & Speech Pathology between UTK and UTHSC: (a) undergraduates will once again be able to obtain a degree that prepares them for graduate study, (b) the Department of Audiology & Speech Pathology will be able to consolidate undergraduate and graduate course offerings under one College and one University making management more efficient, and (c) the tuition generated through courses taught by UTHSC faculty will go to UTHSC.

Adherence to the UTHSC Institutional Mission

The creation of this program is in keeping with the overall mission of the University of Tennessee in that it will continue to “...provide the people of Tennessee with access to quality higher education...and enhanced quality of-life opportunities,” and the institutional mission of UTHSC because it “... bring(s) the benefits of the health sciences to the achievement and maintenance of human health, with a focus on the citizens of Tennessee and the region, by pursuing an integrated program of education, research, clinical care and public service.” Finally, this program fits easily into the mission of the College of Allied Health because it provides initial preparation for ‘...competent health professionals (and) contribute(s) to the knowledge bases of the respective allied health disciplines.”

Program need and Current Status of Majors in Audiology or Speech Pathology

At present, undergraduate students at UTK who are interested in completing the undergraduate prerequisites for graduate study take classes taught by UTHSC faculty under a transition plan. This plan offers the undergraduate courses in a “Concentration” through the College of Education, Health, and Human Sciences for the period between 2008 and 2014. Undergraduate students participating in these classes have reported to the faculty that they are disappointed by their inability to major in the discipline as an undergraduate. They suggest that the concentration being offered during this transition period does not adequately represent their focus or their efforts. In addition, the ‘transition plan’ requires UTHSC faculty to teach students from two different universities using different grading scales and different Blackboard systems. Grades for students in each dual listed course must also be reported separately according to the university the student is attending. This is not optimal for either the students or the faculty.

At present, roughly 125 students participate in the undergraduate concentration program at UTK with approximately 45 graduating each year. The undergraduate coursework proposed for transfer to UTHSC is a prerequisite to graduate study and meets state and national standards for professional practice. Interest in this program remains at a high level because students who go on to complete a graduate degree have plentiful job opportunities. According to the U.S Bureau of Labor Statistics, this favorable job outlook is likely to remain over the next decade (<http://www.bls.gov/oco/ocos099.htm>). It is projected that undergraduate program enrollments will remain at current levels or grow at a moderate pace.

In Tennessee, undergraduate programs similar to this one are available at ETSU, TSU and MTSU. These programs, in combination with the UTK concentration program, are insufficient to meet state needs in preparing professionals for either school-based or hospital-based practice. This is one reason for the broad based public outcry when UTK made an effort to eliminate the Audiology & Speech Pathology program in 2008. The state of Tennessee needs these health care/educational professionals and the undergraduate programs provide the source for future professionals. Additionally, many students indicate that they prefer to attend the state's land-grant university (UTK) for their general education and would like the option to major in audiology and speech pathology.

Program Proposal and Feasibility

In order to address the elimination of the undergraduate courses in Audiology & Speech Pathology at UTK, a 3+1 joint degree program in Audiology & Speech Pathology has been designed that requires 3 years of course work at UTK and 1 year of course work in Audiology & Speech Pathology through UTHSC. In this plan, undergraduate students will enter UTK as freshmen with a Pre-Audiology & Speech Pathology major. This pre-major mechanism is used for a number of majors on the UTK campus and the 3+1 design is similar in structure to a Pre-Veterinary Medicine program.

The primary difference in this proposed program from other pre-health majors at UTK is that students will graduate with a joint degree from UTHSC and UTK at the end of their undergraduate studies. In this model, pre-Audiology & Speech Pathology majors will complete general education, other prerequisite and elective requirements (approx. 90 credit hours) as a UTK student. They will then complete major education requirements (approx. 34 credit hours) in their final year as a UTHSC student.

