



the EXCHANGE

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October 2008

A newsletter of The University of Tennessee Institute for Public Service

Vol. 3 No. 10

University expertise for community and workplace needs



Law enforcement officers from five states participated in a forensic digital photography class in South Dakota.

LEIC Takes Forensic Digital Photography Course to South Dakota

The Rapid City (S.D.) Police Department recently hosted a week-long forensic digital photography class taught by instructors from the National Forensic Science Institute.

More than 20 participants from five states attended the program, made possible by a grant from the U.S. Department of Justice, Bureau of Justice Assistance.

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CTAS Blog Shares Best Practices in Solid Waste

Environmentalists from around the country are using cyberspace to share ideas thanks to the environmental blog launched by the UT County Technical Assistance Service a year ago.

In October of 2007, CTAS launched an environmental blog in hopes of increasing the availability of information and resources on solid waste practices in Tennessee. Since its creation, the blog has had more than 4,500 visitors from 89 Tennessee cities and 50 states.

In addition to topic discussions, the site features training, event, and meeting details, as well as a comment and question forum. Interactive polls recently were added to survey Web site users and blog subscribers. The polls allow a quick and informal way for CTAS Environmental Services to get feedback on what issues and solutions have been implemented by bloggers on the local program level.

"The blog provides a resource for the solid waste community to keep up-to-date with trends and events occurring at the national, state and local level," said Kim Raia, environmental consultant with CTAS. "It also serves as a resource archiving center. An easy keyword search tool finds publications and resources identified by the consultants and the readers as relevant to Solid Waste Management Practice in Tennessee."



Kim Raia

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THE CAMPAIGN **UT** FOR TENNESSEE

A SPIRIT • A VISION • A PLAN

LEIC Takes Forensic Digital Photography Course to South Dakota

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Participants studied topics ranging from functions and controls of cameras, flash units and fill-flash, and practiced by photographing each other as suspects and victims. They also participated in many hands-on activities such as photographing footwear impressions and a night session of painting with light.

One participant summed up the course by stating, "This is one of the best classes I've attended in photography. The instructors were able to bring the information down to the student's level easily."

NFSI is a program of the Law Enforcement Innovation Center. ■

Rep. Lincoln Davis Gets Lesson in Metal Fabrication in McMinnville

The UT Center for Industrial Services (CIS) participated in a visit by U.S. Representative Lincoln Davis to McMinnville-based Metal Products Company in August.

Jim Dyer, CIS Advisory Council member, and president of Metal Products, hosted a two-hour tour and a question/answer period for Davis and CIS Executive Director David Hall and staff members Bill Nusbaum and Dan Miller.

Metal Products Company has been providing quality metal components and metal fabrication services nationwide for more than 60 years. Davis toured the facility, met with employees and viewed new technologies for future projects.

After the tour of the facility, Dyer and CIS staff made arrangements for Davis to attend a meeting with several other McMinnville-area businesses and community leaders. Davis fielded questions concerning such areas as insurance, taxes, future opportunities with federal government, etc. ■



Jim Waller, director of engineering, Bastogne Manufacturing; Representative Lincoln Davis; and Jim Dyer, president, Metal Products, examine a new product being marketed to the Department of Defense.

CTAS Blog Shares Best Practices in Solid Waste

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CTAS opted to develop a blog instead of a Web site Raia said because "blogs can be distributed as information feeds. They can rapidly be distributed on the Web and over handheld devices such as cell phones. They can be published on feed readers which can consolidate related information and also can be bundled into subscription services. These subscriptions can be forwarded in digest format via email and other subscription services."

Raia said the short-term goals for the site are to further simplify interactive interfaces and to spotlight features on local environmental programs, while long-term CTAS hopes to be able to collaborate more with the Center for Industrial Services (CIS) on environmental topics that impact local governments.

In addition to Mary Ann Moon and other employees from CTAS, IPS IT Administrator Scott Gordy assisted with development of the site. John Erdmann and Richard Buggeln from CIS have contributed to the site.

