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2013 Pay Increases

Paychecks distributed tomorrow for employees paid biweekly and July 31 for employees paid monthly will include the 1.5 percent across-the-board increase approved by our Board of Trustees last month.

Compensation continues to be one of my top priorities and the primary focus of groups like the statewide [Compensation Advisory Board](#) that has been working since 2010 to make recommendations for improving pay and benefits. I appreciate the state's commitment to helping us fund an increase for the third consecutive year.

All eligible staff and faculty statewide with satisfactory job performance evaluations will receive a 1.5 percent across-the-board increase or \$600, whichever is greater. Increases for most employees took effect on July 1, 2013. The increase for faculty with nine-month appointments and employees working on a flex-year schedule will take effect on August 1.

Leadership at each campus, institute and for system administration determined additional across-the-board amounts and minimums and/or merit, market or equity increases based on specific needs and budgets.

Details about the additional increases are being communicated by each campus and institute. Questions can be directed to supervisors or human resources officers.

Thank you for everything you do for the University.

All the best,
Joe

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The mission of the University of Tennessee System Administration is to advance the educational, discovery, creative and outreach programs of the campuses and institutes through leadership that removes obstacles, understands needs, provides advocacy, secures resources, promotes accountability, fosters diversity, promotes innovation, coordinates campus efforts and delivers efficient and effective central services.