This 3+1 proposal is advantageous to both campuses. As a joint degree program, UTK will not suffer any "loss to graduation" when students opt to pursue the popular Audiology & Speech Pathology major. Similarly, UTHSC will receive appropriate credit for the students they teach and advise as undergraduate majors. The logistics of this joint degree will not place an administrative burden on either campus. Each year the UTK admissions office will receive a list of names of students admitted to UTHSC for their senior year from the UTHSC admissions office. UTK admissions will set them up as a "cohort" and will track these students until they graduate from UTHSC. For formula funding purposes, UTK will receive credit for the steps along the path if these students successfully complete the degree (hours achieved, successful transfer and ultimate graduation rate). UTHSC is currently not formula funded.

Program Admissions

When students with a pre-Audiology & Speech Pathology major have completed 60 credits at UTK, they will apply for admission to UTHSC. An application fee will be charged. The following semester, students who meet entry requirements will be conditionally admitted. Full admission will be made once they have completed the 90 credit hours with a minimum 3.0 GPA (typically in May of the Junior year). In the event that the demand for this program becomes too great for the department to handle effectively, a competitive process will be added to the 3.0 minimum GPA requirement. This process will be designed and monitored by the ASP departmental admissions committee and a faculty member from the College of Education, Health and Human Sciences will be asked to participate. If admitted to UTHSC, the final year of the undergraduate program will be completed as an Audiology & Speech Pathology major. The admitted students will remain in Knoxville, where the Audiology and Speech Pathology graduate programs are located. Admission to the UTHSC undergraduate program does not guarantee admission to the graduate program.

Student Advising

Students in the 3+1 joint degree program will be advised by UTK and UTHSC advisors in their first three years and then exclusively by the UTHSC Department of Audiology & Speech Pathology in their final year. A transition advising meeting would be arranged for each student with the Department of Audiology & Speech Pathology at the end of the sophomore year.

For Pre-Audiology & Speech Pathology majors, general education courses in the first 3 years of study will be structured to meet UTK requirements so that students who do not meet the UTHSC requirements for entry, or who opt out of the 3+1 joint degree program to pursue a different degree through UTK, will be on track for graduation from the College of Education, Health and Human Sciences at UTK.

For students in community colleges, or students transferring to UTK in their junior year, any UTK articulation agreements with other institutions will be honored so that students are not required to deal with additional general education requirements.

For students with financial aid, the transfer from UTK to UTHSC should not present any problems. The FAFSA requires an annual application and more than one school may be included in the application. Students who have applied for admission to UTHSC in the junior year will fill out the application for the following year listing both UTK and UTHSC. Those students with a HOPE scholarship will simply alert the Tennessee Student Assistance Corporation (TSAC) of their intention to transfer and the scholarship (assuming all HOPE GPA requirements continue to be met) will follow them.

Cross-University Collaboration

The adoption of the proposed plan will minimize but not eliminate current cross-university requirements. UTHSC recognizes that undergraduate courses in Audiology & Speech Pathology are required by several undergraduate majors at UTK. It is also true that UTHSC Audiology & Speech Pathology graduate students are required to take courses on the UTK campus. Cross-campus enrollment and a transparent tuition exchange system at the undergraduate and graduate levels is necessary so that: (a) undergraduate tuition from non-major UTK students taking ASP courses be awarded to UTHSC and that (b) tuition from UTHSC students taking UTK courses be awarded to UTK. The Registrars and Bursars on both campuses currently handle this efficiently for ASP graduate students using an "attribute" coding system within Banner.

The curriculum for the 3+1 program will be included in both the undergraduate catalog at UTK as part of the College of Education, Health and Human Sciences offerings and in the UTHSC catalog under the College of Allied Health. In addition, the curriculum will also appear on the websites of both Colleges.

In order to serve a variety of UTK students and programs, the Department of ASP would like to offer the Introduction to Communication Sciences and Disorders course (ASP 300) each fall and spring semester without requiring any tuition exchange. This would be done in order to provide UTK students with a sample of ASP content before they commit to the 3+1 joint degree program and to support UTK programs that recommend ASP 300 content to their students.