Visitors to the site can opt to subscribe to the blog's feed burner. By doing so, they will be sent a daily email highlighting new information posted to the site. To view the blog, visit <http://ctasenvblog.tennessee.edu>. ■



Sarah Holley



Don Darden



Kurt Frederick



Don Green

Staff Applause

TO: SARAH HOLLEY, MTAS

Thank you for your usual courteous and efficient response. We didn't sign up for Level 2 (yet), so it will likely be a while before you hear from me again. But in the meantime, stay sharp and keep up the good work. UT needs more Sarah Holley's.

Rick Gregory
City of Goodlettsville



TO: DON DARDEN, MTAS

Thank you and your staff for conducting our review and for hosting and conducting our off-sites. Your review and assistance have proven valuable to me in my daily duties. I have always had much respect for you, but have even more now that I have had the honor of learning and seeking guidance from you. MTAS is blessed to have a man of your knowledge and integrity.

Kenneth Martin
City of Mt. Juliet



TO: IZETTA SLADE, MTAS

Each year dedicated and committed scouting volunteers elect to lead time at camp with the boys of their community so they may enjoy the benefits of a scout summer camp experience. A member of your organization, UT MTAS, participated in a week of summer camp operated by the Middle Tennessee Council – Boy Scouts of America. We know you and your associates are proud of its people who are not only productive employees, but take the time to invest in the future of our youth by serving as leaders in the Boy Scouts of America. We wanted you to know that **Kurt Frederick** has made a difference in the lives of youth. It is indeed a credit to your organization to have people of this caliber as part of your team.

Hugh M. Travies
Scout Executive
Middle Tennessee Council
Boy Scouts of America



TO: DON GREEN, LEIC

On behalf of the students and all of us at the Korea-America Student Conference (KASC), I wish to share our gratitude for all you did to make the inaugural KASC program in Knoxville such a success. The conference created an intense academic and personal experience for the delegates, and your assistance and cooperation for our visit to the National Forensic Academy were greatly appreciated by the group.

Regina Dull
Korea America Student
Conference



Eligible Employees Receive One-Time Bonus

Due to funds being set aside by the legislature, a one-time bonus will be paid on Oct. 1, 2008, to regular university employees with three or more years of eligible service. The bonus payment will be issued by means of the employee's usual payment method — either by check or direct deposit — and is subject to federal income and social security withholding tax. The bonus is included as compensation for retirement purposes, with the exception of university employees participating in federal retirement plans.

Additional human resources news and information is available online at www.tennessee.edu/system under the human resources link. ■

SERVICE ANNIVERSARIES

Frances Adams-O'Brien, MTAS 9 years
 Misty Bean, LEIC 5 years
 Michelle Buckner, MTAS 1 year
 Jane Davis, IPS CO 35 years
 Joe Flynn, CIS 4 years
 David Hall, CIS 18 years
 Bill Hicks, CIS 8 years
 Carolyn Keith, CTAS 27 years
 Terri Kinloch, CTAS 7 years
 Mary Ann Moon, CTAS 17 years
 Richard Stokes, MTAS 24 years

RECRUITMENTS

- ◆ **CTAS**
Environmental Consultant, Cookeville
- ◆ **LEIC**
Coordinator, Nashville

NEW HIRE

- ◆ **MTAS**
Melanie Purcell, Knoxville

DEPARTURES

- ◆ **CIS**
Matt Weaver, Nashville
- ◆ **LEIC**
John Freeze, Oak Ridge

IPS October Calendar of Events

◆ CIS

Oct. 6-10 Lean Certificate Program, Gatlinburg
 Oct. 7 Hazardous and Special Wastes, Knoxville
 Oct. 7 Safety Committee Strategies, Nashville
 Oct. 8 8-Hour Site Worker Refresher, Nashville
 Oct. 9 8-Hour DOT Refresher, Nashville
 Oct. 9 Lean Six Sigma Executive Overview, Knoxville
 Oct. 9 Safety Committee Strategies, Jackson
 Oct. 14 Leadership Training for Metro Ready Mix Management, Nashville
 Oct. 14-15 OSHA 10-Hour General Industry, Knoxville
 Oct. 15 Air Regulations, Jackson
 Oct. 16 Safety Committee Strategies, Knoxville
 Oct. 20-24 40-Hour Site Worker, Murfreesboro
 Oct. 27 8-Hour DOT Refresher, Bartlett
 Oct. 27 Star Achievement Training (Employee Organizational Development), Nashville
 Oct. 28 8-Hour Site Worker Refresher, Bartlett
 Oct. 28 Ergonomic Basics, Jackson
 Oct. 29-30 16-Hour DOT, Bartlett
 Oct. 30 Ergonomic Basics, Nashville

