

	Memphis, TN	Indianapolis, IN	Louisville, KY	Nashville, TN	Birmingham, AL	St. Louis, MO	Kansas City, MO	Charlotte, NC	Jacksonville, FL	Columbus, OH	Richmond, VA	Omaha, NE	Oklahoma City, OK	United States
County	Shelby	Marion	Jefferson	Davidson	Jefferson	St. Louis	Jackson	Mecklenburg	Duval	Franklin	Chesterfield	Douglas	Oklahoma	
LABOR														
People														
Population	614,413	805,389	597,337	607,468	227,088	345,908	455,409	659,932	848,867	752,277	200,356	383,886	563,209	307,829,557
Population Density	2,250	2,206	3,873	1,269	1,521	5,652	1,449	2,696	1,113	3,551	3,303	3,387	917	87
Population Growth/-Decline	-5.57%	3.03%	0.49%	11.25%	-6.41%	1.91%	3.13%	22.10%	15.45%	5.65%	1.24%	-1.64%	11.38%	9.34%
Median Age	34.8	35.8	38.4	37.3	37.1	37.0	36.2	35.5	36.3	33.7	36.3	34.8	35.5	36.6
Income per Capita	\$ 19,961	\$ 25,034	\$ 21,107	\$ 26,676	\$ 19,218	\$ 19,893	\$ 24,794	\$ 30,477	\$ 26,017	\$ 24,567	\$ 24,860	\$ 24,501	\$ 24,324	\$ 27,067
% Population Below Poverty Level	19.10%	14.80%	15.30%	15.40%	17.00%	13.30%	12.40%	14.50%	15.30%	15.70%	11.60%	12.40%	15.90%	15.30%
Race														
% White Population	27.20%	65.29%	58.35%	61.45%	21.22%	45.97%	59.60%	51.67%	60.40%	63.84%	41.84%	73.11%	65.54%	72.32%
% African America Population	66.80%	26.56%	36.07%	27.84%	74.98%	48.44%	29.78%	34.66%	30.79%	26.20%	51.06%	14.16%	15.18%	12.39%
% Asian Population	1.74%	1.58%	1.90%	2.86%	1.02%	2.04%	2.23%	4.07%	3.51%	4.38%	1.63%	2.59%	4.17%	4.40%
% Native America Population	0.26%	0.35%	0.33%	0.43%	0.25%	0.29%	0.53%	0.48%	0.39%	0.32%	0.39%	0.89%	3.42%	0.94%
% 'Other' Population	4.01%	6.23%	3.36%	7.42%	2.52%	3.25%	7.86%	9.12%	4.91%	5.24%	5.07%	9.24%	11.70%	9.95%
Education														
High School Graduate or Higher	85.60%	89.10%	86.90%	86.00%	84.60%	88.90%	90.10%	86.30%	89.10%	89.80%	86.00%	91.20%	87.50%	85.60%
Bachelor's Degree or Higher	25.10%	30.70%	25.80%	29.70%	26.30%	29.90%	32.50%	32.20%	26.90%	32.50%	31.70%	33.00%	27.60%	28.20%
School Expenditures per Student	\$ 4,575	\$ 5,617	\$ 4,663	\$ 5,141	\$ 4,885	\$ 4,902	\$ 5,441	\$ 4,695	\$ 4,458	\$ 5,990	\$ 5,822	\$ 4,838	\$ 3,843	\$ 5,678
Pupil/Teacher Ratio	17.7	16.8	17.2	19.2	13.3	16.4	14.8	15.6	17.1	17.8	13.6	15.2	15.2	14.9
Students per Librarian	679	464	373	532	349	560	553	517	829	442	321	339	338	803
Students per Counselor	516	628	389	345	401	362	345	585	524	491	346	327	525	513
Cost														
Mean hourly earnings for private industry employees	\$ 18.69	\$ 18.19	\$ 18.55	\$ 19.24	\$ 18.19	\$ 20.67	\$ 21.20	\$ 20.97	\$ 18.17	\$ 19.02	\$ 19.35	\$ 22.48	\$ 16.88	
% Population of Population of State Unionized Labor Right-to-work State	4.6%	11.3%	8.9%	4.6%	10.0%	10.9%	10.9%	2.9%	6.3%	13.4%	4.6%	7.9%	6.4%	
	Y	Y	N	Y	Y	N	N	Y	Y	N	Y	Y	Y	
ECONOMY														
Unemployment Rate	10.90%	8.90%	10.40%	8.40%	10.30%	11.00%	9.60%	8.70%	10.30%	7.50%	9.00%	4.70%	5.20%	9.10%
Job Growth/-Loss	0.56%	-0.57%	1.47%	3.15%	-0.19%	0.16%	-0.33%	-1.70%	-0.32%	0.09%	-0.97%	-0.09%	-0.62%	-0.12%
Future Job Growth	30.22%	29.96%	32.54%	37.90%	29.32%	29.32%	29.74%	27.90%	29.06%	32.68%	29.06%	35.12%	33.56%	31.25%
TAXES														
Corporate Tax Rate (Range)	6.50%	8.50%	4.0-6.0%	6.50%	6.50%	6.25%	6.25%	6.90%	5.50%	0.00%	6.00%	5.58-7.81%	6.00%	
Average property tax per millage	\$ 13.66	\$ 13.52	\$ 11.33	\$ 11.30	\$ 8.84	\$ 13.67	\$ 14.53	\$ 12.42	\$ 14.18	\$ 17.83	\$ 12.66	\$ 19.95	\$ 11.86	
Income Tax	0.00%	3.40%	6.00%	0.00%	5.00%	6.00%	6.00%	8.25%	0.00%	8.87%	5.75%	6.84%	6.65%	6.25%
Sales Tax	9.25%	7.00%	6.00%	9.25%	9.00%	7.74%	7.73%	7.25%	7.00%	6.75%	5.00%	7.00%	8.38%	6.80%
TRANSPORTATION AND INFRASTRUCTURE														
Airports														
Ports														
QUALITY OF LIFE														
Cost of Living														
Overall Index	82	91	85	95	82	90	93	98	94	89	104	89	84	100
Grocery	89	96	84	95	91	96	96	96	103	94	109	97	92	100
Health	105	102	85	91	82	99	96	109	91	105	105	99	97	100
Housing	55	70	62	93	51	68	73	102	84	72	108	74	65	100
Utilities	94	111	101	88	102	104	108	96	99	101	110	93	87	100
Transportation	97	96	99	90	88	92	97	100	105	98	100	104	93	100
Miscellaneous	91	96	97	104	99	101	105	94	93	92	96	90	92	100
Health														
Air Quality (100=best)	14.7	30.4	19.8	31.1	3.5	13	45.8	8.6	34.6	12.2	9	61.2	57.4	82.8
Water Quality (100=best)	64	1	13	69	80	20	20	60	25	49	80	50	53	55
Superfund Sites (100=best)	21	42	20	99	20	10	30	20	10	70	91	40	20	71
Crime														