The fourth year students in the B.S. joint degree program in Audiology & Speech Pathology will be in residence on the UTK campus and pay tuition to UTHSC. However, fees will be organized to support facilities and activities at UTK. There is a fee model, already developed for the graduate programs in ASP that may be implemented for the undergraduate program. This approach is economical for undergraduate students because it allows them to remain in their residence during their senior year, avoid having to transfer to another university (e.g., ETSU, TSU) to pursue the major of their choice, and complete prerequisite coursework for a graduate

degree as an undergraduate student. As with UTHSC ASP graduate students, UTHSC ASP undergraduates would pay all mandatory fees that enable them to receive a Volcard (campus identification and payment card) and have the same student privileges as UTK undergraduates (e.g., access to student health, parking, library, gym, athletic events, dining cards, theater and music events, etc.). Alternatively, they would not be required to pay these same fees to UTHSC since they will not be located physically in Memphis and would not take advantage of the same student privileges as students in Memphis.

Overall, this proposed program demonstrates a collaborative endeavor between two UT institutions. This collaborative model is already in place at the graduate level and is very efficient for student preparation, highly cost effective, and represents a positive solution for the state of Tennessee in addressing a recognized professional shortage area.

Transition Plan

In order to move forward, an agreement between UTK and UTHSC that allows all current concentration students to transition into the 3+1 joint degree program is requested. Students who have already taken some of the ASP classes will be allowed to work through a hybrid schedule (with classes on both campuses) until 2014. At that point, it is expected that all students in the program will be advised to meet the requirements of the 3+1 program. Those students entering the university in 2012 who declare an interest in the program will be advised to declare a Pre-Audiology & Speech Pathology major and take the courses in the 3+1 joint degree plan.

Curriculum

The required curriculum for the undergraduate major will remain unchanged. Only the order of course offerings will be changed so that students in the Audiology & Speech Pathology major are able to complete all undergraduate major requirements in their senior year. Other than some changes in advising regarding the order of course completion, there are no substantive shifts in the curriculum, the professors who teach the courses, or the rooms/labs in which the courses are offered.

See Attachment A for a sample program of study.

This proposal deals effectively with the elimination of the ASP courses on the UTK campus by transferring course content to UTHSC. As a result, students in Tennessee will retain an important avenue for preparing themselves for graduate coursework in either Audiology or Speech Pathology. The Department of ASP is committed to making this work for students and will strive to address any transition issues that might arise, as will the Audiology and Speech Pathology Oversight Committee. This committee includes members of multiple student services offices (e.g., registrar, admissions, bursar, financial aid), colleges, and academic administrators from both the UTHSC and UTK campus and was established for the purpose of dealing with logistical issues related to the transition and the physical presence of students and faculty on one campus but under the administration of another.

Institutional Commitment and Priority

This proposal was discussed across campuses at a preliminary meeting on May 4, 2011 with Provost Susan Martin (UTK), Dean Noma Anderson (UTHSC), Susan Forman (UTK Bursar), Ashley Harkrider (Chair of ASP), Patrick N. Plyler and Ilsa Schwarz (Program Directors in ASP) in attendance. Both campuses agreed to contact the UT System to determine the process for implementing the proposed plan. All parties met in September with Katherine High, Vice President for Academic Affairs and Student Success (UT), Vice Provost Sally McMillan (UTK) and Vice Chancellor Scheid (UTHSC) to review additional details. India Lane, the Assistant Vice President of Academic Affairs and Student Success facilitated the preparation of this MOU and

will forward the recommendations to the Tennessee Higher Education Commission upon approval by the Vice President of Academic Affairs and the President of the University.

Facility and Resource Availability

This program does not require any new facilities or resources. No new faculty, classrooms, or laboratories are needed. The same UTHSC professors that currently teach in the undergraduate program will continue to teach the same classes. This proposal simply requests a change in the University responsible for its administration. The current administrative split between undergraduate and graduate programs in Audiology & Speech Pathology is cumbersome and confusing. In order to bring the undergraduate program in line with departmental graduate programs, similar administrative requirements need to be in place. At present, the different administrations, even though both are part of the UT system, have different requirements, calendars, student services systems, handbooks, and missions.