◆ CTAS

Oct. 13-17 COAT Annual Conference, Memphis
 Oct. 14 Drug Fund Workshop, Knoxville
 Oct. 15 Drug Fund Workshop, Johnson City
 Oct. 16 Drug Fund Workshop, Collegedale
 Oct. 20-22 Assessors of Property Conference, Montgomery
 Oct. 21 Drug Fund Workshop, Bartlett
 Oct. 22 Drug Fund Workshop, Jackson
 Oct. 29-31 TCSA 55th Annual Fall Conference, Memphis
 Oct. 30 Drug Fund Workshop, Franklin

◆ Leadership Programs

Oct. 5-10 TGEI, Knoxville
 Oct. 16 TELA Forum, Chattanooga

◆ LEIC

Oct. 6-8 Introductory Spanish, Murfreesboro
 Oct. 13-17 SECLA, Chattanooga
 Oct. 20-21 DNA Summit, Knoxville

◆ MTAS

Oct. 1 Maintaining and Developing Discipline, Kingsport
 Oct. 1 Communication Skills, Cleveland
 Oct. 1-2 Making Effective Decisions, Chattanooga
 Oct. 2-3 Municipal Manager Overview, Johnson City
 Oct. 2 Interviewing, Selecting and Retaining Employees, Brentwood

Oct. 4 Communication Skills, Chattanooga
 Oct. 7-8 Maintaining and Developing Discipline, Cleveland
 Oct. 7 Making Effective Decisions, Chattanooga
 Oct. 8-9 Understanding DISC Workstyles, Johnson City
 Oct. 8-9 Developing Teamwork, Chattanooga
 Oct. 14 Maintaining and Developing Discipline, Chattanooga
 Oct. 14-15 Workplace Harassment and Workplace Violence, Cleveland
 Oct. 14 Drug Fund, Knoxville
 Oct. 15 Understanding DISC Workstyles, Collierville
 Oct. 15-16 Planning and Organizing, Johnson City
 Oct. 15 Workplace Harassment and Workplace Violence, Kingsport
 Oct. 15-16 Customer Service, Chattanooga
 Oct. 15 Drug Fund, Johnson City
 Oct. 16 Employee Performance Evaluations, Brentwood
 Oct. 16 Drug Fund, Collegedale
 Oct. 17 Making Effective Decisions, White House
 Oct. 21 Workplace Harassment and Workplace Violence, Chattanooga
 Oct. 21-22 Human Resource Overview, Cleveland
 Oct. 21 Delegation Skills, Maryville
 Oct. 21 Drug Fund, Bartlett
 Oct. 22-23 Communication Skills, Johnson City
 Oct. 22-23 Motivating Your Workforce, Chattanooga
 Oct. 22 Drug Fund, Jackson
 Oct. 28 Human Resource Overview, Chattanooga
 Oct. 28-29 Risk Management and Safe Workplace Environment, Cleveland
 Oct. 29-30 Developing and Maintaining Discipline, Johnson City
 Oct. 29 Human Resource Overview, Kingsport
 Oct. 29-30 Conflict Management, Chattanooga
 Oct. 30 Budget and Finance, Brentwood
 Oct. 30 Drug Fund, Franklin



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 Inquiries and charges of violation concerning Title VI, Title IX, Section 504, ADA or the Age Discrimination in Employment Act (ADEA) or any of the other above referenced policies should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the UTK Office of Human Resources, 600 Henley Street, Knoxville, TN 37996-4125.

IPS0708 450 E13-0110-000-006-09

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