

MacLaury

To Advance Their Opportunities

Judson MacLaury, a retired historian for the US Department of Labor, reveals the inner workings of government to enact change for black workers in *To Advance Their Opportunities: Federal Policies Toward African American Workers from World War I to the Civil Rights Act of 1964*. Originally published in 2008, this book is now available in a lightly edited and freshly redesigned reprint in 2014, just in time for the fiftieth anniversary of the monumental Civil Rights Act.

MacLaury chronicles the development of federal policies and programs impacting African American workers, deftly examining the fascinating and rarely seen workings of federal bureaucracies as they attempted to rein in racism in the nation's federally funded workplaces. He traces the hard-won gains made by African American workers and the crucial role of the civil rights movement and its supporters in urging the federal government to action. This scholarly and timely work also lays out the roots and development of affirmative action.

This narrative synthesizes the fifty-year story of the struggle to make the federal government more responsive to the plight of African American workers and the efforts to make the nation's workplaces significantly more fair and just toward this long-oppressed population. Useful to scholars but accessible to all, *To Advance Their Opportunities* is an engaging portrait of the role of government in seeking to realize the goal of an equalitarian society.

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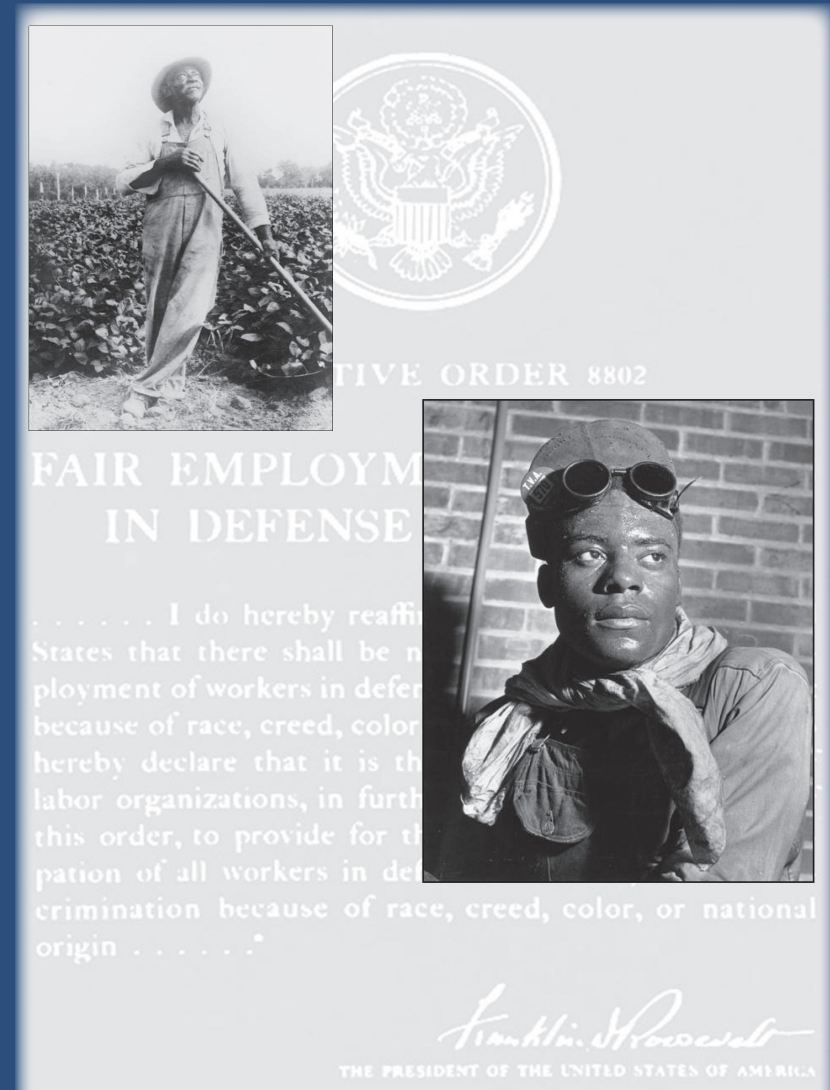
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Judson MacLaury
Foreword by Ray Marshall