Library and Information Technology Resources

All UTHSC students, as well as departmental faculty and staff, have email addresses through UTHSC, as well as technical support from the Memphis campus. For this reason, students in the 3+1 joint degree program will have their email address changed from UTK.edu to UTHSC.edu in their senior year. As this is an existing program, no new library resources are required.

Impact on other Programs or Concentrations.

The administrative shift of the undergraduate program in Audiology & Speech Pathology from UTK to UTHSC will not change any course offerings available to non-majors on the UTK campus. This means that UTK students whose programs or concentrations require coursework from the Department of Audiology & Speech Pathology (e.g., Deaf Education) will still be able to complete all degree requirements. The administrative change should be relatively invisible to students, with the transfer of tuition from one campus to another handled administratively. Students in the program will be assigned Banner "attributes" by the campus Bursar in order to track and manage tuition and fees, a process that is already in effect for ASP graduate students.

Tuition and Fees

- a) Undergraduate tuition from non-major UTK students taking Audiology and Speech courses will be allocated to UTHSC.
- b) Undergraduate tuition from pre-major 3+1 program UTK students taking Audiology and Speech courses will be allocated to UTHSC.
- c) Tuition from UTHSC students taking UTK courses will be allocated to UTK.
- d) Tuition and fees for Audiology and Speech majors in their final year at UTHSC will be kept the same as overall tuition and fees charged to a full-time undergraduate students at UTK.
- e) Students in the Audiology and Speech major will be eligible to maintain and/or apply for scholarships on the UTK and/or UTHSC campus. Students may be eligible for work-study through UTHSC.
- f) In order for students in their fourth year to have a UTK VolCard, UTHSC will need to provide a list of the names of students. They will not have an active card until the list is received and loaded by UTK.
- g) Mandatory fees for a student's fourth year will be assessed and remitted to UTK.

- h) During the fourth year, UTHSC will process all waivers and third-party billings.
- i) During the fourth year, UTHSC will process the student's financial aid.

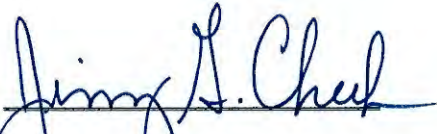
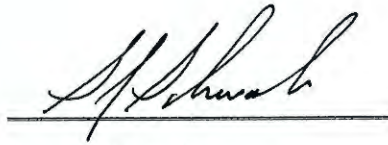
Program Review and Maintenance

Program review will take place annually for the first 5 years to monitor joint program demand, any advising issues that may arise, graduation rates, and success in transitioning all students into the 3+1 program. After that time, program review will follow THEC schedules.

Conditions for Program Discontinuance

This program is guaranteed by both campuses to remain in place for 5 years. After that point in time, if the 3+1 joint program is discontinued, a 5 year transition plan will be put in place that allows students to complete all requirements at both UTK and UTHSC and graduate from UTHSC. Notification from either party will be communicated by the ASP department head or equivalent to the appropriate Dean and Chief Academic Officers. Notification of program discontinuance will be made to the Office of the Vice President for Academic Affairs and Student Success by the Chief Academic Officer of each campus.

Agreed to upon 11/7/2012 (date):


Jimmy G. Cheek
Chancellor, UTK
Steve J. Schwab
Chancellor, UTHSC

Attachment A

Sample Program of Study

Freshman Year at UTK	Credit Hours
English 101*, 102*	6
Arts and Humanities Elective*	3
Social Science Elective* (PSYC 110)	3
Cultures and Civilizations (Beg or Intermediate Language Semester 1 and 2)	6
Natural Sciences Elective* (BIOL 101 or 102)	3
PHYS 101 – how things work	3
Elective	3
Quantitative Reasoning (Math 113)	3-4
TOTAL CREDITS	30-32
Sophomore Year at UTK	Credit Hours
Communication Studies 210* or 240*	3
Cultures and Civilization (Intermediate Language Semester 1 and 2 if needed)	6
History 241-242	6
Arts and Humanities Elective*	3
Social Science Elective*	3
2 Physical Science Elective	3
3 Communicating through Writing Elective*	3
Elective	3
TOTAL CREDITS	30
Junior Year at UTK	Credit Hours
ASP 300 Introduction to Communication Sciences and Disorders	3
Biological Sciences Elective** (ANTH 210? WC)	3
Intro to Stats 201 (Gen Ed)	3
Stats 115	3
Phil 246 – Bioethics (AH/WC)	3
CFS 405 Professional practice with diversity issues	3
Linguistics 200	3
Elective	3
Elective	3
Elective	3
TOTAL CREDITS	30
Senior Year at UTHSC	Credit Hours
ASP 402 Acoustics and perception	3
ASP 403 Introduction to Hearing Sciences	3
ASP 405 Phonetics	3
ASP 406 Anatomy and Physiology	3
ASP 420 Speech and Language Development	3
ASP 431 Stuttering	3
ASP 433 Observation	1
ASP 435 Introduction to Speech Sound Disorders	3
ASP 440 Voice Disorders	3
ASP 461 Introduction to Language Disorders in Children	3
ASP 473 Audiological Assessment	3
ASP 494 Aural Rehabilitation	3
TOTAL CREDITS	34
GRAND TOTAL	120-121

1 Select two courses from the Natural Science list - General Education Requirement. At least one of the courses must have a lab.

2 Choices include Astronomy 151, 152, 161, 162, 217, 218; Chemistry 100, 110, 120, 130, 128, 138; Geography 131, 132; Geology 101, 102, 103, 108, 201, 202, 203, 205, 207, 208; Physics 101, 102, 135, 136, 137, 138, 161, 221, 222, 231, 232.

3 Any course with a (WC) designation satisfies this requirement
Recommended Biological Sciences Electives include ANTH 210 (WC)

OFFICE OF THE PRESIDENT

October 29, 2008

Approved -

Dr. Richard Rhoda
Executive Director
Tennessee Higher Education Commission
404 James Robertson Parkway #1900
Nashville, TN 38219

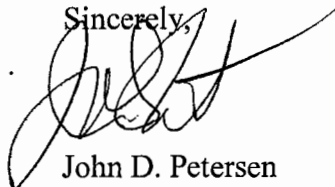
Dear Rich:

Attached is a Memorandum of Understanding regarding the transfer of the graduate degree programs in Audiology and Speech Pathology from UT, Knoxville to the UT Health Science Center.

The plan for the transfer has been approved by the departmental faculty, the campus administration at UTK and UTHSC, and the UT Board of Trustees.

I am herewith submitting the plan for review and approval by the Tennessee Higher Education Commission. Thank you in advance for your consideration of this plan.

Sincerely,



John D. Petersen
President

Attachment

C: Jan Simek
Pat Wall
Bonnie Yegidis
Sylvia Davis
Katie High

**MEMORANDUM OF UNDERSTANDING BETWEEN
UNIVERSITY OF TENNESSEE KNOXVILLE AND UNIVERSITY OF TENNESSEE,
HEALTH SCIENCES CENTER FOR THE TRANSFER OF
THE GRADUATE DEGREE PROGRAMS IN AUDIOLOGY AND SPEECH
PATHOLOGY PROGRAMS**

This agreement will serve to establish the mutual understanding between the University of Tennessee, Knoxville (UTK) and the University of Tennessee, Health Sciences Center (UTHSC) with respect to the transfer of the graduate degree programs of the Department of Audiology and Speech Pathology from UTK to UTHSC. There are three graduate degree programs in Audiology and Speech Pathology (A&SP), the M. A., the Aud. D. and the Ph. D. Each of these programs will be transferred to the College of Allied Health Sciences (CAHS) effective July 1, 2009. This transfer will advance the strategic priorities of both UTHSC and UTK. The graduate degree programs provide students with quality educational programs that prepare both clinical practitioners and researchers in the discipline. They are an outstanding fit with the mission and focus of the CAHS and will benefit from the existing CAHS infrastructure to support clinical education and research. The state of Tennessee continues to benefit in two ways from these programs: graduates are critically needed professionals who service the state and its citizens and, access to high quality, low cost clinical services in East Tennessee are supported by the students in the clinical educational program.

Transition Processes

UTK will phase out the undergraduate degree programs in audiology and speech pathology over the next six years by following the regular curriculum review process. In addition, the graduate degree programs offered by the department will be transferred to the organizational structure of UTHSC effective July 1, 2009 and will no longer appear in the UTK catalog. During the transition phase, courses will be available to students in Knoxville so that they can complete degree program requirements in a timely fashion. The UTK Provost's Office will send a letter to all undergraduate and graduate students identified as majors to inform them of these changes and to outline plans for each of the degree programs. The University of Tennessee Board of Trustees approved this plan on October 24, 2008, recognizing that final approval rests with the Tennessee Higher Education Commission. A comprehensive communications plan will be developed that will ensure students and community members are fully informed about the changes.

Masters Program

The master's degree program in Speech-Language Pathology will transfer to UTHSC under the auspices of the College of Allied Health Sciences. The current M.A. degree will transfer to CAHS as an M.S. degree, which is the degree offered in that college. The master's degree curriculum will transfer in its current form; no curricular changes will be made to the program. The degree change from the M.A. to the M.S. is appropriate to the health sciences disciplines. Students currently enrolled in the graduate degree programs become CAHS students as of July 1, 2009. Information will be posted on both the UTK and UTHSC websites as to this transition and students will receive written notification of this change.

Doctoral Programs

The Doctoral degree programs (the Au.D. and the Ph.D.) will transfer to the UTHSC, CAHS and will not change in any substantive way. Doctoral students will maintain the dissertation committees as currently constituted.

Student Enrollment in the Masters and Doctoral Programs

At present, there are approximately 65 students in the master's degree program in Speech-Language Pathology, 40 students in the Au. D. program in Audiology and 16 students in the Ph.D. degree program in Speech and Hearing Science. All A&SP graduate programs are expected to increase enrollments over the next five years. Below is a table that displays the enrollment projections for these graduate degree programs for the next five years.

Enrollment Projections						
	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14
Undergraduate	115	115	55	--	--	--
Incoming Graduates ¹			20	40	60	75
MA – Speech Path (MASP)	65	65	75	85	85	85
Clinical Doc in Aud (AuD)	40	40	45	50	55	60
PhD – Spch & Hmg Sci (PhD)	15	15	20	20	20	20
TOTAL	235	235	215	195	220	240

¹ "Incoming Graduates" represents graduate students without a Speech & Hearing Science bachelors and UTK College of Education students taking audiology and/or speech pathology courses.

Graduate Student Services

All graduate students will be provided with UTK student ID cards and will have full access to the programs and services of the UTK campus (including parking, housing, and food services). Financial Aid will be handled through UTHSC. Current UTK students who hold graduate assistantships in other departments will be allowed to retain their existing appointment so they are not negatively impacted.

Additional UTHSC requirements for graduate students such as criminal background checks and health insurance will be communicated to all current students and included on the departmental website for all student applicants to ensure students are aware of these requirements.

Undergraduate Program

The 2008-09 UTK Undergraduate Catalog (the current academic year) will be the last catalog to list the undergraduate degrees in A&SP. Students wishing to pursue the major programs in that department must declare their majors by the beginning of the fall semester 2010, and shall graduate under the 2008-09 catalog. Courses will be in place to allow those students to graduate in a timely manner. All students pursuing the undergraduate A&SP degrees under the 2008-09

catalog must graduate by August 2014. These undergraduate students will remain Knoxville students and will not transfer to UTHSC.

Courses will be available for undergraduate students to: (1) allow UT-Knoxville students to acquire the minimum prerequisites to the graduate programs offered by A&SP at UTHSC and (2) serve the needs of students in the College of Education, Health, and Human Sciences and the College of Arts & Sciences who currently require A&SP courses for a concentration in Special Education.

Impact on Faculty

This transition will have minimal impact on faculty. All faculty will report to their department head and Dean of the CAHS, consistent with the faculty governance and reporting requirements of the UTHSC. All Knoxville-based faculty will have a UTK identification card so they can participate in all UTK campus events.

Facilities at UTK

The Audiology & Speech Pathology Department (A&SP), located in Knoxville, occupies space in three buildings: Neyland Stadium, the Hearing & Speech Center in the Silverstein-Luper Building, and a former residence on Mountcastle Street. The Knoxville campus will continue to provide the space, utilities, custodial services, and routine maintenance at no cost to the (UTHSC). Any renovations or cosmetic changes to these spaces will be handled by the Knoxville campus with UTHSC assuming the financial responsibility. These three facilities remain on the Knoxville campus space inventory reported annually to THEC. Space needs required by the growth of A&SP will be handled similar to other academic space requests. UTHSC will bear the cost of growth space including utilities, custodial services and maintenance. UTHSC assumes the financial obligations of any lease of space.

Financial Information

As the graduate programs transfer to the UTHSC, they will be funded through the following sources: tuition and fees, clinic revenues, gifts and grants as shown on the attached schedule.

Student fees in the *MS in Speech Pathology* and *Clinical Doctorate in Audiology* programs will be assessed the CAHS "Entry Level Advanced Degree" rate (FY 2009 rates = \$8,280 / \$19,940 in-state/out-of-state respectively). Those in the *PhD in Speech and Hearing Science* will be assessed the "Post Professional Degree" rate (FY 2009 rates = \$5,990 / \$17,670). These rates, while higher than those charged at UTK, are more reflective of programs in health science programs and are competitive with other similar programs in the southeast region. There is no anticipated loss of enrollment as a result of charging these higher rates.

As the bachelor level programs will remain a part of the UTK campus, students in those programs will be assessed at the appropriate UTK undergraduate rates. Since the courses to be taken by this group of students will be taught by UTHSC faculty, there will be a transfer of

funding from UTK to the UTHSC for a portion of the tuition revenue received from these students.

The financial model assumes that all current state appropriations to the UTK campus remain with UTK. The only transfer of funds between UTK and UTHSC will be for undergraduate enrollments in the classes.

Summary

The transition plan outlined herein is agreed to by both campuses and has been approved by the University of Tennessee Board of Trustees. Both campuses will implement the changes and monitor their progress. Accrediting agencies and others as appropriate will be informed of the transition process and timelines.

We respectfully request approval by the Tennessee Higher Education Commission at its upcoming meeting in November.



Jan Simcik

Interim Chancellor, University of Tennessee, Knoxville



Hershel Wall

Chancellor, University of Tennessee Health Sciences Center

Date: 10-30-08



RICHARD G. RHODA
Executive Director

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BILL HASLAM
Governor

February 13, 2013

President Joe DiPietro
The University of Tennessee
800 Andy Holt Tower
Knoxville, TN 37996-0180

Dear President DiPietro:

In your letter of January 11, 2013, you requested, on behalf of UT Knoxville and UT Health Science Center to stop the phase-out of the Audiology and Speech Pathology baccalaureate degrees that is scheduled for 2014. The request to rename and consolidate the two degrees has been approved. The new *Memorandum of Understanding* clearly outlines the parameters for success for this collaborative 3+1 program.

The state's program inventory for the UT Health Science Center will reflect this program action.

Sincerely,

A handwritten signature in black ink, appearing to read "Richard G. Rhoda".

Richard G. Rhoda

cc: Chancellor Jimmy Cheek, UTK
Chancellor Steve J. Schwab, UTHSC
Dr. Katherine High, UT System